

Hello Teachers,

It's that time again to brush up on our knowledge of the Americans with Disabilities Act (ADA) and copyright laws. Oftentimes we are unaware of these guidelines and laws and unintentionally violate them. Ask yourself, is your content in compliance with ADA? Are you in violation of the copyright laws?

Accessibility ensures equal access and equal opportunity for your audience, whether students, parents, educators or other stakeholders. Accessible technologies might include:

- Websites
- Online learning portals and platforms
- Videos posted online
- Digital textbooks and e-book readers
- Student or parent portals for scheduling, billing, or notifications

Accessible technologies are those that people with disabilities can navigate, perceive, understand, and interact with and designers must consider physical, visual, speech, auditory, neurological, and cognitive disabilities.

We also need to review the copyright laws. Copyright is a form of protection grounded in the U.S. Constitution and granted by law for original works of authorship fixed in a tangible medium of expression.

**As a district requirement, we as educators must complete training on these topics.**

Please:

- View and read all 3 trainings listed below:
  - [Copyright Law Training](#)
  - [Copyright Law BEA Training](#)
  - [OCR ADA Compliance Training](#)
- Complete the [Training E-sign-in Form](#) to verify you completed the training

- Print, sign the [Training Oath](#) and submit to Rm 54

Thank you for your cooperation with the requirement.