

Employment Opportunities During the Coronavirus Pandemic

Updated June 5th, 2020

In response to the economic consequences that the COVID-19 pandemic will have on formerly incarcerated and justice system-impacted people, Root & Rebound has compiled this list of employers and current job openings--both [national employers](#) as well as [employers in the regions where Root & Rebound has offices](#). We will be updating this list regularly. For more critical resources and know-your-rights information on COVID-19 related legal barriers visit our [Covid-19 Website page](#) (www.rootandrebound.org/covid19).

If you are an employer who would like to be added to this list, please email us at info@rootandrebound.org!

NATIONAL: Companies Hiring During Coronavirus

Instacart: 300,000 full-service shoppers

- Instacart announced on March 23 that it would hire 300,000 full-service shoppers in the next three months to manage increased demand.
- According to Instacart, in the past week alone the company's order volume increased by 150% in the wake of the coronavirus outbreak in the US. The company said hiring will be prioritized in states currently experiencing the highest demand, including California, New York, Texas, Florida, Illinois, Pennsylvania, Virginia, New Jersey, Georgia, and Ohio. Interested candidates can apply [here](#).
- On their website: ***Instacart also values providing applicants with a fair chance to pursue employment opportunities.*** Instacart evaluates criminal histories in accordance with this value and applicable local, state, and federal laws, and tailors any consideration of criminal histories to the requirements of the contract engagement sought. For all individuals applying to work in San Francisco, Los Angeles, and Philadelphia, Instacart considers individuals in a manner consistent with the requirements of applicable Fair Chance ordinances.

7 Eleven: 20,000 employees

- 7-Eleven announced in a March 20 press release that it would add 20,000 jobs to meet increased demand due to the coronavirus outbreak.
- "7-Eleven is a neighborhood store and it's our priority to serve the communities in which we operate during this unprecedented crisis," 7-Eleven CEO Joe DePinto said in a statement. "This will provide job opportunities and ensure 7-Eleven stores remain clean and in-stock with the goods our customers need during this critical time."
- Interested candidates can apply here.
 - *Pursuant to the San Francisco Fair Chance Ordinance and/or any other applicable law, 7-Eleven, Inc. will consider for employment qualified applicants with arrest and conviction records.*
 - *We will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Change Initiative For Hiring.*

Walgreens: 7,116 new jobs nationally

- Walgreens is hiring for 9,500 positions in its US stores to accommodate "significant demands on stores and pharmacies during this time," according to a [March 19 message](#) on its website. Walgreens is especially looking for customer service associates, pharmacy technicians, and shift leads.
- "As Walgreens continues to assess its needs related to the coronavirus situation, it will look to begin filling additional temporary customer service associate positions starting next week to help bolster in-store staffing," the company wrote. "Some of these temporary positions might potentially lead to full-time job placement."
- Interested candidates can apply [here](#).

CVS: 50,000 new jobs nationally

CVS Health is accelerating a plan to fill more than 50,000 open full-time and part-time positions across the country. We are currently working to adapt our hiring practices in order to expedite the on-boarding and orientation process, and will be sure to keep you well-informed as we learn more.

Dollar General: 66,226 active jobs

- **Hiring Opportunities:** For any individual whose job has been temporarily impacted by the effect of COVID-19, we currently have a number of full and part time positions available across our stores, distribution centers and private fleet network. We welcome anyone interested in furthering our mission of Serving Others to find available opportunities and apply online by [clicking here](#).

Dollar Tree & Family Dollar: 25,000 employees

- Dollar Tree announced on March 20 that it would hire 25,000 employees at its Dollar Tree and Family Dollar stores and distribution centers around the country. According to a press release, open roles include full- and part-time positions, in addition to "flexible part-time shifts for cashiers and stockers."
- "Whether you are home unexpectedly or are just starting your career, we have a broad range of positions to fit your needs and availability," Betty Click, Dollar Tree's chief human resources officer, said in a statement.
- Interested candidates can apply [here](#) for Dollar Tree jobs and [here](#) for Family Dollar positions.

Walmart: 50,000 workers for its distribution and fulfillment centers *The Walmart roles will initially be temporary, but many will convert to permanent roles over time, the company said.*

Here are some of the roles where Walmart is adding staff:

- **Cashiers and front end:** These employees primarily scan items and work the cash registers, though they must also be available to help employees across the store as needed. "The pace can be intense," according to Walmart. "There are times when you have to juggle several tasks in a short amount of time while helping customers: scan items, explain a price, bag items properly, count cash back, and keep your area clean."
- **Stocker, backroom, and receiving employees:** These jobs may involve unloading delivery trucks, sorting goods in the backroom, and stocking shelves while helping customers. "From hot trucks in the summer to filling ice cream in the freezer, this fast paced job can be physically demanding," according to Walmart.
- **Fulfillment and distribution warehouses:** Duties at these warehouses include loading and unloading trucks and transporting packages in facilities that may be more than one million square feet. Accounting for new pay increases lasting through Memorial Day, roles at distribution centers now start between \$17 and \$18 per hour and roles at fulfillment centers now start between \$15 and \$19 per hour.

Walmart's online application takes about 1 hour to complete. Stores will call prospective candidates for a pre-screen, and they may provide a verbal job offer by the end of the call. Walmart lists open roles and online applications on its [Jobs Site](#). *Here are the steps in the hiring process:*

- **Online application:** The company says online applications take roughly 45-60 minutes to complete. Candidates do not need to provide resumes for hourly roles, but will need to share their job history and highlights on the application.
- **Interview:** Walmart is currently conducting phone interviews to help speed up the hiring process for stores. "Once we have the application, the store calls the candidate for pre-screen, and if the candidate meets the expectations of the store, a verbal job offer is provided during the pre-screen call," a Walmart spokesperson said.
- **Offer of employment:** If the verbal offer is accepted, Walmart will email the candidate a job offer confirmation and background check details.
- **Orientation:** The final step before starting work is a new employee orientation, called "Welcome to Walmart."

Walmart said it's looking for candidates with a "team mentality" who are eager to serve the needs of the community.

[Amazon](#): 175,000 employees to work in warehouses, as shoppers, and delivery drivers.

Here's a breakdown of the three categories where Amazon is focusing its hiring:

- **Warehouses:** These positions are stationed at Amazon fulfillment centers, sort centers, and delivery stations. The roles service regular Amazon orders, as well as Prime Now, Prime Pantry, and Amazon Fresh. Employees in these roles are generally responsible for selecting, packing, and sorting customer orders. The roles will pay at least \$17 per hour through April.
- **Shoppers:** These employees work flexible hours picking and packing grocery orders at Whole Foods. The roles will pay at least \$17 per hour through April.
- **Delivery drivers:** These workers deliver packages to homes and businesses. No special license is needed for this work. Employees can work full-time for a third-party courier company, or Amazon delivery service partner, and drive a company van. Otherwise, they can work part-time as an Amazon Flex driver and use their own vehicles to make deliveries.

Amazon's hiring process, from submitting an application to starting work, can take as little as seven days and involves no resumes or interviews. Amazon's available positions and online applications can be found on the company's [jobs site](#). Here are the key steps:

- **Online application:** Candidates must submit an application, pick an available shift, and schedule a "new hire" appointment. This process takes about an hour, according to the company.

- **"New hire" appointment:** At the "new hire" appointment, employees must provide proof of their identities and employment eligibility. Once that's done, the hiring process is complete. There is no interview for hourly employees, according to Amazon.
- **Orientation:** Once the hiring process is done, employees are enrolled in an orientation where they will hear from senior leaders and get a badge photo.

The entire process, from application to the first day of work, can take as little as seven days, according to Amazon. "No resume or previous work experience required," the company says on its website. Delivery driver roles do require interviews, however.

Albertsons Companies--Safeway, Lucky, Andronico's Randalls, United

Supermarkets: 50,000 people across their companies for open roles

- [Albertsons is partnering with major businesses to offer part-time work to their furloughed employees.](#)
 - Currently, Albertsons Cos. has secured partnerships with 17 companies, some of which include: ASM Global, BJ's Restaurants, G6 Hospitality, Hilton, Inspire Brands, Marriott International, MGM Resorts, Regal Cinemas, G6 Hospitality
 - Dedicated application sites have been established for employees from participating companies. The partner companies will provide links when they notify their employees about the opportunity for part-time employment with Albertsons Cos.
- A spokesman for the retail conglomerate said the new roles are for "delivery drivers, personal shoppers, our distribution centers, and our call center." "We are hiring in all [subsidiaries] across the 34 states (DC) we operate," the spokesperson said via email, declining to provide further details.

Pizza Hut: 32,508 job openings

- Pizza Hut and its franchisees are hiring, with more than 30,000 open positions currently available nationwide. Most importantly, these are permanent positions. Available jobs include cooks, shift leaders, restaurant managers, and virtual call center agents. Pizza Hut is also hiring more drivers to meet an increased delivery demand as more customers order to eat at home. Those who are interested in applying for a position can visit jobs.pizzahut.com.
- Pizza Hut is also expediting its hiring and onboarding process to accommodate people who are looking for jobs now, and to get delivery drivers on the road more rapidly, and ultimately to get

customers their pizza quicker. The new process aims to have delivery drivers trained and on the road safely in five hours, which is nearly 3x quicker than the previous training procedure.

- “Given the increased demand we’re seeing for delivery, we’re hiring new team members to help us feed America,” said Kevin Hochman, president of Pizza Hut U.S. “Whether through contactless delivery, curbside pickup, or carryout, we’re here to serve oven-hot pizza however customers want to get it. Based on families eating more together, we’re also seeing big demand for our new Big Dipper Pizza that is nearly 2 feet of pizza and has over 24 slices, so we’ll be extending the availability of that product, too.”

Lowe's is currently hiring 12,858 employees

- Lowe's is open, and hiring for part-time, full-time, and seasonal roles in stores across the country.

Kroger is currently has 6870 job openings

- They are partnering with local, regional and national businesses including [Marriott Hotel](#), [SodexoMAGIC](#), [US Foods](#), [Frisch's Restaurants, Inc.](#) and more to hire an additional 20,000 associates.

Dominos is currently hiring.

- Open store positions generally include delivery experts, pizza makers, customer service representatives, managers and assistant managers. Domino's U.S supply chain centers are also hiring Class A CDL drivers.

PepsiCo currently has 1725 open jobs across the U.S.

- PepsiCo also announced it will hire 6,000 new, full-time, full-benefit frontline employees across the U.S. in the coming months.
- PepsiCo will provide enhanced benefits to all U.S.-based employees and additional compensation to U.S. frontline employees – the women and men who make, move and sell products – amidst the novel coronavirus (COVID-19) pandemic. The additional compensation covers more than 90,000 frontline employees at both PepsiCo Beverages North America (PBNA) and PepsiCo Foods North America (PFNA) and consists of a minimum of an incremental \$100 per week for full-time employees over the next month.

[Big Lots](#) currently has 3336 open positions.

- If you've lost steady income due to the coronavirus outbreak, Big Lots is hiring temporary help right now for all locations.

[Outschool](#) is currently hiring.

[Love's](#) Travel Centers and Country Stores--is hiring more than 2,000 people to meet demand.

- Love's has immediate openings in our corporate OKC headquarters and stores across the country

[FedEx](#) currently has 1888 open positions

[Allied Universal](#) currently has 4,183 open positions throughout the United States.

[ByteDance](#), TikTok's parent, currently has 667 open positions.

[Securitas Security Services](#) currently has 4,091 available positions.

[TTEC](#) currently has 353 available positions.

[Chewy](#) currently has 208 open positions.

[Ace Hardware](#) currently has 630 open positions.

- Full-time, part-time and seasonal positions are available at Ace Hardware's retail support centers and more than 4,300 locally owned stores across the U.S.

[AdventHealth](#) currently has 147 available jobs.

[Nestle](#) currently has 1675 available positions.

[Lockheed Martin](#) currently has 3,372 available positions.

[Papa John's](#) currently has 6,730 open positions.

[Target](#) is hiring 8,039 employees for its operations across the country.

[Rite Aid](#) currently has 1,250 open positions in their stores and distribution centers.

[Office Depot](#) is currently hiring about 2,000 people to be seasonal retail associates.

[United Wholesale Mortgage](#) currently has 90 available positions.

[CommonSpirit Health](#) is currently hiring.

[Fidelity Investments](#) currently has 498 full time positions available, as well as temporary positions.

[Salesforce](#) currently has 829 open positions.

[IQVIA](#) is hiring for more than 2,000 roles.

[Takeda](#), a large pharmaceutical company, is hiring for 1,684 positions.

[BAYADA Home Health Care](#) is hiring more than 550 people.

[Capital One](#) is hiring for more than 350 roles across the U.S.

[TNG Retail Services](#) is looking to hire 1,076 people for hourly roles.

[Pruitt Health](#) is currently hiring.

[Parsons Corporation](#) is hiring for 886 available positions.

[Tetra Tech](#) is hiring people in North America for 894 roles.

[Better.com](#) is hiring 97 employees — with a focus on hospitality employees.

[Publix Super Markets](#) is hiring "thousands" of workers to meet increased demand.

[Safeway](#) currently has 1,732 available positions.

[Veeva Systems](#) is currently hiring.

[Zoom](#) currently has 107 open positions.

[Liberty Mutual](#) currently has 194 open positions.

[DocuSign](#) currently has 318 open positions.

[Guidewire Software](#) is hiring people to fill 140 jobs.

[Shipt](#) is hiring people across the country.

[Land O'Lakes](#) currently has 101 available positions.

[BJ's Wholesale Club](#) currently has 819 open positions.

[Blue Apron](#) currently has 60 open positions.

[Twilio](#) is hiring nearly 250 people for open positions.

[Premise Health](#) currently has 265 open positions.

[Farmers Insurance](#) currently has 33 open positions.

[RingCentral](#) is hiring more than 200 people around the globe.

[Grocery Outlet](#) is hiring for nearly 100 people for open roles.

[NetApp](#) is looking to fill 209 available positions.

[ServiceNow](#) is hiring for an unknown number of positions.

[Taco Bell](#) currently has over 40,000 available positions.

[Dunkin' Donuts](#) is currently hiring.

[Home Depot](#) currently has 20,000+ open positions.

[Instawork](#) is currently hiring.

[AutoZone](#) has 5000+ open positions.

[Citi](#) has 5000+ open positions.

[USAA](#) has 300+ open positions.

[Northrop Grumman](#) is currently hiring.

[Appen](#) is currently hiring.

[Chipotle](#) currently has over 3,000 available positions.

[Accenture](#) currently has 382 open positions.

[PandaExpress](#) currently has 3500 open positions.

[Amwell](#) is currently hiring.

[Tractor Supply Company](#) currently has 2500 open positions.

[T-Mobile](#) currently has 487 open positions.

[Providence St. Joseph Health](#) is currently hiring.

[IBM](#) is currently hiring.

[Raytheon Technologies](#) is currently hiring.

[Bon Secours Health System](#) is currently hiring.

[Leidos](#) currently has 2500+ open positions.

[GSK](#) currently has 2,413 open positions.

[Booz Allen Hamilton](#) currently has 1000+ open positions.

[Harbor Freight](#) is currently hiring.

[United Wholesale Mortgage](#) is currently hiring.

[JP Morgan](#) is currently hiring.

[UPS](#) is currently hiring.

[Addus HomeCare](#) currently has 2500+ job openings.

[Spectrum](#) currently has 1,133 job openings.

[Common Spirit Health](#) is currently hiring.

[Banfield Pet Hospital](#) is currently hiring.

[Mercy](#) is currently hiring.

[The Cleveland Clinic](#) currently has 1503 open positions.

[Takeda Pharmaceuticals](#) currently has 1,673 open positions available worldwide.

[General Motors](#) has 158 open positions.

[Mercy Health](#) has 1,792 open positions.

[L3Harris](#) currently has 1,493 open positions.

[DXC Technology](#) currently has 1,682 open positions.

[Premium Retail Services](#) is currently hiring.

[VMWare](#) currently has 1,355 jobs available internationally.

[Trillium Health Partners](#) is currently hiring.

[PAE](#) currently has 1,165 available positions.

[Capital One](#) currently has 347 available positions.

[UCHealth](#) is currently hiring.

[TJX](#) currently has 3,593 available positions.

[Mars, Incorporated](#) currently has 150 open positions.

[Cisco](#) currently has 765 open positions internationally.

[Wells Fargo](#) is currently hiring.

[AbbVie Pharmaceuticals](#) currently has 1,028 available positions.

[Aveanna Healthcare](#) is currently hiring.

[JLL](#) currently has 1,883 available positions.

[Inktel](#) is currently hiring.

[Tetra Tech](#) currently has 899 open positions.

[Success Academy Charter Schools](#) is currently hiring.

[goPuff](#) is currently hiring.

[LifePoint Health](#) currently has 2,728 available positions.

[Nokia Careers](#) currently has 1,085 openings.

[Johnson & Johnson](#) currently has 716 open positions.

[UnitedHealth Group](#) currently has 1,609 open positions.

[CHRISTUS Health](#) is currently hiring.

[Jacobs](#) currently has 2,372 available positions.

[Valvoline Instant Oil Change](#) is currently hiring.

[Centurion](#) currently has 933 open positions.

[Abbott](#) is currently hiring.

[Regions Bank](#) currently has 280 open positions.

[SAIC](#) is currently hiring.

[Philips](#) is currently hiring.

[Bristol-Myers Squibb](#) currently has 1597 available positions.

[SAP](#) currently has 808 available positions.

[Ball Aerospace](#) currently has 546 jobs available.

[Veeva](#) currently has positions available in America and internationally.

[AT&T](#) is currently hiring.

[Micron](#) is hiring nationally and internationally.

[DaVita Kidney Care](#) currently has 1000+ openings.

[PwC](#) is currently hiring.

[Sutherland](#) currently has 389 open positions.

[Murphy USA](#) is currently hiring.

[KPMG](#) is currently hiring.

[Newell Brands](#) has open positions.

[Global Partners LP](#) is currently hiring.

[Epic](#) has 30 available positions.

[Honeywell](#) currently has 1,538 job openings.

[Fifth Third Bank](#) is currently hiring.

[Exelon](#) currently has 309 available positions.

[MUFG](#) is currently hiring.

[KLA](#) has 499 open positions.

[PVH](#) has 949 available positions.

[NVIDIA](#) currently has 719 available positions.

[EA](#) is currently hiring.

[Autodesk](#) currently has 458 open positions.

[UNFI](#) currently has 652 available positions.

[GE](#) careers has 779 open positions.

[Air Products](#) is currently hiring.

[Qualcomm](#) currently has 783 available positions.

[Applied Materials](#) currently has 779 open positions.

[Tyson Foods](#) currently has 693 open positions.

[Mondelēz International](#) is currently hiring.

[Centene Corporation](#) currently has 976 available positions.

[CGI](#) currently has 455 open positions in America and is also hiring internationally.

[Baxter](#) currently has 395 available positions.

[Pfizer](#) currently has 1215 available positions.

[MongoDB](#) is currently hiring.

[Apple](#) is currently hiring.

[GoHealth](#) is currently hiring.

[Cardinal Health](#) is currently hiring.

[MathWorks](#) has 240+ open positions.

[Bank of America](#) has 1,435 available positions.

[Catalent](#) is hiring for 540 available positions.

[Biogen](#) currently has 641 available positions.

[Anthem](#) is currently hiring.

[Quicken Loans](#) is currently hiring.

[Conagra Brands](#) currently has 369 available positions.

[LabCorp](#) currently has 1,188 available positions.

[Fortive](#) is currently hiring.

[New York City](#) is currently hiring.

[The CDC Foundation](#) currently has 262 open positions.

[FactSet](#) currently has 156 available positions.

[PayPal](#) is currently hiring.

[Republic Services](#) is currently hiring.

[Baptist Health South Florida](#) currently has 885 available positions.

[Starbucks](#) is currently hiring.

[Keurig Dr. Pepper](#) currently has 712 available positions.

[First Group America](#) is currently hiring.

[PPG Industries](#) has 480 positions available worldwide.

[ADP](#) currently has 516 available positions.

[AMD](#) is currently hiring.

[Whole Foods](#) currently has 788 available positions.

[CenturyLink](#) has 476 available positions.

[ChenMed](#) currently has 540 available positions.

[GAP Inc.](#) currently has 591 available positions.

[Western Digital](#) currently has 408 available positions.

[eBay](#) currently has 365 positions available.

[Corizon Health](#) currently has 524 available positions.

[Gilead Sciences](#) is currently hiring.

[Waste Management](#) is currently hiring.

[Cigna](#) currently has 1,036 jobs available worldwide.

[Western Governors University](#) currently has 34 available positions.

[The Kraft Heinz Company](#) is currently hiring.

[Under Armour](#) currently has 626 positions available nationally and internationally.

[Lithia Motors](#) is currently hiring.

[Liberty Mutual](#) is currently hiring.

[ADT](#) currently has 776 available positions.

[Rivian](#) is currently hiring.

[DocuSign](#) is currently hiring.

[Barton Associates](#) is currently hiring.

[CommScope](#) currently has 271 available positions.

[Fannie Mae](#) currently has 113 available positions.

[LKQ](#) currently has 509 available positions.

[Compassus](#) currently has 377 available positions.

[Kiewit](#) currently has 292 available positions.

[Global Payments](#) is currently hiring.

[General Mills](#) currently has 132 available positions.

[eHealth](#) currently has 58 available positions.

[FreshDirect](#) is currently hiring.

[State Street](#) currently has 607 available positions.

[Covenant Care](#) is currently hiring.

[Mohawk Industries](#) currently has 360 available positions.

[Unity Technologies](#) is currently hiring nationally and internationally.

[HP](#) currently has 246 available positions.

[Twilio](#) is currently hiring.

[Cedars Sinai](#) currently has 378 available positions.

[Thrivent](#) currently has 320 available positions.

[Lam Research](#) currently has 310 available positions.

[Ecolab](#) is currently hiring.

[D.R. Horton](#) is currently hiring.

[Jabil](#) currently has 1,486 available positions.

[Atlassian](#) currently has 137 available positions nationally and internationally.

[CBRE](#) is currently hiring.

[Dell](#) currently has 1,633 available positions.

[Guidewire](#) currently has 113 available positions.

[Campbell Soup Company](#) currently has 553 available positions.

[Texas Instruments](#) is currently hiring.

[AECOM](#) currently has 1570 available positions.

[Merck](#) currently has 406 available positions.

[Akamai](#) currently has 143 available positions.

[RGIS](#) is currently hiring.

[First Republic Bank](#) has 129 available positions.

[Premise Health](#) currently has 268 available positions.

[Syneos Health](#) is currently hiring.

[Unilever](#) currently has 169 available positions.

[The West Virginia Department of Health and Human Resources](#) is currently hiring.

[ADM](#) currently has 466 available positions.

[Northwestern Mutual](#) is currently hiring.

[Amgen](#) currently has 162 available positions.

[University of Florida Health](#) is currently hiring.

[Tech Data](#) has 190 available positions.

[Estée Lauder](#) is currently hiring.

[U.S. Bank](#) currently has 505 available positions.

[RSM US LLP](#) currently has 1966 available positions.

[Twitter](#) is currently hiring.

[Houston Methodist](#) currently has 1249 available positions.

[Scripps Health](#) is currently hiring.

[SBP](#) is currently hiring.

[Farmers Insurance](#) currently has 27 available positions.

[Perrigo](#) currently has 140 available positions.

[Sedgwick](#) currently has 293 available positions in the United States.

[Eversana](#) is currently hiring.

[Baker Hughes](#) currently has 238 available positions.

[Enlivant](#) currently has 1246 available positions.

[Aflac](#) is currently hiring.

[KeyBank](#) currently has 609 available positions.

[Lear Corporation](#) currently has 72 available positions in the United States.

[Crowe](#) currently has 249 available positions.

[Stanley Black & Decker](#) currently has 365 available positions.

Regional Employers in the Sites Where Root & Rebound has Its Offices

The articles below include local/regional employers in some of the areas we serve, while also referring to some of the national employment opportunities laid out above.

CALIFORNIA:

- **BAY AREA:** Companies Hiring During Corona Virus:
<https://www.sfchronicle.com/business/article/Out-of-work-because-of-coronavirus-These-15135747.php>
- **LOS ANGELES:** Launched Employment Portal for Jobseekers to find current openings:
<https://lajobsportal.org>
- **FRESNO:** Current Employers for Job Seekers:
<https://www.fresnobee.com/news/coronavirus/article241431186.html>

SOUTH CAROLINA:

- <https://www.wistv.com/2020/03/23/companies-hiring-full-part-time-positions-amid-covid-pandemic/>
- <https://www.wyff4.com/article/upstate-companies-are-hiring-during-coronavirus-outbreak/31896654>