

Dr. Fufa Esayas is a versatile research and consultancy professional deeply committed to social impact. As Program staff at Nigat Global Initiative, he combines strong research expertise with leadership skills to drive meaningful change.

Fufa's background spans academia, project management, and policy development, making him a valuable asset to Nigat's mission. He has a proven track record in conducting in-depth research, managing complex projects, and transforming research insights into practical, actionable programs. Notably, he co-authored *Towards Sustainable Employment: Evaluation of the Thrive Program for Returnees in Ethiopia* for The Freedom Fund, demonstrating his capacity to produce high-quality research that informs impactful initiatives.

His skills include mixed-method project evaluations, data analysis, curriculum development, and creating policies and manuals that ensure Nigat's programs are robust and aligned with best practices. Fufa's multilingual proficiency in Amharic, Afaan Oromoo, and English, along with his strong multicultural competency, enables him to connect effectively with diverse communities and stakeholders.

As a results-oriented leader, Fufa excels in managing and mentoring teams, ensuring projects are completed on time and within budget. His prior experience as a lecturer and Vice President for Research and Community Services at Bule Hora University highlights his leadership, organizational expertise, and commitment to education and community engagement.

Fufa's dedication to community development and professional growth aligns seamlessly with Nigat's vision of empowering communities and creating a world free from exploitation and injustice.