



Job Description: Fence Installer II

This Position Is Ideal for Someone Who:

- Is dependable – showing up every day on time is expected unless notice has been given
- Is adaptable/flexible – plans can change in an instant
- Is independent – always thinking, “What can I do next?”
- Has a good attitude – we’re focused on building each other up
- Enjoys a team culture – we treat each other like family, but better
- Wants to have an impact on the safety of people, pets, and property

Responsibilities:

- Experienced in fence installation and repairs of most types (chain link, wood, ornamental, vinyl, commercial, gates, etc.)
- Assist Lead Installer with managing, training, enforcing safety, and inspecting the work of a team of 2-4 installers to safely and efficiently complete various fence projects
- Works closely with Lead Fence Installer to understand all aspects of the project, issues and time frames
- Layout fence lines according to different plans and fence styles
- Avoid hitting public and private utilities – hand dig when necessary
- Interact with customers and contractors face-to-face
- Operate skid steer with hydraulic attachments
- Driving posts or digging post holes and setting posts
- Operate company trucks and trailers as needed
- Loading and unloading trucks
- Help keep track of all tools, equipment and materials assigned to crew

**Qualifications:**

- 1-3 years of fence installation experience preferred
- Prior experience working in the elements is preferred
- Excellent interpersonal and communication skills
- Ability to lift 80lbs on a consistent and daily basis
- Great work ethic, integrity, and professional demeanor
- Ability to operate smartphone-based software is preferred
- Must be able to pass random drug test
- Must have valid Driver's License

Benefits:

- Pay: \$18-\$19 per hour depending on experience (90 day probationary period at \$1 less)
- 10 paid holidays annually
- 40 hours paid vacation after 1st year, then 60 hours after 2nd and each following year. Maximum of 80 hours will be carried over each year.
- Paid week off between Christmas and New Year
- Lunch provided daily
- \$150 boot allowance provided annually

Schedule:

- Monday-Thursday 7:00 a.m. – 5:00 p.m.
- Fridays as needed, but rare
- Winter hours are 8:00 a.m. – 4:00/5:00 p.m., and weather dependent. We generally have enough work to do in the shop that we don't send people home due to inclement weather unless they choose to do so.