

Casual UvA Strike Statement

Our call: To commence and perform a *marking strike*

CASUAL UVA

Who are we?

We are a collective of university employees - some on temporary contracts, a few on permanent contracts who are sympathetic to the cause - including representatives from a range of departments at the University of Amsterdam. Casual UvA is an independent organization of [Casual Academy](#) and in partnership with the action group [0.7](#).

What are our objectives?

- To address systemic overwork and exploitation
- To promote visibility of issues experienced by those on temporary teaching contracts, namely precarity
- To petition and demand for implementation of changes/better working conditions for temporary contract teachers

DEMONSTRATION – Marking strike

What is our aim?

To perform a *marking strike*. We refuse and refrain marking final assignments for Block 4. All other responsibilities and tasks will be carried out, facilitation of education will continue. Note: We stipulate that any adjacent colleagues cannot be assigned striking individuals' sections, in principle and in symbol of mediating overwork impact.

What are our demands?

- 1. Permanent contracts**
- 2. Professional development**
- 3. Workload transparency**

We advocate for emphasis on education as that which underlines structural work, and petition for the following conditions to better support employees in junior teacher positions. Long form of demands as follows:

- 1. Public formal response/commitment to decent 4 permanent contracts** (operating under the operationalization of structural work as work that fundamentally supports and facilitates student's educational trajectory, notably teaching/grading/coordinating tutorials), **including deadlines and specifics of position/implementation**
- 2. Public formal response/commitment to professional career development opportunities**, be it mentor programmes, BKO certification training and/or research opportunities/funding
- 3. Provide position in favour of clear workload calculations and take concrete steps against structural overwork.** Including: Formalize guidelines of what constitutes comprehensive preparatory materials and expectations of JUDO contributions/workload, etc., as well as disciplinary measures against infringements of stipulated division of labor.