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First Author^{1*}, Second Author²

¹Affiliation (Department, Institution/University), Country

²Affiliation (Department, Institution/University), Country

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***Correspondence Address:**

xxxxxxxxxx@xxxxx.xxx

Abstract :

Abstracts submitted to Journal of Al-Qalam Management and Innovation must be clear, concise, and descriptive, using English, consisting of 150-250 words. Abstract contains research objectives, research methods, research results, and conclusions and implications. This section is separate from the article, single-spaced, Antiqua Book 10, single-spaced

INTRODUCTION

This section of the research contains the background, research problems, summaries of previous relevant studies, the gap of knowledge, and research objectives. This will reveal the state of the art, its originality, APA style with a single space. Example: (Moleong, 2016), (Sheikhalizadeh & Piralaiy, 2017) (Levina et al., 2016)

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The article submitted is of the author's original work that is plagiarism-free, and neither of which has been previously published in other scholarly journals or books. Articles published in this journal must comply with the article format, which is the style of this journal.

RESEARCH METHODS

The research method describes research design, population, and sample (research objectives), data collection techniques, and data analysis techniques. Qualitative research with case studies, phenomenology, and others, at least present the research location, the presence of researchers, research subjects, informants, and techniques to collect research data, as well as a description of the technical analysis of research data. Whereas in quantitative research, it is necessary to present the population, samples, and data analysis techniques.

RESULTS AND DISCUSSION

Results

Researchers need to inform several important (original) field data obtained from interviews, observations, questionnaires, surveys, documents, and other data collection techniques. The findings are presented in full and are related to the pre-determined scope of research. Findings can be supplemented with tables, graphs, and/or diagrams. Tables and figures are numbered and titled. Example:

Table 1. Table title should be placed at the top

Title 1	Title 2	Title 3
entry 1	data	data
entry 2	data	data

Pictures, graphs, charts, schemes, or diagrams are numbered consecutively and the title below, with Book Antiqua 12;



Figure 1. Lecturer Quality Coaching

Data presented in tables, graphs, or other visualizations must be arranged clearly and systematically so that readers can easily understand the findings resulting from the research

Discussion

The discussion section is where the author can interpret the results that have been obtained. Here, the author needs to compare the findings with existing literature, analyze whether the research results are by previously stated theories or hypotheses, and explore the implications of the findings. The author also needs to explain the limitations of this study and how these limitations may affect the results or generalization of the findings. In addition, the discussion should lead to a discussion of the relevance of the findings to theory or practical applications, as well as suggestions for further research. This section is an opportunity to dig deeper into the results' meaning and provide a broader view of the topic being studied.

CONCLUSION

The conclusion summarizes the study's main findings and provides recommendations or suggestions for further research. The author should emphasize the study's contribution to the relevant field and explain its implications. If there are practical recommendations, these should be clearly stated, as well as suggestions for future research, either to extend the study or to address existing limitations.

ACKNOWLEDGEMENT

Expression of appreciation to individuals, institutions, or organizations that provided significant support during the research process, if the resulting draft/published manuscript received material or voluntary support. For example: Special thanks are extended to [Name of Institution/Person] who provided assistance [resources, guidance, or other support] so that this research could be completed successfully.

REFERENCES

Manuscripts are written by using standard citation application (Mendeley/Zotero). APA (American Psychological Association) reference style is required.

Ex:

Abdillah, A., & Maskuri, E. (2022). The Khidmah Tradition of Santri Towards Kyai (The Review of 'Urf & Psychology). *Nazhruna: Jurnal Pendidikan Islam*, 5(1), 278–292. <https://doi.org/10.31538/nzh.v5i1.2082>