

**HCFA
REPRESENTATIVE MEETING**

Minutes Sep 23, 2021

3:00 - 5:00 pm

Zoom Meeting link: <https://cccconfer.zoom.us/j/99315198650>

President
Christine Svendsen

Vice president
Marnie Glazer

Secretary
Tanya Ho

Treasurer
Hermelinda Rocha

Past Pres.

Representatives

Isabel Ferraris

Millicent Madrigal

Nancy Reyes

Daniel Delacruz

Ashley Gabriel

Jason Hough

Ann Dejesus-Riley

Larry Adams

- o **Approval of the Agenda: M/S/P**
- o **President report**

MOU passed at the end of last semester. \$1500 reimbursement distributed. If anyone has been left out please reach out. Extra amount to be sent to those who taught in the classroom.

Vaccine mandate: board policy being changed, no expiration date. MOU has been sent. Exemptions included on the MOU. Concerns on lack of detail in the board policy. Discussion regarding covid testing concerns with the new mandate. Grievance filed against the district due to lack of signage, titan app training, and other concerns. Monthly meeting with the district on these topics. Please let us know if you're interested in participating.

Presidential search: board putting together a search committee. Asked for faculty and senate representation on the committee. Please let Chris know if you're interested in participating.

District planning to come back 100% on campus in the spring. Other districts are planning to go back online.

Questions: What alternative worksites will faculty have access to? Online. If using a medical or religious exemption, faculty are entitled to having union representation at the meeting. The faculty member will be asked to meet with either their dean or HR. If faculty or students do not want to get the vaccine, they will be required to test twice a week.

Who is going to be responsible for the vaccine requirement for students? Two board policies exist regarding this issue. These policies are general for communicable diseases. We would like it to be specific for COVID. We don't know who is working with the students.

Discussion on communicating with other colleges going through the same mandate.

- o **Treasurer's report**
Nothing to report at this time.
- o **Negotiation teams report**
- o **CTA**

Discussion items:

- Bylaws:

Need to set up a committee to review the bylaws and make recommendations for changes. For example, change election time to the fall and not the spring. Also recommendation to continue meeting via zoom. Larry Adams volunteered to

- Election changes

As mentioned already, recommendation to move elections to the fall.

- Sunshining

Current contract ends June 1. We usually send out a faculty survey on items faculty would like to sunshine. We also leave open ended questions for faculty to add additional items. Please think about ideas on items you'd like to see sunshined. Then we put a list together and rank them. Survey should be ready no later than the end of October.

Wages and benefits are automatically opened. They are up for negotiations every negotiation period.

- Negotiations

The Rep council will vote who is on the team. Chris has the list of the interested members for negotiation teams. There will be two teams (class size, lecture/lab, and department chairs), then the negotiation team for the new upcoming MOU contract. Ideally the negotiation team will consist of representation from all areas.

- MOU updates

Reviewed in president's report

- Governance Structure

Meta Majors issues: overlap of certain CSEA and HCFA roles.

Concerns of the association having no representation on committees. We would like to send a letter to the district on eliminating the association from the governance structure. Many of the committees discuss working conditions, therefore, the union should be involved. The district has one more year to finalize the governance structure.

- Vaccine MOU

- Early retirement negotiations

Idea to look at this again since the president is leaving, budgets have changed, etc. The members unanimously agreed to review this item again. This would need another committee to bring this forward.

Action Items

Announcements:

Other Discussion Items:

Do an appreciation celebration for faculty members. Perhaps the union can do something for the faculty. Discussion on parties and other ideas. Put this on the agenda for the next meeting.