September 16, 2022

Chancellor David C. Banks New York City Department of Education

Re: Call to Permanently End Middle-School Screens

Dear Chancellor Banks,

It is with great concern that we write to you on behalf of 39 organizations and over 400 individual students, parents, and community members regarding impending admission decisions for the 2022-2023 school year. Specifically, we are troubled that this administration is purportedly preparing to reverse course and allow discriminatory admission methods to restart at the middle-school level despite two years of equitable progress.

A reinstatement of middle-school screens would result in direct harm to our most vulnerable students and families both academically and socio-emotionally, and would exacerbate segregation in one of the most segregated school systems in the country. We request that this administration act on over a decade of research and advocacy by organizations, students, parents, and educators and call for the **permanent elimination of middle-school (MS) screens citywide.**

A Synthesis of Facts in Support of Eliminating Middle-School Screens:

Diversity at previously screened, highly sought-after middle schools has increased citywide.

Within the first year of removing MS screens citywide, 50 of the most selective middle-school programs saw an increase in offers going to students from low-income families and students learning English as a new language. Several schools were witness to considerable shifts in offers going to historically marginalized student groups: The Christa McAuliffe school in Brooklyn saw an 11% increase in offers to English Language Learners, Mark Twain Middle School saw an 11% increase in offers to students from low-income families, and NYC Lab Middle School for Collaborative Studies also saw a 23% increase in offers to students from low-income families. ²

¹ Reema Amin, Big changes to this year's middle school admission process yielded modest demographic shifts, https://ny.chalkbeat.org/2021/5/11/22431085/nyc-middle-school-offers-2021-integration (May 11, 2021)

² Michael Elsen-Rooney, Pandemic admission screens pause boosts diversity at NYC middle schools, https://www.nydailynews.com/new-york/education/ny-middle-schools-pandemic-middle-school-screens-suspension-20210511-bvnten6fmnhibek3jzl6hvna6e-story.html (May 11, 2021); Reema Amin, Big changes to this year's middle

Community School District (CSD) 15, which effectively removed screening from all middle-school programs in 2018 only required one enrollment cycle to see a dramatic increase in offers to low-income students, students learning English, and students in temporary housing.³ Prior to their policy change, only three of the 11 middle schools in District 15 were within the target range for diversity (i.e. 40-70% of offers going to high needs students). Within the first year, 8 of the 11 schools met goals for diversity and recent data on 2020-2021 offers shows that the increase in diversity has stayed consistent, with 7 out of 11 meeting the target range.⁴

Preliminary data on the effects of removing middle-school screens shows promising progress toward a less segregated, more inclusive school system. A reversion to screens not only stunts this progress, it also puts NYC at risk of supporting a policy clearly attributed to denying NYC's most vulnerable students access to public learning opportunities.

The segrative and detrimental effects of screening are well-documented, making any allowance for schools to return to MS screens an unsound policy that is not supported by research.

In 2019, New York Appleseed released a report debunking the notion that residential segregation is the driving force behind middle-school segregation in NYC.⁵ In 2018, only 17% of middle schools relied solely on a student's place of residence (or elementary school) for admission.⁶ The segregation present in the city's most diverse Community School Districts (such as CSDs 2, 3, and 15) appeared to be caused not by geography, but by intentional policy of the NYCDOE.

Subsequent reports only affirmed Appleseed's findings and calls to eliminate MS screens. In 2019, The School Diversity Advisory Group (SDAG), commissioned by former Mayor de Blasio, produced two reports which found that, "New York City's schools with exclusionary admissions practices are among the most homogeneous middle and high schools. These schools disproportionately under-serve the city's Black students, Latinx students, students with disabilities and multilingual learners compared to the makeup of the entire student population." The NYC Bar Association released their own intensively researched report, which

school admission process yielded modest demographic shifts,

https://nv.chalkbeat.org/2021/5/11/22431085/nyc-middle-school-offers-2021-integration (May 11, 2021)

³ Brad Lander, Nyah Berg & David Tipson, The White Flight That Wasn't: New Data Reveal That Brooklyn School Integration Is Working,

https://www.nydailynews.com/opinion/ny-oped-new-data-reveal-brooklyn-school-integration-is-working-20191114-ygw2flcqkngqne5ctz2ewfu3qy-story.html (last updated Nov. 14, 2019)

⁴ Jillian Jorgensen, Admission changes fuel more diverse middle school offers, https://www.ny1.com/nyc/all-boroughs/news/2021/05/11/admissions-changes-fuel-more-diverse-middle-school-offers (May 11, 2021)

⁵ New York Appleseed, Student Assignment to Public Middle Schools in New York City, https://www.nyappleseed.org/wp-content/uploads/FINAL-Middle-School-Advocacy-Briefing_01_19-PDF.pdf (Jan., 2019)

⁶ Id. at

[°] Id. a

⁷ School Diversity Advisory Group, Making the Grade: A Path to Real Integration and Equity for NYC Public School Students,

concluded in calling for the elimination of competitive admissions at the elementary and middle-school level, further reasoning, "Competitive admissions for very young children are pedagogically unsound because research demonstrates that all children derive educational and social benefits from diverse classrooms with students of differing races, economic status, and learning ability."

In addition to the well-documented systemic inequities that screens perpetuate, there is also cause for concern on the effect such processes have on individual students. A researcher who followed 36 eighth graders through Chicago's competitive high school admissions found a young Black girl internalized her rejection to a selective school, taking her rejection as a sign that she "set too high standards for myself," and wishing she "could have done better like them,"—them being those admitted. City leadership should be wary of authorizing any policy that negatively impacts the self-worth and self-esteem of its young students and compounds on the historical trauma that Black and Latino students, students from low-income families, students with disabilities, students in temporary housing, and English Language Learners internalize from decades of exclusion in public policy decisions.

Previously used selection criteria such as attendance and state test scores are still invalid and inequitable measures of a student's achievement.

Selection criteria previously used by screened middle schools and high schools remains largely incomplete and unreliable due to the unavoidable disruptions that COVID-19 has had on student learning. For example, attendance fluctuated throughout the 2021-2022 school year due to surges in coronavirus cases, forcing many schools to toggle between virtual and in-person classes, and many families to weigh health risks of in-person learning. State testing data is also likely to continue as an incomplete and invalid indicator of student achievement as a result of ongoing learning interruptions from the pandemic and NYC schools experiencing an increase of families opting-out of testing.

https://cdn.givingcompass.org/wp-content/uploads/2019/02/22123200/1c478c_4de7a85cae884c53a8d48750e0858172.pd <u>f</u> (Feb. 7, 2019); School Diversity Advisory Group, Making the Grade II: New Programs for Better Schools, https://docs.wixstatic.com/ugd/1c478c_1d5659bd05494f6d8cb2bbf03fcc95dd.pdf (Aug. 26, 2019)

⁸ NYC Bar Association, Eliminating competitive admissions at the elementary- and middle-school programs and schools, https://s3.amazonaws.com/documents.nvcbar.org/files/2019521-CompetitiveAdmissionsDOE050119.pdf (May 1, 2019)

⁹ Kate Philippo, Competitive high school admission policies send students strong messages about their worth. Students are Listening,

 $[\]frac{https://chicago.chalkbeat.org/2019/9/16/21108821/competitive-high-school-admissions-policies-send-students-strong-messages-about-their-worth-students}{(Sept.~16,~2019)}$

¹⁰ Alex Zimmerman, Reema Amin and Christina Veiga, An early test for Eric Adams: solving low attendance and a school staffing crunch, https://ny.chalkbeat.org/2022/1/3/22865904/eric-adams-nyc-schools-staffing-shortage-covid (Jan. 3, 2022)

¹¹ Amy Zimmer, Some NYC schools see more families opt out of state tests amid rising anxiety, https://ny.chalkbeat.org/2022/4/19/23025988/nyc-opt-out-state-tests-jamaal-bowman-east-harlem?utm_term=Autofeed &utm_medium=Social&utm_source=Twitter#Echobox=1650366536 (Apr. 19, 2022)

The elimination of MS screens is a popular, highly demanded policy change amongst students, parents, educators, and community members.

In 2019, over 5,000 students, parents, organizations, DOE employees and other educational stakeholders across multiple petitions and sign-on letters demanded that the DOE eliminate discriminatory admission methods and provide inclusive, equitable and high quality learning opportunities for their children.¹² Their calls were supplemented by many reports and briefings–several of which are mentioned in this letter–that span over a decade of work.

To reinstate screening is to erase the voices of thousands who wanted this change, and ignore the needs of historically marginalized communities.

Conclusion: A majority of students in New York City started the school year with less resources because of school budget cuts–fewer teachers, less programming, and fewer counselors. We implore this administration to not make a quality education even more elusive to families through condoning the restoration of discriminatory middle-school admission policies. We call on Chancellor Banks to **permanently end the use of middle school screens.**

Respectfully,

Nyah Berg Executive Director, New York Appleseed

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Further Supported By:

Organizations:

- 1. Advocates for Children of New York
- Advocates for Justice
- 3. Alliance for Quality Education
- 4. BNS/BCS Parent Action Committee
- 5. BLM at Schools NYC
- 6. Black at Specialized

¹² Teens Take Charge, Petition to tell the DOE to end discriminatory admissions screening, https://www.change.org/p/nyc-doe-end-discriminatory-admissions-screening; Culturally Responsive Education Working Group, NYC schools for transformative change letter,

https://docs.google.com/document/d/1E3ehlcrY5co_NTpy9TPgu6Q3MDezL7XnSuvQ6quWc1c/edit; Community School District 2 Educators & Parents, Educators for an End to Middle School Screening,

https://docs.google.com/document/d/1QAVva-Qg8EmMukoigA_vInv4Qg8VQsM4v8QIVB5vits/edit: IntegrateNVC

https://docs.google.com/document/d/1OAVva-Og8FmMukoiqA_xJny49z8YOsM4y89IVB5vjts/edit; IntegrateNYC, End Discriminatory Screens Campaign, https://integratenyc.org/whats-new/2020/06/24/update2

- 7. Bridges Collaborative
- 8. Citizens' Committee for Children of New York
- 9. Class Size Matters
- 10. Coalition for Asian American Children and Families
- 11. Community Education Council District 4
- 12. Community Education Council District 14
- 13. Cypress Hills LDC
- 14. D15 Coalition for Equitable Schools
- 15. D15 Parents for Middle School Equity
- 16. Desis Rising Up and Moving
- 17. District 28 Action for Equity
- 18. Dignity in Schools Campaign- New York
- 19. D28 Equity Now
- 20. Education Council Consortium
- 21. Education Justice Research & Organizing Collaborative (EJROC) at NYU Metro Center
- 22. EduColor
- 23. Gowanus Houses Art Collective
- 24. Grupo Juego y Lectura de Sunset Park
- 25. IntegrateNYC
- 26. Jews For Racial & Economic Justice (JFREJ)
- 27. Movement of Rank and File Educators (MORE-UFT)
- 28. MS 51
- 29. MS 136, principal
- 30. Mural Justice Project
- 31. New York City Coalition for Educational Justice
- 32. New York Edge Inc
- 33. NYC Opt Out
- 34. Parents Supporting Parents NY
- 35. Parents to Improve School Transportation (PIST)
- 36. PRESSNYC
- 37. Protect NYC Special Education/Proteger la educación especial de NYC
- 38. PS 29 Brooklyn
- 39. PTA Members of 277Q
- 40. Reclaim Pride Coalition
- 41. Showing Up for Racial Justice (SURJ) NYC
- 42. Students Break the Silence
- 43. Teens Take Charge
- 44. Territorial Empathy
- 45. Voces Ciudadanas Inc

Individuals (students, parents, educators & community members):

1. Abby Kornfeld

- 2. Adia Tucker
- 3. Agnes Laird
- 4. Agnieszka Warsicka
- 5. Aimee Fox
- 6. Aixa B Rodriguez
- 7. Alan A. Aja
- 8. Alana Jones
- 9. Alexander Artz
- 10. Alexandra Freidus
- 11. Alexandra Haridopolos
- 12. Alex Stevens, D13 parent
- 13. Alina Tenser
- 14. Allison Kleiman, NYCDOE School Counselor
- 15. Allison Moulard
- 16. Allison Pariani, Teacher at MS447
- 17. Altagracia Montilla
- 18. Amanda A.
- 19. Amanda Abry
- 20. Amanda Aschettino-Ramirez
- 21. Amanda Clarke
- 22. Amanda Vender
- 23. Amanda Zinoman
- 24. Amity Murray, Parent
- 25. Amy Althoff
- 26. Amy Alvarez
- 27. Amy Gropp Forbes
- 28. Amy Sumner
- 29. Anabel Soto
- 30. Anaiah, Student
- 31. Ana Rojas
- 32. Andrea Begor
- 33. Andrea Castellano
- 34. Andrea Chu
- 35. Andrea Dovalle
- 36. Andrea Harris
- 37. Andrea Quintero, Parent
- 38. Andrew Borges
- 39. Andrew Godsberg, Parent
- 40. Andrew Zinn
- 41. Angela Walker
- 42. Anna Alfredson
- 43. Anna Lee
- 44. Anna Lewis Riquier

- 45. Anna Sathe, D15 Parent and NYCDOE Central Staff
- 46. Anne
- 47. Anne Hager
- 48. Anne McGroarty
- 49. Annie Kountz
- 50. Anthony Cannonier
- 51. Antonia Ferraro Martinelli, CEC15 Recording Secretary
- 52. Arsenia Margaret Reilly-Collins
- 53. Ashley Hughes
- 54. Ashley Strohm
- 55. Ayishah G Irvin, PA President-Teachers College Community School, CEC D5 Treasurer, PTA Treasurer-FDA, President Council President D5
- 56. Ayisha Kalin
- 57. B. Kaiser, Teacher
- 58. Barbara Barnes
- 59. Barbara Lewis-Williams
- 60. Bertrand Moulard
- 61. Beth Botshon
- 62. Bliss N Broyard
- 63. Bonnie Massey
- 64. Bonnie Veronico
- 65. Brandon Roiger
- 66. Brian Peters
- 67. Brittany L.
- 68. Britta Sorensen
- 69. Bryony Romer
- 70. Camille Casaretti, CEC15 President
- 71. Candice Simon
- 72. Caolan Madden
- 73. Cara Marcous
- 74. Carlos Alegria Ly
- 75. Carolyn Kelly
- 76. Carrie Gleason, PS 315 Parent
- 77. Cassandra Christopher, Mother of 2 NYC public school elementary students
- 78. Cheryl Freeman
- 79. Chia-Hua Hu
- 80. Christina D. Prince
- 81. Christina DiZebba, NYC public school teacher and parent
- 82. Christina Gavin, 75X754 UFT Chapter Leader, MORE UFT, IWW
- 83. Christina Theodoro
- 84. Christine Sparks
- 85. Cindy Chau
- 86. Clayton Patrie

- 87. Colleen O'Connor-Grant, PS3 Charrettee School SLT
- 88. Councilwoman Kristin Richardson Jordan
- 89. Courtney Epton
- 90. Courtney Frank
- 91. Courtney McKee
- 92. Cristine Maisano, Educator
- 93. D. Awusi
- 94. Damali A. Carrington
- 95. Dana Rappaport
- 96. Danette Lipten
- 97. Daniel Alicea, Educators of NYC
- 98. Daniel Filipak
- 99. Danielle Marchant
- 100. Daryll Pierre
- 101. David Peck
- 102. David Siren Eisner
- 103. Debbie Sonu, Assoc Professor of Education
- 104. Denesia Stroom-Blair
- 105. Diandra Verwayne
- 106. Diane Castelucci
- 107. Dionne Davis
- 108. D Myrie, UFT CL MS 391
- 109. D Patricia Jewett
- 110. Dr. Jonathan Ryan Davis
- 111. Edgar Alfonseca
- 112. Elena Chatzilias
- 113. Elijah Godsberg, 11th grader
- 114. Elite Chak
- 115. Elizabeth Jones
- 116. Elizabeth Martin
- 117. Elizabeth M DArcangelo
- 118. Elizabeth Oltmans Ananat
- 119. Elizabeth Soto-Cardona
- 120. Eliza M Bates
- 121. Elka Samuels Smith
- 122. Elvita Dominique
- 123. Emily Earle
- 124. Emily Fox
- 125. Emily Grote
- 126. Emily Hellstrom
- 127. Emily Mann
- 128. Erica Masiello
- 129. Erica Silverman

- 130. Eric Goldberg
- 131. Eric Wright
- 132. Erin Hopkins
- 133. Erlyn Ikeda
- 134. Esther B Robinson
- 135. Eugenie Kim
- 136. Evan O'Connell
- 137. Fayola Fair
- 138. Felicia Martinez
- 139. Fien Bosiers
- 140. Flora Ichiou Huang
- 141. Franca Bonnet
- 142. Frank Marino, Teacher M.S. 839
- 143. Frederick J Rood, NYC Department of Education Teacher
- 144. Frederique Quennie Lamy
- 145. Gabo Camnitzer
- 146. Gabriel Fontes
- 147. Gavin Healy, PhD
- 148. Gia Wolff
- 149. Gina Morales
- 150. Grace Cho
- 151. Gregg Mitchell
- 152. Gregory Close
- 153. Gretchen Nealon
- 154. Hannah Berkin-Harper
- 155. Hayley Hernandez
- 156. Heather Brown
- 157. Heather Dailey, LMSW
- 158. Heather Prendergast
- 159. Helene Abiola
- 160. Helen Williams-Fishburne
- 161. Hera Yoon
- 162. Holly Ellis Spiegel, Secretary, CEC 22
- 163. Howard Chirlin
- 164. Ian LeBlanc
- 165. Ian McDermott
- 166. Idalia Bamert
- 167. Ilan Desai-Geller
- 168. Ilona Clara Nanay
- 169. Iris Soto
- 170. Isaac P Jones
- 171. Ivana Espinet

- 172. Ivy Anderson
- 173. Ivy Anderson, School Social Worker, D2
- 174. Jacqueline Gonzalez
- 175. James Walter Martin
- 176. Jamie Mirabella
- 177. Jana Zindell
- 178. Jane S. Maisel
- 179. Jane Trachet
- 180. Janice Bloom
- 181. Janine Sopp
- 182. Jasmine Benitez
- 183. Jasmine Nicole Garcia
- 184. Jasmine Y. Ma, Associate Professor of Mathematics and Urban Education
- 185. Jason Smith
- 186. Javier Salamanca
- 187. JD Davids
- 188. Jeannine Kiely
- 189. Jeff Magness
- 190. Jennifer Blood
- 191. Jennifer C. Bernstein
- 192. Jennifer Dougherty
- 193. Jennifer Hirshlag-Ward
- 194. Jennifer Kaufman
- 195. Jennifer Maravegias
- 196. Jennifer Milligan
- 197. Jenny Hirsch, Parent
- 198. Jenny Latham
- 199. Jessamyn Lee, PTA of PS 84 Jose De Diego
- 200. Jesse B Cowling
- 201. Jesse Phillips-Fein
- 202. Jessica Baker, CEC4 council member
- 203. Jessica Byrne, CEC 22
- 204. Jessica Luck, Parent in District 2
- 205. Jessica Lysons
- 206. Jessica Sain
- 207. Jessica Smith
- 208. Jessica Vergara
- 209. Jia Lee
- 210. Jill Weidman
- 211. Jody Drezner Alperin
- 212. Johanna Bjorken, Parent
- 213. Johanna Dominguez, D4 CEC
- 214. John Antush

- 215. John Hartmann
- 216. Jonathan Greenberg, District 30 CEC
- 217. Jordan Wright
- 218. José Alfaro, LCSW
- 219. Jose Carlos Casado
- 220. Jose Del Toro-Alonso
- 221. Joseph Castillo, Parent in District 2
- 222. Josephine Ishmon
- 223. Joshua Fox
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- 225. Judith Kafka, Parent & Professor of educational policy and history of education, Baruch College
- 226. Julie E. Sebunya
- 227. Junior Sanchez
- 228. Kady Safar
- 229. Kaliris Salas-Ramirez, Parent in D4 & D2
- 230. Kara MacDevitt
- 231. Karen M.
- 232. Karissa Nieves
- 233. Kasha Cacy
- 234. Kate McCreary
- 235. Kate Menken
- 236. Kate Singh
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- 238. Kathleen McCullagh
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- 241. Kathy Malone
- 242. Kathy Park Price
- 243. Katie Harlan Eller
- 244. Katie Peinovich
- 245. Katie Tuss
- 246. Katie Walker
- 247. Kay Kramme
- 248. Kay Mack
- 249. Keerthana
- 250. Kelly Bare, Parent of a 9th grader & a 6th grader
- 251. Kelly Boyd
- 252. Kemala Karmen
- 253. Keshet Sivan
- 254. Kimani Fowlin
- 255. Kim Phillips-Fein

- 256. Kim Van Duzer
- 257. Kirian Ruiz
- 258. Kirsten Cole
- 259. Kiyoko Fuchimoto
- 260. Kori Goldberg
- 261. Kristen Berger, Parent & former CEC 3 Middle School Committee Chair
- 262. Kristen Doty
- 263. Kristen Pfeffer
- 264. Krysten Brown
- 265. Lan To
- 266. Laraine De Angelis MS Ed.
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- 268. Laura Larimer
- 269. Laura Mead, Parent
- 270. Laura Tamman
- 271. Lauren Clavin
- 272. Lauren Gropp Lowry
- 273. Lauren Harrison
- 274. Lauren Scott, District 15 School Leader
- 275. Lavina Maykut
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- 277. Leah Oppenzato
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- 279. Lesley Téllez
- 280. Leslie King
- 281. Letitia Doggett, Public School Parent of 2 students
- 282. Liliana Richter
- 283. Lily Dalke
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- 286. Linnea Vedder
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- 291. Lisette Sand Freedman
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- 294. Liz Rosenberg
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- 297. Luis Bonnet

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- 305. Marc Scheff
- 306. Mar Fitzgerald
- 307. Margaret Haskett
- 308. Maria Hantzopoulos
- 309. Maria P.
- 310. Maria Rozos
- 311. Maribel Gonzalez, CEC 9
- 312. Marielena G.
- 313. Marielin Heth
- 314. Marie Zinn
- 315. Marilyn Stotts
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- 322. Mary Jane Skelly
- 323. Mathew B. Hirsch
- 324. Matthew Driscoll
- 325. Matt Schneider
- 326. Maureen Flaherty, parent of a student with an IEP
- 327. Meema Spadola, public school parent
- 328. Megan Devir
- 329. Megan Hester
- 330. Melanie Kotler
- 331. Melani Etman
- 332. Melissa Wacks, LCSW
- 333. Melissa Williams, MSOT, OTR/L
- 334. Melody Sosa
- 335. Mercedes McGee
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- 337. Michael Kieffer
- 338. Michele Greenberg
- 339. Michelle Dellatorre

- 340. Michelle Orchard
- 341. Ming Chan
- 342. Miranda Kemelmacher
- 343. Mira Vega
- 344. Miriam Krent
- 345. Miriam Nunberg, D15 Parents for Middle School Equity
- 346. Miya Hideshima
- 347. Mizuo Peck
- 348. Molly Dubow
- 349. Nadine Valme
- 350. Naima Beckles, District 6 Parent
- 351. Nancy Garcia-Ruffin
- 352. Nathan Stripp
- 353. Natisha S Romain
- 354. Neil Shea
- 355. Nicole Bailey
- 356. Nicole L. Lorenzetti
- 357. Nicole Olsen
- 358. Nildania Perez
- 359. Noelle Mapes
- 360. Noemi Maller
- 361. Norah Roderick
- 362. Nora Keane
- 363. Olivia Swisher
- 364. Pamela Wen
- 365. Patricia Arbelaéz
- 366. Paula Calle
- 367. Pearl Brady
- 368. Peter Dixon-Moses
- 369. Phoebe Lichty
- 370. Phylicia Abrams
- 371. Pierre Roache
- 372. Preeti Natarajan
- 373. Priscilla Chan
- 374. Rachel Glube
- 375. Rachel Knopf
- 376. Rachel Meeropol
- 377. Rachel Paguaga
- 378. Rachel Posner
- 379. Rafael Lena
- 380. Rebecca Frans
- 381. Rebecca Garte, PhD
- 382. Rebecca Haimowitz

- 383. Rebecca Stein
- 384. Rebecca Stronger
- 385. Reyhan Mehran
- 386. Rishi Nangalia
- 387. Robert Osborne
- 388. Robin Broshi
- 389. Ron Britt
- 390. Rosa G. Diaz
- 391. Rosamaria Noel
- 392. Rosy Clark
- 393. Ruby Van Meerendonk
- 394. Rytva K. Soni
- 395. S. Samara
- 396. Samara Smith
- 397. Sameer Gupta
- 398. Sam Rosaldo
- 399. Sandra Granillo
- 400. Sara Catalinotto, Mother & Founder of Parents to Improve School Transportation
- 401. Sara Greenfield
- 402. Sarah Factor, NYC DOE Teacher
- 403. Sarah Slichter
- 404. Sarah Stone, IntegrateNYC
- 405. Sarah W Beck
- 406. Saraivy Orench
- 407. Sara Michelle Gil
- 408. Sari Fensterheim, D15 parent and teacher
- 409. Scott M. Sommer
- 410. Selene Liszka
- 411. Selmira Carrasquillo
- 412. Seth Bomse
- 413. Shamel Lawrence SR
- 414. Shamika Daniels
- 415. Shannon Hartman
- 416. Shaquanna Cicero
- 417. Sharon Rowell, CEC12
- 418. Shayla R Michel
- 419. Sheri Simmons
- 420. Shino Tanikawa
- 421. Shirley Lam-Cheung
- 422. Simone Dornbach, D28 CEC Member
- 423. Simone Hannah-Clark
- 424. Sonja Shield
- 425. SP, D2 Parent

- 426. Stacie Lee
- 427. Stacy Cole
- 428. Steven Wilson
- 429. Sunita Prasad
- 430. Suzanne Troiano
- 431. T. Chan
- 432. Tahisha George
- 433. Tajh Sutton, Public School Parent, PTA delegate
- 434. Tamara Gayer
- 435. Tamar Mintz
- 436. Tamika Mapp, State Committeewoman 68th AD
- 437. Tamuira M. Reid
- 438. Tanesha Grant, Executive Director of PSPNY
- 439. Tanya Wendt
- 440. Tara Grove
- 441. Taylor Hom
- 442. Tazin Azad
- 443. Ted Chang
- 444. Ted Pauly, D15 & D21 parent
- 445. Ted Thompson
- 446. Temu Kramme
- 447. Terrance Johnson
- 448. Theodore S Brooke
- 449. Thomas Sheppard, CEC Presidents' Representative NYC Panel for Educational Policy
- 450. Tiffany Aristy-Martinez
- 451. Tiffany Jones
- 452. Todd Baran
- 453. Tomas Hunt
- 454. Tracy Jordan
- 455. Travis Malekpour, UFT Delegate
- 456. Tristram Carver
- 457. Vanessa Gonzalez Ueoka, CEC15 Co Vice-President
- 458. Veronica Ortiz
- 459. Victoria Messina
- 460. Vivian Liu
- 461. Washieka T Torres
- 462. William Font
- 463. William McCracken
- 464. Windy McCracken
- 465. Ximena Frankel
- 466. Yuichi Seki

- 467. Yvonne M. Brathwaite
- 468. Zaida Vasquez
- 469. Zandra Cuevas