



DUBLIN NORTH CODE OF CONDUCT

1. INTRODUCTION

Dublin North Hockey Club (hereafter 'DNHC') is an affiliated member of the Leinster Hockey Association Ltd (LHA) and the Hockey Ireland Association Ltd (HI) and as an affiliate is committed to adhering to the HI and LHA Code of Ethics.

DNHC is committed to ensuring that a safe environment is provided so that all Members, Adult and Junior are safeguarded and able to enjoy the Sport of Hockey as a sport for life with commitment and fun.

Members, players, coaches, and managers will conduct themselves with respect for others including opponents, umpires, officials, supporters, and spectators. All Club equipment will be respected and maintained properly.

DNHC expects all club members to ensure that the conduct of their supporters towards players, officials and umpires is respectful and in the spirit of the game.

2. CODE OF CONDUCT

The code is established to create awareness and set the standard for the

1. promotion,
2. administration,
3. coaching and
4. playing of the game of hockey.

This Code of Conduct applies to all DNHC members involved in all club hockey activities. Primarily all members of DNHC are responsible for their own behaviour and conduct. Through this code of conduct DNHC is instructing our members, supporters, and team officials on what is expected.

DNHC committee will deal with internal club offences which result in a club member not meeting their obligations under this Code of Conduct. DNHC Management Committee may decide on sanctions depending on the breach of the conduct. It is at the discretion of the committee to implement these sanctions. In addition, offences, or complaints in relation to either misconduct or breaches of the LHA Bye Laws, Rules and Regulations or Code of Conduct may also be dealt with by the LHA Disciplinary Hearing Panel.

3. PARTICIPANTS

The DNHC Code of Conduct is applicable to all participants involved in any activity associated or affiliated with the club.

Participants shall be considered:

- (i) Members of DNHC, including players, team management, coaching staff, medical staff, technical officials, committee members and
- (ii) Umpires and officials appointed to LHA competitions.

4. EXPECTED MINIMUM STANDARD OF BEHAVIOUR OF EVERY PLAYER

- (i) Members, supporters, and officials of DNHC shall at all times conduct themselves fairly, properly, safely and in an acceptable manner on the field of play and in any part of the hockey venue/accommodation. This includes respecting the rights of others, including umpires, officials, team management, other players, and spectators.
- (ii) No person may conduct himself/herself in a manner or commit any act or omission which may bring the clubs name or the game of hockey into disrepute.
- (iii) In addition to the above the following shall be regarded as conduct that is improper, unfair, and unacceptable:
 - a. Threatening or using verbal/physical abuse or hostility towards any participant, person, or member of the public.
 - b. Disputing, protesting, and/or reacting in a provocative or disapproving manner toward any decision made by an umpire or official.
 - c. Feigning injury and/or overreacting to an alleged breach or decision.
 - d. Charging or advancing towards an umpire or technical official in an aggressive manner when appealing.
 - e. Using rude or abusive language or hand signals.
 - f. Abuse of hockey equipment, clothing, venue equipment or fixtures and fittings; and
 - g. Abuse of equipment such as, throwing of a stick.
 - h. Urinating at the side of the pitch is not acceptable behaviour.

The above list is not exhaustive, and the club expects its members to adopt a common-sense approach to what is and is not acceptable behaviour.

5. Public Statement

The DNHC defines a “public statement” as follows:

Any statement that is made by a DNHC member in any public forum including newspaper, internet, social media, blogs.

DNHC considers that:

- (i) Public statement(s) made by members must be fair, constructive, appropriate, and reasonable, and must not involve a personal attack on a player, a member of a player’s family, umpire, official, volunteer, administrator, or spectator; and
- (ii) DNHC recognises that fair and reasonable comments on a match in general are part of the game. However, it further recognises that in the interest of maintaining the excellent relations that currently exist between players, umpires, and officials, it is necessary to ensure that any such comments and criticism be constructive.

- (iii) DNHC wish to make Members aware that the LHA have a complaint procedure which are available to the Club should a Member so wish to make a formal complaint regarding any aspect of a match. The complaint must be made in writing to the Honorary Secretary of the Club who will bring this to the Club Committee. The Honorary Secretary is the club official who is able to submit a formal complaint to the LHA, should the Club Committee deem the complaint warrants formal notification to the LHA.
- (iv) Any member who is under the age of 18 and required to be added to any Team Social Media must have a Parent/ Guardian added in addition to the underage player along with written permission of the Parent/Guardian. All team members must be informed of this arrangement. Any social media platform set up for the purposes of coordinating and managing the team over the season should be kept to hockey only content as much as is reasonably practicable.

6. PLAYER TRANSFER

DNHC recognises the right of players to transfer between clubs as per the LHA protocols.

DNHC will under no circumstances exert pressure on a player to transfer from one club to another.

Signed: _____

Print Name: _____

Date: _____