

**Article 35. Job Titles and Classifications**

**35.1** Effective September 1, 2023, ASEs will be placed into titles based on the nature of job duties and qualifications as follows:

<b>Title/Pay Classification</b>	<b>Job Duties</b>	<b>Standard Qualifications</b>
Reader	Non-teaching / research academic assistance	Undergraduate or Graduate Student
Grader	Non-teaching / research academic assistance	Undergraduate or Graduate Student
Tutor	Tutoring	Undergraduate or Graduate Student
Teaching Assistant - Undergraduate	Teaching	Undergraduate Student
Research Assistant - Undergraduate	Research	Undergraduate Student
Teaching Assistant - Graduate	Teaching	Graduate Student
Research Assistant - Graduate	Research	Graduate Student
Staff Assistant - Graduate	Academic and administrative assistance	Graduate Student

<p>Veterinary Assistant - Graduate</p>	<p>Clinical Work and Research</p>	<p>Graduate Student</p>
<p>Project Assistant - Graduate</p>	<p>Research and Academic Assistance</p>	<p>Graduate Student</p>

**35.5** As soon as practicable, the University and the Union will review and reconcile ASEs who are currently performing bargaining unit work, classified in titles other than those listed in this article, and may be reclassified into the bargaining unit job titles in 35.1 above. Nothing prevents the parties from mutually agreeing to new titles.