

MASCONOMET REGIONAL SCHOOL COMMITTEE
Negotiations Subcommittee Minutes
10/28/2024 3:31pm

Bargaining Session #6 with Masconomet Teachers Association

Present for SC Negotiations Subcommittee (SC):

Bill Hodges, Chair

Trevor Currier

Greg Pagnini, Counsel

Michael Harvey, Superintendent

Jeff Sands, Asst. Superintendent for Finance and Operations

Joe McLean

Justin Sultzbach, Middleton Town Manager

Present for Masconomet Teachers Association (MTA):

Nicko Tzortzis, President MTA

Melissa Stanley, PIC Chair

Lois Afrow

Christian LeBlanc

Chris Malio

Jared Scarpaci

Eric Blanchet, Massachusetts Teachers Association

A. Regular Meeting Call to Order: W. Hodges called the negotiations meeting to order at 3:31pm

B. Conduct Collective Bargaining Session with Masconomet Teachers' Association

Attorney Greg Pagnini informed the MTA that the updated proposal from the School Committee mimics the MTA document formatting as requested by the Union. This is a package proposal. Attorney Pagnini reviewed the housekeeping changes and asked the Union for a response to Article 13, and the Union is open to reformatting.

Ad hoc committee meetings are agreed to 4 meetings.

The Parental Leave proposal is one of the top in the state with all unit members entitled to receive benefits. Educator evaluation changes were reviewed. It was agreed to up to 6 unannounced visits. Stipends were updated and reviewed. Attorney Pagnini reviewed the items the School Committee does not agree with. COLA proposed is 3/3.75/4 over 3 years which is tied to the 6 unannounced visits. The increase is across the board to all members. Wage scales and stipend schedules have been updated.

The Union caucused at 3:43pm and returned at 4:35pm.

Eric Blanchet thanked the School Committee for their proposal. The housekeeping notes are agreed upon with 1 counter proposal. Striking "positive" from the "positive feedback visits" and the unannounced visits are separate from other visits. The 6 unannounced visits are to occur during a 2-year period, with no more than 4 unannounced visits in one year.

The Negotiating team caucused at 4:30pm, returning at 4:44pm.

- C. **Approve October. 1, 2024, Meeting Minutes** - A motion was made by T. Currier to approve the Meeting Minutes of October 1, 2024. The motion was seconded by J/ McLean and unanimously approved by Rollcall vote:

J. McLean – yes W. Hodges – yes T. Currier – yes

MOTION: Approve Meeting Minutes

VOTE: 3-0, Motion Carried

Attorney Pagnini announced an agreement to the proposed changes and an agreed upon contract.

The meeting was adjourned at 5:55pm by a motion from T. Currier, seconded by J. McLean and unanimously approved.

Submitted by: _____ Approved: _____
Lynn Viselli, Recording Secretary Date