



Sourcing for Roles

STEP 1: Search for roles

- Search by Keywords (think technical skills/tools) instead of by job title
- The only filter you should use is location-based
- Keep track of what you find in Job Tracker
- Search often - at least 1x per week

Where to find jobs:

General, go-to boards

- [LinkedIn](#)
- [Built In](#)
- [Stack Overflow](#)
- [angel.co](#)
- [The Ladders](#)
- [CrunchBoard](#)
- [Technical.ly](#)

Remote / relocation boards:

- [We Work Remotely](#)
- [Relocate](#)
- [Work From Home Jobs](#)

Mobile dev boards:

- [Android Jobs](#)
- [Core Intuition Jobs](#)
(iOS)

Design Boards

- [Behance](#)
- [UX Jobs Board](#)
- [Krop](#)

DS Boards:

- [BigDataJobs](#)
- [Kaggle](#)

Search 3rd part applicant tracking systems:

The below are examples of search terms that you can copy/paste directly into Google to return roles from career sites directly. A great way to augment your search if you are hitting walls with common job boards. Used the Advanced Google Search Settings to limit the results to updates within the past week.

"react" "remote" site:https://jobs.lever.co/*

"python" "junior" site:https://apply.workable.com/*

"Data analyst" site:https://boards.greenhouse.io/*

kotlin OR java site:https://jobs.jobvite.com/*/job/*

Step 2: Apply:

You can apply for the role If you...

- meet 50-80% of the requirements, OR
- have a connection at the company, OR
- have relevant (includes transferable!) industry experience, OR
- are strong in some of the core technical skills they're looking for...