

Guiding Questions for Developing a Driver Diagram

Along with your Fishbone Diagram, and the description of the different elements of the Driver Diagram, also consider the guiding questions below while developing and reviewing your Driver Diagram. Remember that the Driver Diagram helps in understanding where you're going with your work; identifies a logical set of smaller, more tangible goals; and supports the selection of specific actions or changes.

Aim statement

- What is your goal?
- What are you trying to accomplish?
- Does the aim statement describe what you want to achieve and by when?
- Is the aim attainable and realistic?
- Is the aim specific and measurable?
- Is the aim statement clearly articulated?

Primary drivers

- Are the primary drivers directly related to the aim?
- How do the primary drivers achieve the aim? Do they achieve the aim independently or together?
- Do the primary drivers identify the conditions that are necessary and sufficient to achieve the aim?

Secondary drivers

- Are the secondary drivers expected to have an impact on the primary drivers? Which ones?
- Are the secondary drivers defining specific leverage points that are expected to influence the primary drivers?

Change practices

- Are the change practices directly related to the secondary drivers (or to the primary drivers if there are no secondary drivers)?
- Are the change practices specific and measurable actions?
- Are the change practices realistic and achievable?
- Can the change practices be implemented frequently over a short period?