

INFLUENCE OF LEADERSHIP STYLE ON PERFORMANCE NGOs

**Influence of Leadership Styles on the Project performance in the Health Sector in Borama
District, Somaliland**

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Abstract

The study investigated the influence of leadership style on project performance in health sectors in Borama, Somaliland. The problem of this study was the poor project performance in Borama District health sector. The study investigated the influence factors (transactional leadership style, and democratic leadership style on project performance). The study was guided by Situational Leadership Theory, developed by Paul Hersey and Ken Blanchard,. The study used probability sampling techniques which was sample size of 80 from a population of 100 Respondent from four health sector projects. The purpose of this study was the influence of leadership style on project performance in health sectors in Borama, Somaliland. The study specifically focused on three objectives: To investigate the influence of transactional leadership style on project performance in health sector NGOs in Borama Districts, Somaliland, to examine the influence of transformational leadership style on project performance in health sector NGOs in Borama Districts, Somaliland, and to determine the influence of democratic leadership style on project performance in health sector NGOs in Borama Districts, Somaliland. Transactional leadership style ($t = -0.0186$) with a critical P value $=0.089$ ($p>0.05$) the study found out that Transactional leadership style has no significant effect on project performance. Transformational leadership style ($t = -0.786$) with a critical P value $=0.452$ ($p>0.05$) the study found out that transformational leadership style has no significant effect on project performance. Democratic leadership style ($t = 1.781$) with a critical P value $=0.098$ ($p>0.05$) the study found out that democratic leadership style has no significant effect on project performance. The concludes that leadership style has no influence on project performance in health sectors in Borama, Somaliland.

