

MINISTRY OF EDUCATION AND TRAINING
LAC HONG UNIVERSITY

COURSE SYLLABUS
<128094 – LABOR LAW>

1. GENERAL INFORMATION

Course name (in Vietnamese):	Labor Law
Course name (in English):	Labor Law
Course Code:	128094
Belongs to the knowledge area:	Specialized
Department/Faculty responsible for the course:	Management - International Economics/Business Law - Commercial Law
Instructor in charge:	Ms. Huynh Thi Nhu Hieu, M.Sc. Email: hieuhtn@lhu.edu.com.vn
Lecturers involved in teaching:	MSc. Vo Anh Phuc Email: phuc.va@lhu.edu.vn
Number of credits:	2
Theory:	1
Practice:	0
Exercise:	1
Characteristics of the course:	Elective options for students majoring in this field.
Prerequisite courses:	Are not
Previous course:	Are not

2. COURSE DESCRIPTION

This course provides students with general issues concerning labor law, including: the subject matter, methods of regulation, principles of the branch of law, sources of law, labor law relations, and the contents of Vietnamese labor law such as: employment and apprenticeship, labor contracts, workplace dialogue, collective bargaining and collective labor agreements, working hours and rest periods, wages, occupational safety and health, labor discipline, material liability, social insurance,

labor disputes, labor dispute resolution and strikes, and state management of labor.

3. Course Learning Outcomes

Table 1: Course Learning Outcomes (CLOs)

Course Learning Outcomes (CLOs)	Content learning outcomes for the course	Bloom domain/Bloom level	PLOs program output standards
CLO1	Applying fundamental knowledge of labor law to solve problems in the business operations of enterprises.	Knowledge (3)	PLO1 PI1.2
CLO2	Standardize ideas through writing.	Skills (3)	PLO6 PI6.2
CLO3	Comply with labor laws in all business activities.	Attitude (3)	PLO8 PI8.2

COURSE CONTENT AND LESSON PLAN

Table 2: Course content and teaching plan

Week	Lesson/ Chapter	Title of the Lesson/Chapter	Learning Outcomes (LLO)		Work teaching and learning	Teaching methods	Evaluation method	References
1	Chapter 1	Overview of Vietnamese Labor Law	LLO1.1 CLO3	Follow the lecture on the concepts and basic principles of Vietnamese labor law.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section	Lecture	Short-term test	[1] [2] [3]
			LLO1.2 CLO3	Acknowledge the learners' understanding of the subject matter and scope of labor law.				

			LLO1.3 CLO3	Acknowledging the learners' understanding of the development of Vietnamese labor law.	Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
1	Chapter 2	Labor law relations	LLO2.1 CLO1	Presenting individual labor relations	Upper part of the class The teacher introduces the main points of the lesson.	Lecture	Short-term test	[1] [2] [3]
			LLO2.2 CLO2	Raising awareness about collective labor relations	Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.			

			LLO2.3 CLO2	Enhance knowledge of other legal relationships directly related to labor relations.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Lecture	Short-term test	[1] [2] [3]
2	Chapter 3	Trade Union	LLO3.1 CLO3	A general overview of the organization and role of the Vietnamese trade union system.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking	Lecture		[1] [2] [3]

			LLO3.2 CLO1	Identify the legal provisions regarding the Vietnamese trade union system.	and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Group discussion	Short-term test	
2	Chapter 4	Employment, vocational training	LLO4.1 CLO2	Raising awareness of the nature of employment and apprenticeship relationships as regulated by law.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section	Group discussion	Short-term test	[1] [2] [3]

					Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
			LLO4.2 CLO2	Raising awareness of employment and vocational training issues in accordance with the law.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Lecture	Essay exam	
3	Chapter 5	Employment contract	LLO5.1 CLO2	Raising awareness about labor contracts,	Upper part of the class The teacher introduces the main points of the lesson.	Lecture	Essay exam	[1] [2] [3]

				including: concept, characteristics, parties involved, and classification.	Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
			LLO5.2 CLO2	Raising awareness about: the conclusion, implementation, modification, suspension, and termination of labor contracts,	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson.	Group discussi on	Short-ter m test	

				and labor leasing.	Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
4	Chapter 6	Workplace dialogue, collective bargaining, and collective labor agreements.	LLO6.1 CLO1	Present the basic concepts of workplace dialogue, collective bargaining, and collective labor agreements.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Group discussion	Short-term test	[1]
			LLO6.2 CLO1	Explain the significance of workplace dialogue, collective bargaining, and collective labor				[2] [3]

				agreements.				
5	Chapter 7	Working hours, rest periods	LLO7.1 CLO3	Record the learners' understanding of working hours and rest periods.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Lecture	Short-term test	[1]
			LLO7.2 CLO2	Raising awareness about working hours and rest periods as stipulated by law.				[2] [3]
5	Chapter 8	Salary	LLO8.1 CLO3	Record the learners' understanding of wages (concept, characteristics,	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening,	Lecture	Short-term test	[1] [2] [3]

				significance, regulations on wage levels).	studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
9			LLO8.2 CLO1	Present the salary system as stipulated by current law.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section	Lecture	Essay exam	[1] [2] [3]

					Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
6	Chapter 9	Occupational safety and health	LLO9.1 CLO3	Acknowledge the learners' understanding of the concepts and basic principles of occupational safety and hygiene.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Lecture	Short-term test	[1] [2] [3]

			LLO9.2 CLO2	Identify regulations regarding occupational accidents and diseases, and measures for preventing occupational accidents and diseases.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Lecture	Essay exam	[1] [2] [3]
		Labor discipline and material responsibility	LLO10.1 CLO3	Raising awareness of labor discipline as prescribed by law.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking	Lecture	Short-term test	[1] [2] [3]

7	Chapter 10				and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
			LLO10.2 CLO1	Identify the content related to material liability.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section	Lecture	Short-term test	[1] [2] [3]

					Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
8	Chapter 11	Social insurance	LLO11.1 CLO1	Explain the concept, meaning, and principles of social insurance. I	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Lecture	Short-term test	[1] [2] [3]
9			LLO11.2 CLO2	Raising students' awareness of	Upper part of the class The teacher introduces the main points of the lesson.	Lecture	Short-term test	[1] [2] [3]

				social insurance schemes.	Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
10		Resolving labor disputes and state	LLO12.1 CLO2	Enhancing learners' awareness of labor dispute resolution.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson.	Lecture	Short-term test	[1] [2] [3]

	Chapter 12	management of labor			Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.			
11			LLO12.2 CLO1	Presenting the contents regarding state management of labor.	Upper part of the class The teacher introduces the main points of the lesson. Students become familiar with new knowledge by listening, studying materials, and asking and answering quick questions from the teacher related to the lesson. Home section Review the lecture content on Learn, in the textbook, and in relevant legal documents.	Lecture	Short-term test	[1] [2] [3]

4. MAPPING COURSE LEARNING OUTCOMES AND LESSONS

Table 3: Mapping of learning outcomes for modules and lessons

Lesson/Chapter	Lesson learning outcomes	Course learning outcomes			Reviewers
		CLO1	CLO2	CLO3	
Chapter 1	LLO1.1			x	A1
	LLO1.2			x	A1
	LLO1.3			x	A1
Chapter 2	LLO2.1	x			A2
	LLO2.2		x		A2
	LLO2.3		x		A2
Chapter 3	LLO3.1			x	A1
	LLO3.2	x			A1
Chapter 4	LLO4.1		x		A1
	LLO4.2		x		A3
Chapter 5	LLO5.1		x		A3
	LLO5.2		x		A1
Chapter 6	LLO6.1	x			A2
	LLO6.2	x			A2
Chapter 7	LLO7.1			x	A1
	LLO7.2		x		A2
Chapter 8	LLO8.1			x	A1
	LLO8.2	x			A3
Chapter 9	LLO9.1			x	A1
	LLO9.2		x		A3
Chapter 10	LLO10.1			x	A1
	LLO10.2	x			A1
Chapter 11	LLO11.1	x			A2
	LLO11.2		x		A2
Chapter 12	LLO12.1		x		A1
	LLO12.2	x			A1

5. Course Assessment

Table 4: Course Evaluation

Reviewers	Assessment method	COs	Percentage (%)
A1. Process	- Participate in writing the lesson - Short answer test - LMS exercises	CLO1, CLO2, CLO3	30%
A2. Midterm	- Short answer test - Group discussion	CLO1, CLO2	30%
A3. End of term	- Essay exam	CLO1, CLO2	40%

6. COURSE REQUIREMENTS AND EXPECTATIONS

- Class attendance: as per school regulations
- Students read and study the course materials provided by the lecturer before each class on the online learning system (LMS - learn.lhu.edu.vn).
- Completing homework assignments on the LMS, answering short questions and quick exercises in class will earn points towards the student's course grade.
- Complete all stages of the course module according to the schedule given by the instructor.

7. STUDY MATERIALS AND REFERENCES

7.1. Curriculum

[1] Ho Chi Minh City University of Law (2022), *Labor Law Textbook*, Hong Duc Publishing House.

7.2. References

- [1] Labor Code 2019
- [2] Employment Law 2013
- [3] Social Insurance Law 2014

8. SOFTWARE OR TOOLS TO SUPPORT PRACTICAL TRAINING

- Chalk, blackboard;
- Projector.

–Zoom; Zalo; Facebook; LMS

Dong Nai, Date ... Month ... Year 2026

Head of Department/Head of Division

Compiled by lecturers

(Sign and write your full name)

Huynh Thi Nhu Hieu