

History Society Code of Conduct 2022/23

The History Society (HistSoc) Executive team aims to create an inclusive and safe environment for all History Society members.

The HistSoc Executive team expects all members to adhere to this Code of Conduct. Failure to do so could result in immediate expulsion from HistSoc and referral to the University.

1. There is a no-tolerance policy for any members who commit any form of sex crime.
2. Harassment of any kind will not be tolerated. All members of the society have the right to feel comfortable at events.
3. There is a no-tolerance policy for any form of drink-spiking at Hist-Soc events.
4. There is a no-tolerance policy for members of HistSoc who discriminate on the basis of:
 - a. Age
 - b. Class
 - c. Disability
 - d. Ethnicity and Nationality
 - e. Gender Identity
 - f. Marriage and Civil Partnership
 - g. Mental Illness
 - h. Political Opinions
 - i. Pregnancy and Maternity
 - j. Race
 - k. Religion
 - l. Sex
 - m. Sexual Orientation
5. There will be a further no-tolerance policy of bullying and/or harassment of other HistSoc members.
6. HistSoc members should act with kindness and compassion towards each other. Members should be respectful of the feelings of others and are reminded that hurt and/or offence may be caused by inappropriate jokes or banter.
7. HistSoc members must act in a respectful manner towards guests of HistSoc such as external speakers.

Any HistSoc member accused of breaching any terms of this Code of Conduct will be referred to the Executive Team who will hold an inquiry into the alleged behaviour. If found proved the member could face suspension or expulsion from HistSoc.

To report any suspected breach of these Codes please contact the HistSoc President at zara.luxford@warwick.ac.uk

Signed into action by:

Zara Luxford
President

Oscar Jones
Vice-President

Harry Torrance
Welfare and Charity Officer

