

We the People Management Circle

We the People meets every first Thursday at 3:30 pm

We the People (WtP) works to maintain the heart of the Co-op by facilitating support for staff, maintaining optimum staffing, developing conflict resolution processes, and developing a working member program. WtP works collaboratively with staff and other circles within our scope.

We the People meet on the first Thursday of the month at 3:30 p.m. WtP also has three sub-circles, called bubbles, working on structure and management style; feedback and evaluation processes for staff; and wage and benefit programs. If you have expertise in areas within our scope, or a strong passion, please apply below.

The WtP scope of management responsibilities includes:

- 1. Develop and review conflict resolution process
- 2. Maintain optimum staffing
- 3. Facilitate support for employees
- 4. Develop working member and volunteer programs

We The People (WTP) seeks to work collaboratively and within our scope.

- 1. WTP will bring proposed structural changes to staffing to the board for approval.
- 2. WTP will collaborate with other circles when the scope of the project overlaps.
- 3. WTP will intentionally seek input and feedback from all staff to make decisions for the greater good of the organization.
- 4. WTP will strive to communicate effectively with board and staff members.