

POLICY AND PROCEDURE

REACH for Tomorrow

POLICY: RHR-521

TITLE: **Equal Opportunity Employment**

EFFECTIVE DATE: 12/8/24

AUTHORIZED BY: Board of Trustees

This policy shall apply to all employees of REACH for Tomorrow.

1. Equal Opportunity Employer (EOE)

1.1. REACH for Tomorrow, as a governmental entity, is an equal opportunity employer and is pledged to nondiscrimination in employment as required by state and federal law.

1.2. No person shall be discriminated against in seeking employment and work assignments, in being hired, promoted, or compensated in any condition of employment with the Board, or any separation of employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, political affiliations or beliefs, LGBTQ status, or disability contrary to law.

References:

ADA, 42 J.S.C.12101

Rehabilitation Act of 1973, as amended, 29 U.S.C. 701

CARF Standards: Workforce Development and Management