

Student Learning Goal

Standard 1: Instructional Leadership

Goal: Promote Student Growth and Achievement

- Indicators: I-A Curriculum; I-B Instruction; I-C Assessment; I-E Data-Informed Decision Making

Specific Actions	Benchmarks/Evidence	Timeline	Progress Report
<i>Implement K-2 Reading Program</i>	<i>Yearlong PD schedule for K-2 team</i> <i>Fall and Spring Data for Grades K-2</i> <i>Teachers interviews on implementation (anecdotal)</i> <i>Walkthrough Tool to inform and assess the program</i>	<i>2022-2025 School Years</i> <i>September 2023 - January 2024</i> <i>April 2024 - June 2024</i>	 <i>Copy of Worthingt...</i>  School Committe...  Being A Reader K-2  Learningwalk-pro...  Evidence-of-class...
<i>Determine a district-wide math assessment to be used as a benchmark for grades K-6</i>	<i>Research Math Assessments and determine two assessments the district would like to pilot.</i> <i>Pilot Math Assessments</i> <i>Evaluate findings and determine assessment to recommend for FY 23</i>	<i>September 2021-December 2021</i> <i>January 2022</i> <i>March 2022</i>	Completed Completed Completed
<i>Outdoor Learning and Cross-Grade Collaboration</i>	<i>Review Outdoor teaching / learning rubric with teachers. Determine if there are any changes needed.</i>	<i>September Teacher Meetings</i> <i>Teacher meetings</i>	Completed In Progress

	<i>Teachers collaborate with colleagues to determine lessons and clear objectives for teaching outdoors.</i>	2023 - 2024	In Progress
Interventionists to work with all K-6 grade students to meet their individual needs	<i>Determine intervention groups based on beginning-of-the-year assessments and teacher observations</i> <i>Develop a daily schedule to allow for groups to support and enrich all students.</i> <i>Invite community volunteers to work with students who have interest in extending academics.</i>	Ongoing Ongoing Ongoing	 Conwell Tiered In...  2022-2023 Worth...  Copy for 2023-20...  Instructional Focus
Offer enrichment activities during and after school such as drama, foreign language, and musical events.	Determine Artists-in-Residence Grants to apply for the school year. Afterschool Enrichment Offerings Weekly Spanish lessons taught to all grades by Beverly Rugama	Winter 2024 Artist in Resident Fall 2023 - Spring 2024 Fall 2023 - Spring 2024	John Porcino  Enrichment Activi...

Professional Development Goal

Goal: *Promotes the learning and growth of all students and the success of all staff through effective partnerships with families, community organizations, and other stakeholders that support the mission of the school and district.*

Standard III: Family and Community Engagement

- Indicators: III-A Engagement; III-B Sharing Responsibility; III-C Communication; III- D Family Concerns

Specific Actions	Benchmarks/Evidence	Timeline	Progress Report
Family Engagement	<i>Support faculty with engaging families to contribute to the classroom, school, or community.</i>	2022–2024 School Year	 Family Engagment Dates a...
	<i>Support advisory committee to reach stakeholders in the community to come share talents, expertise, and/or hobbies with the students.</i>	2022–2023 School Year	 Community News: March 3, ...
	<i>Include Hampshire Regional School District parent newsletter in Superintendent/Principal Friday news.</i>	Weekly Friday News	 Community News: Septem...  Community News: Januar...
	<i>Send emails to homeschooling families about enrichment opportunities being held at the school.</i>	2022–2023 School Year	 Homeschool Connection

Engage community stakeholders in furthering the vision of the district.	Monthly in-person and virtual coffee with the principal Identify classroom parents to support classroom activities and be ambassadors for PTO.	September 2022–June 2024 September 2022	 Parent Coffee Attendance Li...
Responsive Classroom: GOAL: To enhance social vocabulary and interactions for all children by implementing Responsive Classroom for the school community. We will take a proactive approach to create a positive social environment that fosters respect and compassion for all. We will set school community-wide expectations and norms including both adults and children.	Prepare a presentation for families and the School Committee about social emotional learning. Share DESE standards for Social and Emotional learning for public schools. Set the TONE: Create a daily schedule that allows all classrooms to have designated Morning Meeting time with no interruptions. Specialists will push-in during that morning meeting time. Implement monthly All-School Meetings led by students Building an Adult Community: PD during monthly faculty meetings to support ongoing follow-up for teachers.	August 2022 September 2022 August 2022- January 2024 September 2022–June 2024 September 2022–June 2024 (PD days)	Completed School Board Presentation.pptx Completed Community News: September 2, 2022 Completed  Specials Schedule 2022-2023  Specials Schedule 2023-2024 Monthly- Ongoing  Agenda for Faculty Meeting...  Agenda RHC Aug 29 (1).docx  Agenda RHC March 8.docx

	<i>Participate in Kaleidoscope Evaluation with the trainer. Evaluate feedback and determine next steps.</i>	<i>October - December 2022 Completed</i>	 <i>Conwell Kaleidoscope Resul...</i>  <i>Copy of Responsive Classroo...</i>
<i>Advisory Committee</i>	<i>Collaborate with Advisory Committee to develop a presentation for the School Committee and community about goals and objectives</i>	<i>September 2023 -September 2024</i>	 <i>Equity Advisory Committee ...</i>  <i>Equity Committee 2nd Book...</i>
<i>Elementary Roundtable</i>	<i>Created a state-wide Elementary Superintendent Roundtable with monthly meetings and agenda topics that are related to leading in an elementary district.</i>	<i>Agenda's for 2023 - 2024 for Elementary School Superintendent Meetings (Virtual)</i>	 <i>Superintendent Rountable</i>

School Committee Improvement Goal

Goal Statements: The School Committee with the school Superintendent will work to improve communication about the district.

- **Indicators:** IV-C Communications; IV-E Shared Vision

Specific Actions	Benchmarks/Evidence	Timeline	Progress Report
<i>Clarify the role of the School Committee for community members</i>	<i>Written document to be included in a regular newsletter.</i>	<i>Spring 2023</i>	W SC community update 11:2... <i>Norms document</i> <i>School Committee Letters</i>
<i>Building Community Connections</i>	<i>Inclusion of topics in listening sessions.</i> <i>School Committee members identify and attend school events scheduled throughout the 2022- 2024 school year.</i>	<i>October 2022–June 2023</i> <i>Ongoing</i>	School Committee Listening... 11/23 Community Update L... norms and guidelines for th... SC annual task calendar mo...

Goal Statement: The School Committee will work to develop a five-year plan for budgeting.

- **Indicators:** II-A Environment; II-E Fiscal Systems

Specific Actions	Benchmarks/Evidence	Timeline	Progress Report
<i>Develop a budget that supports the vision and goals of the district for the next five years.</i> <i>Discuss and budget for expanded programs.</i> <i>Identify financial priorities.</i>	<i>Document</i>	<i>2022-2024 School Year and Summer</i>	● <i>Listening session</i> ● <i>Instrument Lesson</i> ● <i>Volunteer Spanish</i>
<i>Work with Selectboard to develop a five-year capital improvement plan for the physical plant, including exploring options for solar energy for the school.</i>	<i>Five-year capital spending priorities</i>	<i>2022-2024 School Year and Summer</i>	<i>Custodian working on prioritizing a building project list to present to SC</i> <i>Ongoing conversation and research about solar</i>

Approved: October 13, 2022