

Camdenton R-III School District

Everyone Learning Every Day

Board of Education Meeting
Regular Session - Administration Office Board Room
March 3, 2025 – 5:00 p.m.

Meeting will be [streamed live](#).

*The board will be served a meal beginning at 4:00
in appreciation of their service.*

*As March is School Board Appreciation Month,
Camdenton R-III staff and students will recognize board members at the
March meeting, beginning at 5:00 p.m.*

[Video](#)

AGENDA

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA

(SPGA - Climate/Safety, Student Success, Communication/Collaboration, Financial Stewardship, Qualified Personnel, Effective Ldrshp)

Regular Meeting – March 3, 2025

III. PUBLIC COMMENT (SPGA - Communication/Collaboration)

[Public Participation at Board Meetings, Policy BDDH](#)

IV. CONSENT ITEMS

A. Approve [Minutes and Documentation of Regular Meeting – February 10, 2025](#)

(SPGA - Communication/Collaboration)

B. Approve [Minutes of Special Meeting - February 18, 2025](#)

(SPGA - Communication/Collaboration)

C. Approve [Budget Amendments](#) (SPGA - Financial Stewardship)

Background: Proposed budget amendments are presented for board approval.

V. APPROVE BILLS (SPGA - Financial Stewardship)

[Bills Paid Early](#)

[Check Preview Report](#)

[Explanation of Payments Over \\$5K](#)

VI. NEW BUSINESS

A. JROTC PROGRAM PRESENTATION (SPGA - Student Success)

Background: Lt. Col. McKiernan and First Sergeant Dowell will brief the board on the JROTC Program at Camdenton High School.

[JROTC Presentation](#)

B. SALARY & BENEFIT PROPOSAL FROM THE TAC ADVISORY COMMITTEE

(SPGA - Financial Stewardship, Qualified Personnel)

Background: Representatives of the Teachers' Association of Camdenton will present information to the board regarding the certified salary and benefit package for 2025-2026.

[Certified Salary & Benefit Proposal](#)

C. TECHNOLOGY REPORT (SPGA - Climate/Safety, Student Success)

Background: Adam Johns, Technology Director, and Sheena Self, Instructional Technology Director, will present the annual technology report.

[Technology Presentation](#)

D. CAMDEN COUNTY HAZARD MITIGATION PLAN (SPGA - Climate/Safety)

Background: In order to be eligible for FEMA funds the district is required to participate in the preparation of the local Hazard Mitigation Plan. FEMA requires the district to adopt the attached resolution as proof that the district is participating.

[Camden County Hazard Mitigation Plan Resolution](#)

E. PROPOSAL FOR MIDDLE SCHOOL BASEBALL & SOFTBALL TEAMS

(SPGA - Student Success)

Background: The board will discuss the feasibility of adding Middle School Baseball and Softball teams to Camdenton's athletic program, beginning in the Spring of 2026. This item will explore key logistical considerations, including funding, facilities, coaching staff, scheduling, and student interest. The goal is to assess the viability of expanding athletic opportunities for middle school students while ensuring sustainability and alignment with district resources and priorities.

[CMS Baseball & Softball Proposal](#)

VII. UNFINISHED BUSINESS**A. APPROVAL OF MSBA POLICY/PROCEDURE UPDATES**

(SPGA - Climate/Safety, Student Success, Communication/Collaboration, Financial Stewardship, Qualified Personnel, Effective Ldshp)

Background: Updated policies and a procedure were provided by the Missouri School Boards' Association. The policy review committee has reviewed these and has added recommendations.

POLICY/PROCEDURE CODE	POLICY/PROCEDURE TITLE
BBBB	<u>SCHOOL BOARD BALLOT ISSUES</u>
BDC	<u>CLOSED MEETINGS, RECORDS, AND VOTES</u>
DFI	<u>SETTING TUITION FOR DISTRICT PROGRAMS</u>
GCBA	<u>PROFESSIONAL STAFF COMPENSATION</u>
IGBI	<u>HOME SCHOOLING</u>
IGCD	<u>VIRTUAL COURSES</u>
IGCDA	<u>FULL-TIME MOCAP COURSES</u>
JEA	<u>COMPULSORY AND PART-TIME ATTENDANCE</u>
JED	<u>STUDENT ABSENCES AND EXCUSES</u>
JHDF	<u>SUICIDE AWARENESS AND PREVENTION</u>
JED-AP1	<u>STUDENT ABSENCES AND EXCUSES - GRADES K-8</u>

VIII. BOARD WRAP-UP (SPGA - Communication/Collaboration)

Background: This is an opportunity for the board to report on upcoming meetings, meetings attended, registrations, and deadlines.

- Board Activity Calendar
- TAC Meetings, 4:00-5:00, Administration Office Board Room. Please sign up on the attached document when you plan to attend TAC meetings. No more than three board members are able to attend at one time.
- Shelley is the representative serving on the Teacher of the Year Committee. Interviews are scheduled for Tuesday, March 4th, 3:30 in the downstairs conference room of the Administration Office.
- Educator of the Year/Teacher of the Year Banquet - March 19, 2025, 6:30 p.m., Old Kinderhook
- March Special Board Meeting - Tuesday, March 25, 2025, 7:00 a.m.
- April Special Board Meeting - Tuesday, April 22, 2025, 7:00 a.m.
- Education Foundation Elegant Evening - April 25, 2025
- Troy, Jacob and Eric are the board representatives serving on the Blair Grant Committee.
- New Board Member Training Information - MSBA & MARE

IX. EXECUTIVE SESSION (SPGA - Student Success, Qualified Personnel, Effective Ldrshp)

In compliance with State Statute 610.021 (closed meetings and closed records), the board will go into executive session for the following purposes:

- 1) The lease, purchase, or sale of real estate by the district (610.021)(2).
- 2) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(12).
- 4) Records protected from disclosure by law (610.021)(13).

X. ADJOURN MEETING

**Linked/revised after original posting.*