Woodland Park School District

STRATEGIC PLAN

DRAFT

Strong Foundation, Strong Future

TABLE OF CONTENTS

1	Mission, Vision & Values	3
3	Strategic Goal 1: Academic Excellence	4
4	Strategic Goal 2: Safe Campuses	5
5	Strategic Goal 3: Operational Integrity	6
6	Strategic Goal 4: Educator Talent	7
7	Strategic Goal 5: Community Engagement	8
8	Strategic Goal 6: Student Engagement	9

MISSION, VISION & VALUES

Mission Statement

We, as the heartbeat of our community, welcome every student into a safe environment that inspires a love of learning, cultivates critical thinkers, and prepares responsible, capable citizens.

Vision Statement

Strong Foundation, Strong Future

Core Values

The following values guide all decisions, behaviors, and priorities across the district.

Respect	**Integrity**
Community	**Collaboration**
Excellence	**Accountability**

STRATEGIC GOAL 1 — ACADEMIC EXCELLENCE

Academic Excellence is the foundation of the district's strategic vision. This goal focuses on improving student outcomes, ensuring rigorous instruction, and preparing all students for college and career readiness.

Priorities

Priority
Improve district and school framework ratings
Increase the percentage of students performing at or above grade level
Consistent use of High Quality Instructional Materials (HQIM)
Effective Professional Learning Communities (PLCs)
College and Career Readiness (CCR)
Work-Based Learning opportunities
Increase graduation rate
Strengthen Individual Career and Academic Plans (ICAP)
Raise academic rigor across all grade levels
Multi-Tiered Systems of Support (MTSS) — targeted intervention and enrichment
Skillful and responsible use of technology
Enrichment for special populations (G/T, SPED, ELL)

STRATEGIC GOAL 2 — SAFE CAMPUSES

Creating and maintaining safe learning environments for all students and staff is a non-negotiable district priority. This goal addresses physical security, emergency preparedness, and community collaboration.

Priorities

Priority
Develop a comprehensive security plan across all schools (CES, SES, Jr./Sr., Merit)
Maintain a well-trained safety and security staff
Safe and secure facilities with consistent maintenance protocols
Build and sustain working relationships with local law enforcement
Transportation safety and protocol compliance
Inclement weather preparedness and response planning

STRATEGIC GOAL 3 — OPERATIONAL INTEGRITY

Operational Integrity ensures the district functions efficiently, ethically, and transparently. This goal spans financial health, facilities, technology access, and procedural compliance.

Priorities

Priority
Financial Health: Revenue management, functional reporting systems, and Board/Community finance education
Facilities Conditions: Ongoing assessment and maintenance of all district facilities
Technology Access: Equitable access to technology for all students and staff
Operational Efficiency: Aligned policies/handbooks, clarity within contracts, and documented agreements
Information Systems Compliance: Accurate and compliant data reporting
Grant Reporting Policies: Compliance and accountability for all grant funding
Budget-Mandated Direction: Ensuring expenditures align with board-directed priorities
Processes and Procedures Handbook: Development of internal controls documentation
Strategic and Responsible facilities and asset utilization

STRATEGIC GOAL 4 — EDUCATOR TALENT

Attracting, developing, and retaining high-quality educators is essential to student success. This goal focuses on the full employment lifecycle from recruitment to professional growth and compensation.

Priorities

Priority
Induction and Mentor Programs for Educators
Comprehensive onboarding for all new staff
Support and maintain high standards for educator qualifications and certification compliance
Active and competitive recruiting strategies
Retention and satisfaction efforts, including a District Culture and Climate Committee
Robust and relevant Professional Development aligned to evidence-based practices related to child development theory
Optimization of PD days and work calendar structure
Support for educators pursuing advanced degrees and certifications
Holistic Compensation Strategy addressing salary, benefits, and non-monetary recognition

STRATEGIC GOAL 5 — COMMUNITY ENGAGEMENT

Strong community partnerships amplify the district's impact and build trust. This goal focuses on expanding family involvement, business partnerships, and civic engagement.

Priorities

Priority
Improve parent and family participation in district events and decision-making
Strengthen business and employer engagement partnerships
Develop and expand student internship opportunities
Intergovernmental Agreements (IGA) to support district goals
Senior community involvement programs
Partnerships with civic organizations
Engagement with local churches and faith communities
Collaboration with realtors and real estate community
Effective Communication — improving outreach tools and messaging
Community Partnerships through governmental organizations

STRATEGIC GOAL 6 — STUDENT ENGAGEMENT

Engaged students are successful students. This goal ensures all students have access to meaningful academic, social, emotional, and extracurricular experiences that connect them to their school and their future.

Priorities

Priority
Enhance Social and Emotional Learning (SEL) programs and supports
Extracurricular athletics and activities, clubs, and student organizations
Diverse activity offerings to reach all student interests
Student Advisory Committee for student voice and input
Career and Technical Education (CTE) and Trades programs
Internship and Career Pathways aligned to student goals
Staff-to-student mentoring relationship building
Expand elective offerings to increase student engagement
Expand AP and College Offerings
Sixth-grade transition: Structured and supported transition programming