



TITLE | PHOTOGRAPHER & EDITOR

REPORTS TO | PORTRAIT DIRECTOR & CEO

LOCATION | 1111 CENTRAL AVE. STE 200 CHARLOTTE, NC 28204

POSITION SUMMARY

This position is a hybrid between two roles. As Photographer and Editor, this person manages to complete responsibilities including shooting, editing, client experience, production, and post-production. Their main objective is to grow in their creative talents to be able to consistently provide the Moving Mountains quality and experience to all clients (Wedding and Portrait).

WORKLOAD / HOURS

Expected hours are 40-45 hours per week on average, and potentially more during increased seasonality of business. More important than hours worked is the ability to get the job done and ensure company success.

REQUIREMENTS

- ☐ Comfortable creating a fun environment with all age groups
- ☐ Past customer relations or hospitality experience.
- ☐ High level communication skills.
- ☐ Punctual.
- ☐ Exemplary time management skills.
- ☐ Ability to manage multiple projects and prioritize daily workload.
- ☐ Quick learner.
- ☐ Minimum 1 year experience photographing weddings and/or portraits.
- ☐ Minimum 1 year experience with Photoshop and/or Lightroom.
- ☐ Minimum of 2 years creative arts experience is required.

PHOTOGRAPHER

- ☐ Schedules and manages personal clients for Moving Mountains.
- ☐ Ownership of Production and Post Production of portrait sessions, weddings, commercial projects, and events.



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- ☐ Organizes, edits, and distributes galleries to clients.
- ☐ Ensures all clients are treated with utmost hospitality and have the “Moving Mountains Experience”
- ☐ Maintains and organizes equipment inventory.
- ☐ Works effectively as a team member, embracing and fostering the Moving Mountains mission.
- ☐ Completes tasks on Tave on a daily basis.
- ☐ Other Duties as assigned by the Manager.

CURRENT PLATFORM & SOFTWARES

- ☐ Adobe Suite | Creative Design & Editing
- ☐ Capture One | Production
- ☐ Various AI Softwares | Production
- ☐ Tave | CRM
- ☐ G-Suite | Email, Docs, Etc.

DESIRED TRAITS

- ☐ Great people skills.
- ☐ Constant pursuit to become the best you can be at your craft.
- ☐ Motivated to help in any capacity.
- ☐ Desire to be part of building something bigger than yourself.
- ☐ Positive outlook in all situations.
- ☐ Love for challenges and exceeding goals.
- ☐ Ability to communicate emotion and tell stories through photography.
- ☐ Commitment to always give your best.
- ☐ Desire to positively impact company culture.

ABOUT US

Moving Mountains is an innovative Photography and Cinematography company founded in 2017. We're looking for a Photographer and Editor to join our family! We are an award-winning company that has grown to be the largest photographic studio in Charlotte. We will be expanding to additional markets across the US and have plans to become the largest luxury photographic studio in the country. Our workplace thrives on creative ideas, and collaborates as a team to become the nation's largest photographic studio. MM gives our clients an unmatched experience, while delivering a top-notch product with some of the most talented Photographers and Cinematographers in our industry.



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ABOUT YOU

You care a lot about people and giving them a great experience. Your friends and family would say that you have an infectious personality. Photography is your passion, but even more than that, people are your passion. You are organized, hard working, fast learning, and willing to do whatever it takes to see what you're working towards succeed.

ABOUT THIS

As a creative company, our work is sometimes our only opportunity to put our very best foot forward and outshine all of our competitors. Our Creatives are charged with pushing our quality to a new level with innovative approaches that constantly set Moving Mountains apart from any other brand. Someone with great organizational and project management skills will be selected to perform this job at Moving Mountains. Your main objective is to push Moving Mountains to a new place by constantly challenging our creative department to push the boundaries of what we know and lay a foundation for a new standard of excellence.

At Moving Mountains you will be surrounded by a team of pioneering creatives that put their hearts and souls into giving every customer an unmatched experience. You will always be seen as the best version of yourself and you will be invested in constantly throughout your career at Moving Mountains as part of our Creative department. If you believe in yourself, the team around you, and work hard, our promise is that you will succeed. At Moving Mountains, we win, as a family.

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