

Program Manager – Fundraising

Location: Bangalore

Apply here: [Click to Apply](#)

About Reap Benefit

At Reap Benefit, we're building the **Solve Ninja Movement**: *Solving for India, one street at a time by activating everyday young leaders called Solve Ninjas.*

Our mission is to activate **10 million citizens** by 2030 – to solve civic & environmental problems in their local communities – to reshape citizen participation & strengthen local self-governance.

So far, we've:

- Activated **1.2+ lakh Solve Ninjas** (80% continuing as civic intermediaries)
- Enabled **1+ lakh civic actions, 3413 campaigns, and 552 innovations**
- Built hyperlocal Solve Ninja communities in **18 states**
- Partnered with **5 government bodies** across **4 states**

 [Learn more](#)

 [Hear what President Obama had to say](#)

The Role: Program Manager, Fundraising

This is a key role that supports our ambitious vision for scale, impact and sustainability. You'll be a **core anchor** in our fundraising team — ensuring smooth functioning of the team, seamless reporting, and driving the backend engine that powers our on-ground work.

Your Key Responsibilities

Project & Stakeholder Management

- **Anchor internal fundraising team meetings** — ensuring clear goal tracking, accountability, and timely execution of action plans.
- Own timelines, budgets, deliverables using project management tools
- Coordinate with internal teams and external partners to deliver donor reports, documentation, and impact updates
- Manage donor visits, employee engagement, and collaborative events
- Provide periodic updates to leadership on fundraising progress

Donor Data & Systems

- Maintain accurate, updated donor records in CRM/data management systems
- Coordinate with the finance team to ensure updated financials and expense trackers
- Develop data dashboards to inform fundraising strategies

Compliance & Reporting

- Ensure full compliance with fundraising regulations and ethical standards
 - Manage due diligence and contract processes
 - Create compelling and timely donor reports, proposals, and presentations
-

Who We're Looking For

Experience & Expertise

- 4+ years of program management experience with a eye for detail and highly structured
- Strong planning, prioritization, and multi-tasking skills
- Excellent communication — both written and verbal
- Experience of creating compelling donor reports that translate on-ground impact into powerful narratives backed by accurate data.
- Experience with CRMs, dashboards, or project management tools

Education

- Advanced degree in a relevant field (MBA, MPA, MSW, etc.) preferred, but not required

Bonus Points For

- Track record of managing strategic partnerships
- Deep alignment with Reap Benefit's mission and values
- Familiarity with compliance and regulatory frameworks for nonprofits
- A good comic sense :)