



Indiana Area School District Board of Directors

Regular Meeting Agenda

February 10, 2025

Indiana Area Administration Office
501 East Pike
Indiana, PA 15701
7:30 p.m.

Public Comment Notice:

Pursuant to IASD School District Policy 903, and with the intention of maintaining an appropriate, efficient, and safe environment for all, the following rules must be followed during public comment:

All public statements shall be limited to three minutes and directed to the presiding officer; no participant may address or question school directors individually. The Board may not engage/respond to any comments made during the public comment portion of the meeting. The presiding officer has the authority and responsibility to interrupt or terminate any participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. Any individual who does not observe reasonable decorum will be asked to leave the meeting.

All or a portion of the meeting may be video recorded for the purpose of public broadcast and/or internet posting.

1. Opening

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call
- 1.4 Welcome to Visitors
- 1.5 Board President Message
- 1.6 Public Comment (3-minute time limit)
- 1.7 IAEA/AFSCME/SGA/STUCO

1.8 Superintendent's Report

1.9 Solicitor's Report

2. Presentation

2.1 Student Presentation - Avrey Jordan

Ms. Jordan will present her video entry for the Prevent Suicide PA Youth Suicide Prevention PSA Contest

3. Approval of the Minutes and Agenda

3.1 Minutes of January 27, 2025 Special Board Meeting

Approve the minutes of the January 27, 2025 Special Board meeting as submitted.

3.2 Approval of the February 10, 2025 Regular Board Meeting Agenda

Approval of the Agenda as submitted.

4. Board Reports

4.1 Indiana County Technology Center - Mr. Schroth

4.2 ARIN IU 28 - Dr. Rieg

4.3 Outreach Committee - Dr. Shaffer

4.4 Indiana Free Library - Ms. Thomas

4.5 PSBA Updates - Dr. McCombie

5. Academic/Extracurricular Committee

Dr. Rieg, Chair Dr. McCombie, Mr. Harley

5.1 Committee Meeting Report

5.2 Approval of 2025-2026 School Calendar

That based on the recommendation of the committee, the Board approves the 2025-2026 School Calendar as submitted and that the following dates be designated as official school district holidays per the PA school code: September 1, November 11, November 28, December 26, and April 3.

5.3 Field Trip Request

That based on the recommendation of the administration, the Board approves a field trip request from the junior high Student Council for approximately 38 students and 13 chaperones to Washington, D.C. for the purpose of visiting various monuments and the White House on March 14, 2025 at a cost to the district of \$318.00 for substitutes.

5.4 Facility Use Agreement with White Township

That based on the recommendation of the administration, the Board approves the Facility Use Agreement with White Township for various athletic facilities used by the District's athletic teams.

5.5 Summer Music Lessons

That based on the recommendation of the committee, the Board authorizes the music teachers to conduct summer music lessons for students going into grades 5-12 at a cost not to exceed \$6,000.00

5.6 New Planned Course

That based on the recommendation of the committee, the Board approves the addition of a new Senior High course entitled, Combative Robotics at an estimated cost of \$_____.

5.7 Alludo Online Platform

That based on the recommendation of the committee, the Board authorizes the administration to explore a partnership with ARIN IU28 and Westmoreland IU for the online professional development platform, Alludo at a cost not to exceed \$16,000 be approved.

5.8 Summer School

That based on the recommendation of the committee, the Board approves the posting/advertising/hiring of the following staff for summer school (June 9 - August 1, 2025):

- Summer School Coordinator (1)
- Secondary Biology/Earth Science (1) for credit recovery
- Secondary Chemistry/Physics/Earth Science (1) for credit recovery
- Secondary English (up to 2) for credit recovery
- Secondary Social Studies (1) for credit recovery
- Secondary Mathematics* (up to 2) for credit recovery or credit advancement (geometry)
- Family & Consumer Science* (1) for credit recovery or credit advancement
- Health & Physical Education* (1) for credit recovery or credit advancement
- Business Communication & Information Technology* (1) for credit recovery or credit advancement

6. Policy & Personnel Committee

Dr. Shaffer, Chair Dr. McCombie, Dr. Rieg, Mrs. Thomas

6.1 Committee Meeting Report

6.2 Approval of Board Policies

That the Board approves the first read of Board Policy #623 Debt Management.

That the Board approves the second read of the following Board Policies: #005 Organization, #216 Student Records, #308 Employment Contract/Board Resolution, #702.1 Naming Rights, #801 Public Records, and #823 Opioid Antagonist.

6.3 Resignation of Director of Education

That the Board accepts with regret the letter of resignation from Justin Zahorchak, Director of Education effective January 31, 2025 due to other employment.

6.4 Substitute List

That based on the recommendation of administration, the Board approves the nurse substitute list as submitted.

6.5 Extended School Year Program

That based on the recommendation of the administration, the Board authorizes the administration to post, interview and hire up to 7 Special Education teachers, up to 15 para-educators and up to 3 Speech and Language Pathologists for the 2025 Extended School Year program.

6.6 Foundation Advertising Contract

That based on the recommendation of the administration, the Board approves the advertising contract with the Indiana Area Education Foundation as presented.

6.7 Retirement Date Revision

That the Board approves the change to Linda Medvetz, Horace Mann elementary teacher, retirement date from the last teacher day of the 2024-2025 school year to June 11, 2025 per her request.

6.8 Employment of Paraeducator

That based on the recommendation of the administration, the Board employs _____ as a paraeducator effective _____ at an hourly rate of \$13.75 per hour subject to a 60-day probation period and receipt of all required paperwork be approved.

6.9 Long Term Substitute Assignment

That based on the recommendation of administration, the Board employs _____ as a long-term Family & Consumer Science substitute teacher effective March 13, 2025 and to continue until the last day of the 2024-2025 school year at a per diem rate of \$267.28 (Instructional 1, Step 2) be approved; pending receipt of all required paperwork.

6.10 Employment of Assistant Superintendent or Director of Education

That a _____ year employment agreement between Indiana Area School District and _____, Assistant Superintendent, effective _____ through _____ be approved as presented.

Or

That the Board employs _____ as Director of Education effective _____, at an annual salary of \$____; to be prorated for the number of days worked during the 2024-2025 school year.

7. Buildings/Grounds & Transportation Committee

Mr. Harley, Chair Dr. Shaffer Julia Trimarchi Cuccaro

7.1 Committee Meeting Report

7.2 Update on Eisenhower Elementary

7.3 Eisenhower Change Orders

That based on the recommendation of the Building & Grounds Committee, the following change orders be approved:

- 1) JC Orr (General) - CO 28; Additional \$9,200 to install obscure glass in the interior classroom doorways.
- 2) JC Orr (General) - CO 38; Additional \$16,465.59 to install waterproofing at the North foundation wall along School Street.
- 3) JC Orr (General) CO 46 - Additional \$15,466.35 to remove 47 vents and infill with brick and 2" rigid foam.

8. Audit & Finance Committee

Julia Trimarchi Cuccaro, Chair Mr. Adams, Mr. Steve

8.1 Committee Meeting Report

8.2 Approval of Bills

That the Board approves the bills as submitted.

8.3 ARIN General Operating Budget

For the Board's information, a copy of the proposed 2025-2026 ARIN General Operating Budget was provided to them. The district's share of the budget is estimated at \$158,954. This represents no increase over the district's share for the 2024-2025 school year.

That based on the recommendation of the committee, the Board of the Indiana Area School District, a member of ARIN Intermediate Unit 28, approves the General Operating Budget of the Intermediate Unit for the fiscal year July 1, 2025 through June 30, 2026 in the amount of \$3,900,426.

8.4 ARIN Cooperative Purchasing Program

That based on the recommendation of administration, the Board approves the resolution authorizing Indiana Area School District continued participation in the ARIN Cooperative Purchasing Program.

8.5 Allegheny IU Joint Purchasing Program

That based on the recommendation of administration, the Board approves the resolution authorizing the Indiana Area School District to participate in the Allegheny Intermediate Unit joint purchasing program and appoint Jared Cronauer as the district's representative.

9. Closing

9.1 Election of Representative ARIN Intermediate Unit Board

That, _____ be nominated as the ARIN Intermediate Unit Board Director and that their name be placed on the ballot at the annual convention on April 15, 2025 for a three-year term beginning July 1, 2025 and ending June 30, 2028 and _____ as the alternate be approved.

9.2 Public Comment on Agenda Items

9.3 Enclosures

Conference Reports: Janice Brocious & Kevin Staruch Kayla Geletka
 Danielle Brocious
 Enrollment Report - February 2025

9.4 Notice of Executive Session

There will be an executive session at 7:00 p.m.

9.5 Next Board Meeting

There will be a special meeting on February 24, 2025 at 7:30 P.M. to discuss general purposes.

9.6 Next Committee Meeting

Buildings/Grounds/Transportation	February 17, 2025	5:30 p.m.
Policy & Personnel/Audit & Finance	February 24, 2025	5:30 p.m.

9.7 Adjournment