

Benjamin C. Adams

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Academic Positions

Visiting Assistant Professor , Beloit College	Aug. 2025 - Present
Lecturer , University of Tennessee at Martin (UTM)	Aug. 2024 - Aug. 2024
Adjunct Lecturer , Marquette University	Aug. 2022 - Dec. 2022

Education

Ph.D., Economics , University of Wisconsin - Milwaukee (UWM)	May 2024
B.S., Economics, Spanish , University of Wisconsin - Madison	May 2018
Additional Studies, Mathematics , University of Wisconsin - Oshkosh	May 2019

Research Interests

Labor Economics, Education Economics, Personnel Economics

Research Papers

“Performance pay, gender, and divorce among full-time American workers.” (2025). *Review of Economics of the Household*, forthcoming. <https://doi.org/10.1007/s11150-025-09813-1>

“Locus of Control and Performance Pay: Evidence from U.S. Survey Data,” (2024). *Labour: Review of Labour Economics and Industrial Relations*, 38 (3), 395-423
<http://doi.org/10.1111/labr.12273>

“The returns to returning to school,” (2024). *International Journal of Manpower*, 45 (4), 714-732.
<https://doi.org/10.1108/IJM-01-2023-0044>

“Locus of Control and Drinking Behaviors.”

“The Wage Implications and Sex Differences of Overeducation: A Cross-Country Comparison Between Germany and the U.S.” (with Ole Ulpts of UWM)

“Prison Training, Post-Prison Employment, and Local Labor Markets.” (with Matthew Theobald of WI Dept. of Corrections)

“Performance pay and mental health: Differences by pay scheme and race.”

Conference Presentations

- “Performance pay and mental health: Differences by pay scheme and race.” Wisconsin Economics Association, Oct. 2024
- “Locus of Control and Drinking Behaviors.” Midwest Economic Research Group, Aug. 2024.
- “Performance Pay, Gender, and Divorce.” Midwest Economics Association, Mar. 2024.
- “Locus of Control and Performance Pay: Evidence from U.S. Survey Data.” Wisconsin Economics Association, Oct. 2022, Illinois Economics Association, Sept. 2023, Midwest Economics Association, Mar. 2024.
- “The Returns to Returning to School.” Midwest Economic Research Group, Aug. 2022, and Wisconsin Economics Association, Nov. 2021.
- “The Great Recession and its Philosophical Implications: What They Mean for the Field of Economics.” (with Derrick Gozal), UW - Madison Global Economic Forum, Nov. 2017.

Honors and Awards

- Richard Perlman Prize for the Outstanding Paper in Labor Economics, UWM, 2023.
- William L. Holahan Prize for Outstanding Teaching, UWM, 2023.
- Chancellor’s Graduate Student Award, UWM, 2021.
- Dean's List, 3 terms; Phi Beta Kappa, University of Wisconsin - Madison, 2018.

Teaching Experience

Lecturer - UTM

Principles of Microeconomics	Fall 2024, Spring 2025
Principles of Macroeconomics	Fall 2024, Spring 2025
Intermediate Microeconomics	Summer 2025

Lecturer - UWM

Principles of Microeconomics	Spring 2022, Fall 2023
Intermediate Macroeconomics	Summer 2023
Economics of Discrimination	Fall 2022, Spring 2023, Spring 2024
Intermediate Microeconomics	Summer 2022
Principles of Macroeconomics	Summer 2021, Fall 2021

Lecturer - Marquette University

Principles of Macroeconomics	Fall 2022
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Statistical Consultant - UWM School of Public Health

Quantitative Research Methods	Spring 2023
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Teaching Assistant - UWM

Principles of Microeconomics	Fall 2020, Spring 2021
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Reviewer

Journal of Economic Behavior and Organization, Education Economics, British Journal of Industrial Relations

Service

UTM College of Business

Faculty Professional Development Committee

Aug. 2024 - Present

UTM Department of Accounting, Economics, Finance, and Political Science

Economics Curriculum Committee

Aug. 2024 - Present

Additional Professional Experience

Research Assistant, UWM Alumni Association, Oct. 2019 - Jun. 2020, Milwaukee, WI.

Office Operations Associate, Dept. of Workforce Development Division of Vocational Rehabilitation, Oct. 2018 - May 2019, Green Bay, WI.

Research Team Member, Global Economic Forum, Feb. 2017 - May 2018, Madison, WI.

Memberships

Illinois Economics Association, Midwest Economics Association, Midwest Economics Research Group, Wisconsin Economics Association.

Skills

Software: Stata, Microsoft Office, Google Drive, LaTeX, Maple, R (novice), Python (novice)

Language: English (native), Spanish (conversational), Latin (novice)

References

John S. Heywood, dissertation chair

Professor of Economics

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Scott Drewianka

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Scott J. Adams

Research Fellow

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