Program Elements & Guiding Principles for Professional Development Programs

Program Element Examples
- 1:1 coaching
- Mentorship & Peer-mentorship
- Ongoing sessions
    - Kickoff event
    - Cohort workshops
    - Team/admin focused workshops
    - Making focused workshops
    - Inquiry Groups & Teacher Action Research
- Book clubs
- Webinars
- Individually paced learning
- End of year expo/showcase event
- Maker meetups
- Site visits + classroom observations
- Guest speakers
- Field Trips (to others' schools, to a local creative space, etc.)

Variables to toy with
- continuing education credits,
- funding/stipend,
- personalized PD
- Developing new resources vs. using existing resources

Guiding Principles
- Community Building
- Fun & Joy
- Ongoing - more than once a month touch point
- Consistent Structure - predictability
- Equity Focused
- Space for reflection
- Space for trying it out
- Modeling what we believe (Do, Reflect, Share, Apply, Practice, Repeat)