



## Charter

**Mission Statement:** To clear World of Warcraft: Classic content quickly in a manner befitting people who could be saving the world instead of wasting our time playing video games.

**Vision Statement:** To maximize efficiency and time investment to raid at a high level while maintaining a positive and strong community.

**Leadership Philosophy:** To communicate with raiders in a transparent and respectful manner while maintaining both performance standards and accountability for personal conduct.

### **Guild Ranks:**

- Guild Master
- Officer (Administrative, Raid Leader and Class)
- Raider
- Member

### **Rank Responsibilities:**

- **Guild Master:** Responsible for the health and welfare of the guild. Works with Role and Class Leaders to develop the guild's plan and vision based on manning and capabilities. Responsible for determining what raids will be attempted on which nights. Selects and implements strategies based on the strengths and composition of the raid team.
- **Administrative Officer:** Responsible for managing the online presence of the guild. Tracks and reports log information and raider attendance. Develops and maintains the guild's recruiting processes. Optimizes and assigns debuff slots to Class Leaders. Manages the guild bank and finances.
- **Raid Leader:** Works directly with Class Leaders to ensure all players understand and exceed performance standards and Develops role-specific components of strategies in raids..
- **Class Officer:** Provides oversight for their respective class. Maintains current theory crafting information and communicates this with their class community. Develops and maintains "Best in Slot" lists. Provides input to Role Leaders regarding raider performance. Develops crowd-control assignments and interrupt rotations when applicable. Assigns responsibility for debuffs to individual raiders.
- **Raider:** Has as close to 100% attendance as possible, be current on theorycrafting information, and perform at an advanced level. Has enough consumables to complete planned encounters. Farms resistance gear. Maintains an active presence within the guild community.

- **Member:** A member of the guild who is not currently a part of the Raid Team. This can be a trail raider, an alt or a social player that chooses to associate with the guild.

### **Raid Spots in the beginning:**

Priority will be given to those with at least Pre Raid Bis in the beginning.

### **Standards of Conduct:**

All in the guild will conduct themselves in a friendly and professional manner. Jokes, friendly banter, and adult language are 100% acceptable, but the second interactions move to abuse, they will be addressed. Any personality conflicts are expected to be handled at the lowest level possible, only referring an issue to leadership if it cannot be resolved.

Raiders are encouraged to regularly review their performance in the logs. Class Leaders will attempt to assist players who perform below the minimum standard in a progressive manner:

1. Their Class Leader will discuss any observable deficiencies, such as raw throughput or excessive deaths, and evaluate ways the player can correct the issues.
2. The player will be provided opportunities to correct the deficiencies.
3. If the player fails to show improvement over time, they may be demoted to and have to complete a second trial period.
4. If this trial period is unsuccessful, the player will be demoted off of the raid team.

### **Rules**

- 1.) No racism, pedophilia or sexual harrasment.
- 2.) No insanely excessive vulgarity.
- 3.) Don't post links or images that are pornographic, gore related or of malicious intent.
- 4.) English only in Chat and Discord. Mi español es muy malo.
- 5.) Banter between two people is fine, personally attacking someone is not. Try to respect one another and everyone's right to privacy.
- 6.) Keep the Chat and Discord clear of religion and politics.

- 7.) If you want to troll, be able to take being trolled back.
- 8.) Don't buy gold on 3rd party websites.
- 9.) No grifting or ninja looting
- 10.) Have fun and continue on!
- 11.) Use your in-game name as your username in discord.

Officers reserve the right to take disciplinary action at their discretion -I trust my officers and it's their word against yours.

### **Change of Main:**

If a player wishes to change their main character, they must first initiate the process with their role leader. If approved, the player will enter a trial period on the new character and moved to the bottom of the loot distribution list for the new class. If the trial is unsuccessful, the raider will be required to switch back to their original character.

### **Alts**

Alts may be included in the raid group on a case-by-case basis when it is essential for progression or, potentially, for farm content. Any alt brought into the raid will receive the lowest priority for loot.

### **Loot Distribution:**

Our guild uses a modified DKP system. Modified in this case means we use a loot table to determine bidding priority(see loot rules). Dragon kill points or DKP are a semi-formal score-keeping system (loot system) used by guilds in massively multiplayer online games. In simple Dkp is a virtual currency used to purchase raid gear. DKP can be awarded through multiple activities:

- 1.) Being on time for raids - 10 dkp
- 2.) Killing bosses - 10 dkp
- 3.) Being present until the end of raid - 10 dkp
- 4.) First kills - 5 dkp

No additional dkp will be rewarded for any reason including being an officer or topping the meters. No DKP will be sold for any amount of money, gold or items.

### **Warming the bench**

Guild members of the rank, member and up, sitting in reserve will be given the same dkp rewards as those in the raid group as long as the following requirements are met.

- 1.) They are on time to raid.
- 2.) They are in discord and able to respond to inquiries at all times.
- 3.) They are ready with raid consumables and available to substitute in at a moments notice.

### **Decay**

Everyone's dkp will decay by 10% every week. This is to prevent DKP hoarding and creates a Dkp cap.

### **Blind Bidding**

In this type of auction all bidders simultaneously submit sealed bids so that no bidder knows the bid of any other participant. The highest bidder pays the price of the 2nd highest bidder. If there is no second bidder, the winner pays the full amount of their bid.

### **Loot Rules:**

1. In order for our guild to progress content in a timely fashion, **all best in slot mitigation gear will go to the main tank first** at the cost of 50% of their current dkp per item.

**2. Main Spec will Bid first then Offspecs will roll.**

**Make sure to read the “Loot Table” Tab of the “Blackrock Raid Assignments” sheet found here-**

**[https://docs.google.com/spreadsheets/d/1ma9D6o\\_Y6qqiYoFF33R04Edi7TBv2HezofN8NnRLNLQ/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1ma9D6o_Y6qqiYoFF33R04Edi7TBv2HezofN8NnRLNLQ/edit?usp=sharing)**

The Loot Table tab outlines who gets to bid on what pieces of loot based on their class and spec. During bidding, all “Priority 1” players will bid on an item as normal. If there are no Priority 1 players interested in the loot, it becomes available for bidding by Priority 2 players.

3. Reserved.
  - a. Thunderfury - Will be given to the main tank followed by the off-tanks
  - b. Hand of Ragnaros will be bid upon like any other piece of loot.
  - c. Atiesh, GreatStaff of the Guardian will be loot counseled by the Guild Master
  - d. The first Bonereaver’s Edge (drops off Ragnaros) is reserved for the guild master.”It’s good to be king.”
4. Disenchanted: Unneeded Bind-On-Pickup items will be disenchanted, and the resulting materials will be placed in the guild bank.
5. Bind on Equip: These items will first be used for main specs. If the item is unneeded for a main spec, it will be placed in the guild bank. Guild members will be provided the opportunity to purchase the item at 50% of its market value, prior to it being placed on the market, provided the item is for personal use.

**Guild Crafters:**

Each profession will have one players selected by guild leadership to handle said professions for the guild. Designated players will be awarded recipes in order. Once the two profession reps have been given recipes, they will then be opened to a roll for all Raider and above players with said profession. See the <insert link to crafters thing here.>