

EC Director's Collaborative

Leadership can never be appointed!

The EC Director's Collaborative is a high quality professional development program that builds the capacity of your EC Directors and Teachers to lead effectively within the school and community! We utilize multiple training methods (best practice site visits, expert speakers, soft skills workshops, and live group coaching) to provide monthly personal and professional development over the school year to ensure your EC Director and teams are fully equipped with the knowledge, confidence, and skills that will enable them to connect and lead others at the highest levels.

Big Picture School and Professional Development

Quarterly Regional Site Visits: Spend the day touring the most effective schools EC programs and learn directly from their team of how they serve students with disabilities.

Monthly Expert Speakers: Each month we will recruit key experts in the field to equip and accelerate your skills as an EC Director. (Utilizing Data, EC Laws, Building Programs, etc)

Weekly Thinking Partner Coaching Sessions: Come together each month and have the opportunity to bring your specific challenges and gain insight from those who sit in the same seats.

***Special Bonus: Access to Communication and Relationships Masterclass!**

Online Leadership Academy

Coaching Skills for Leaders: This program will help selected participants grow their natural coaching abilities so that they can assist their peers and colleagues become more effective classroom leaders.

Self-Leadership: To be an effective leader you need to answer an astounding YES to the question, would I follow me? Our Developing the Leader Within You lesson will provide you the tools and understand you need to be the best version of yourself.

Communication and Collaboration Principles: Communication skills will take any leader to the next level in connecting and collaborating well with others. Each participant will receive a personalized Maxwell Method of DISC Communication Report.

Connecting For Influence: Teacher leaders are already great connectors; however, they do not always utilize these skills to ensure they are making the greatest impact in the organization. Each participant will learn how to make this part of their job to build a school community.

Time Management: Managing time is a required skill for leadership; luckily, it is a skill that can be sharpened. Start wherever you are, and grow your skills today by incorporating the ideas from this teacher leadership lesson.

Speaking and Presentation Skills: To be truly effective organizational leaders, teacher leaders must be able to share, teach, and lead outside of their classroom's four walls. Participants will learn how to speak for influence and develop impactful presentations directly from the expert himself, John Maxwell.

Leading Effective Meetings: Unproductive meetings are expensive and demoralizing. Participants will learn a tried and true process that ensures meetings are focused, productive, and lead to tangible commitments, actions, and results.

Leading Challenging Adults: Unfortunately, not every adult in a school building has the ability to work as a team member. Participants will learn how to recognize these challenges, practice strategies to resolve conflict, and execute steps that move conversations forward.

Mentoring: In most schools, being a mentor is more about status and title. This is wrong. Mentoring is about helping another person learn through a one-to-one relationship. It's a common practice for transferring knowledge and promoting best practices at work while developing new leaders. We will share key strategies to being a truly empowering mentor.

Big Picture Thinking and Strategy: In order to clearly see the vision, teacher leaders need to see beyond their classroom and their school. We will teach them the characteristics of effective charter schools, equipping them to conduct crucial conversations that paint the bigger picture with their team in it.

Laws of Teamwork: Your success, and the success of your team will always be determined by your ability to lead yourself and others. This highly interactive session will teach you the Laws of Teamwork a leadership team must never break because breaking leadership laws carry consequences. If you break them, you will struggle in your leadership. If you follow them, people will follow you.

5 Levels of Listening: Listening is key to all effective communication. Without the ability to listen effectively, messages are easily misunderstood. If there is one communication skill you

should aim to master, then listening is it. Combined with your DISC personality profile, you will learn the keys to effective listening and increase your influence in every situation!

Technical Writing (For Grants and Reports): A key skill in leadership is the ability to communicate through the written word. However, the ability to communicate complex information in reports and grants is technical writing is a critical skill that all school leaders need to know to remain in compliance, or secure additional funds for your school's education plan. Our experts will teach you the basics.

The Keys to Empowerment: The key to successful leadership is turning your followers into leaders. However, I have found that building the leadership capacity of others is not a common practice in most organizations. You will learn the key strategies to empowering team members by delegating important tasks.

We Treat Educators Like the Professionals They Are!!!

Please Note: *All online training sessions are recorded and archived.

Members of the EC Director Collaborative will receive over 50 hours of high-quality professional development and gain lifetime access to all resources and recordings. They can also come to any refresher training or site visit (Coaching Skills for Leaders) for the cost of materials only! A nutritious and healthy lunch is provided at all training sessions.

"I have too many leaders!" Said no principal ever.

Most importantly, you will be investing in your most important asset. Your people will grow, the organization will improve, and you will have more time to focus on strategy and development!

There are Two Levels to Invest:

Online Leadership Academy: Lifetime access to the online training sessions only (12 hours). \$99 per teacher [Register](#)

EC Director Collaborative: Membership to the program is annual and there are two ways to pay (Quarterly \$159 or Annually \$399) Full Team Access: (\$799 for four members) [Register Here.](#)