



SEASONAL ASSISTANT GROWER

The Southside Farm, Hereford

Full Time – March to October 2025 £25,500pa

We have a new position within our team for an ASSISTANT GROWER to support our head grower in cultivating multi crop vegetables for our veg box scheme and wholesale customers.

This is an exciting, challenging and rewarding opportunity to support all aspects of running a commercial community supported agriculture (CSA) market garden in its infancy.

We are looking for someone who thrives on outdoor physically demanding but rewarding work, can work to deadlines and is practical and willing to work and learn as part of a team. Previous experience is desirable but not necessary. However strong motivation, fitness and a commitment to work the whole growing season are.

PROJECT OVERVIEW

Growing Local is a community interest company that encourages and educates communities to grow, cook and eat local food. In the summer of 2023 the organisation took on a new 19 acre site to establish a CSA (Community Supported Agriculture) market garden to grow vegetables for a box scheme and establish an educational garden and teaching resource to inspire our future generations.

We started selling our crop shares in July 2024 from our first cultivations on our new site.

We have two large polytunnels, a borehole and irrigation system, propagation space, machinery and two shipping containers for storage. We are planning to build

additional protected cropping space, a large packing shed and purchase additional tractor implements in 2025. This will allow the increase in volume and variety of crops. Going into our second growing season we require a full-time assistant grower from mid-March to mid-October.

Please do look at our website to read more about our organisation and the work that we do – www.growinglocal.org.uk.

Growing Local aspire to champion a collaborative work culture of mutual responsibility, trust, sharing of skills and the facilitating of improved work/life balance.

ROLE REQUIREMENTS

This is an exciting, challenging and rewarding opportunity to support all aspects of running a commercial community supported market garden in its infancy. You will assist the growing team with propagation, cultivation, transplanting, weeding, organic crop husbandry, irrigation and harvesting.

We are looking for someone who thrives on outdoor physically demanding but rewarding work, can work to deadlines, practical and willing to work and learn as part of a team. Previous experience is desirable but not necessary however strong motivation, fitness and commitment are.

Other Information:

- The annual salary for this role is £25,500
- This is a 7 month fixed term contract between mid March and Mid October
- 40 hours a week, 8 hours a day Monday to Friday
- There will be a shared weekend rota over the peak growing period for watering and harvesting
- 25 days holiday per annum pro rata
- Should the CSA sales allow this role has the potential to develop into a permanent full-time position for the right person

APPLICATION

Apply by email to Louisa Foti louisa@growinglocal.org.uk with a covering letter and CV by **Sunday 5th January 2025**.

Interviews will be on Friday 17th January 2025.

If you would like to informally discuss this role please phone Louisa Foti on 07092 802982, or contact via email louisa@growinglocal.org.uk. If there are aspects of this job description that you do not fully fulfil then please do get in touch directly to

discuss further, or highlight in your application. We aim to be an inclusive employer and organisation and may be able to offer flexibility to the role to suit the right people.