



## Executive Meeting Minutes For Tuesday, April 8, 2025

Chairperson – Shawn

Secretary – Mark

Human Rights – Mike DeRose

In Attendance - **Shawn, Mark, Kellie, Amy, Catherine, Mike**  
Regrets - **Leslie**

1. **CALL to ORDER and ATTENDANCE - 3:53 pm**

2. **[HUMAN RIGHTS STATEMENT, LAND ACKNOWLEDGEMENT STATEMENT and ETFO EQUITY STATEMENT](#)**

3. **Declarations of Conflicts of Interest**

- **none**

4. **APPROVAL of the AGENDA**

Moved by: **Catherine**

Seconded by: **Amy**

**CARRIED**

5. **APPROVAL of the MINUTES ([March 28, 2025](#))**

Moved by: **Mike**

Seconded by: **Mark**

**CARRIED**

6. **BUSINESS ARISING from the MINUTES**

6.1 Union 365 Member Portal Update (Mike)

- Updates to Committee Lists and Member Handbook are still in the works

6.2 [Constitutional Amendments Prepared](#)

- please review the amendments
- any other feedback?

7. **NEW BUSINESS (INFORMATION & ACTION ITEMS)**

7.1 Local Update

(K. Kirkpatrick)

- Ice Storm Response
- some challenges regarding appointments or personal days on ice days (individual circumstances)
- google form going out to members
- use personal days then take unpaid days (board perspective)

7.2 Committee Structure/Ideas (Mike)

- newsletter has call for committee members

8. Local Committees

(Executive Liaisons)

8.1 Political Action - Catherine

- sign have been delivered

8.2 Professional Learning - Mark

- \$59,104.29 85% of budget sent
- 8.3 Social Activities - Leslie
- no new update
- 8.4 Social Justice & Equity - Shawn
- cancelled workshop, not enough sign ups
- 8.5 Communications - Mike
- newsletter out Friday
  - registrations for events
- 8.6 Status of Women - Amy
- ice storm led to meeting rescheduled
  - Menopause workshop, looking to choose a date

## 9. FINANCIAL REPORT (De Rose)

### 9.1 [Financial Statement](#)

- Mike provided update

### 9.2 Proposed Budgets

- [Proposed Budget WITH 0.2 2nd VP Release](#)
- [Proposed Budget WITHOUT 0.2 2nd VP Release](#)

- please review and provide feedback to Mike before annual meeting

## 10. GRIEVANCE OFFICER'S REPORT (Kirkpatrick)

### Active Grievances (Local)

(Kirkpatrick)

#### Individual Grievance

- Denial of Top Up (in abeyance)
- Denial of return from Extended Leave for Childcare (in abeyance)

### Active Grievances (Central)

a) nil

## 11. Senior Executive Reports

11.1 Mike De Rose -

11.2 Mark Janke - CB survey out in May/June or in Sept/Oct or both, Retirement Workshops  
Monck/Muskoka May 27, CKL May 28

## 12. OTHER REPORTS (Information/Updates if any)

- Labour Councils  
NSMDLC - H&S Dinner, Day of Mourning. April 28 Tudhope Park Orillia  
LCDC - meeting cancelled

## 13. TLDSB Board Meeting

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## 14. CORRESPONDENCE

- 3 people sent thank you's

## 15. NEXT EXECUTIVE MEETING - Thursday May 8 - Haliburton

Chair - Mark      Secretary - Catherine      Human Rights Officer - Shawn

## 16. ADJOURNMENT - 4:37 pm