



Announcement by Khok Krachai Metropolitan/Provincial Police Station Subject: Anti-Bribery Policy Fiscal Year 2026

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2021, Clause 2(2) states: "Be honest and upright, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society," and Clause 2(4) states: "Think of the public interest more than personal interest, have a public spirit, cooperate, work together and sacrifice in doing good for the public and create benefits for society," along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. (Revised Version) Key Reform Activities: Activity 4: Develop a transparent and conflict-of-interest Thai civil service system. Goal 1, Item 1.1: All government agencies shall declare a "No Gift Policy" where all government officials do not accept any gifts or presents of any kind in the performance of their duties.

Therefore, to prevent conflicts of interest, and to avoid accepting bribes, gifts, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and refraining from accepting gifts or other benefits (No Gift Policy) in the performance of duties have been established. The details are as follows:

Objectives

1. To prevent or reduce opportunities for bribery and various forms of conflicts of interest among police officers under Khok Krachai Police Station.
2. To encourage police officers under Khok Krachai Police Station to have a conscious mind to refuse all forms of gifts and tokens from the performance of duties.
3. To build a strong and sustainable organizational culture of integrity within the civil service system.
4. To establish measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
5. To determine guidelines for receiving entertainment or gifts by executives and police officers under Khok Krachai Police Station in accordance with relevant laws and regulations.

6. To support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct, as well as being part of the guidelines for the Integrity and Transparency Assessment (ITA) of government agencies.

Scope of Application

This policy applies strictly to all police officers under the jurisdiction of Khok Krachai Police Station.

Definitions

"Bribery" means property or any other benefits given to a person to induce them to act or refrain from acting any duty in their position, whether lawful or unlawful, as desired by the briber. This includes gifts, facilitation payments, tokens of goodwill, donations, hospitality, and similar benefits when the offering, giving, or receiving can be reasonably considered as a bribe, including subsequent giving or receiving. (Receiving gifts from the performance of duties differs from receiving on an ethical basis, which means receiving property or other benefits calculated in monetary terms given on occasions, festivals, or important days. Therefore, receiving gifts, tokens, or gratuities from the performance of duties may constitute bribery.)

"Performance of Duties" means actions or performance of duties by state officials in an appointed position, or assigned to perform any duty, or acting on behalf of any position, both general and specific, as a police officer whose powers and duties are specified by law, or acting according to the powers and duties specified by law as police powers and duties.

"Supervisor" means a person who has the authority to command, supervise, monitor, and inspect police officers under their jurisdiction.

"Subordinate" means every police officer under Khok Krachai Police Station, excluding supervisors.

Measures for Handling Policy Violations / Disciplinary Action

1. Violation or non-compliance with this policy may result in disciplinary action, criminal prosecution, or actions under other relevant laws. This includes direct supervisors who ignore wrongdoing or are aware of wrongdoing but fail to take proper corrective actions, which carries disciplinary penalties up to dismissal from civil service.
2. Unawareness of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.
3. Supervisors under Police Department Order No. 1212/2537, dated October 1, 1994, have the power and duty to supervise, monitor, and ensure that subordinates under their jurisdiction strictly adhere to this policy.

Monitoring and Inspection Measures

1. The Chief Inspector of Khok Krachai Police Station shall declare the intention to manage the agency with honesty, integrity, transparency, and good governance, and publicize it to police officers under their jurisdiction and external stakeholders.
2. Supervisors under Police Department Order No. 1212/2537, dated October 1, 1994, have the power and duty to supervise, monitor, and inspect subordinates under their jurisdiction to ensure compliance with this announcement. In case a violation is found, it must be reported to the Chief Inspector of Khok Krachai Police Station immediately.
3. Khok Krachai Police Station shall review and improve the implementation guidelines as appropriate or according to significant changes in various factors.
4. The Administration Section of Khok Krachai Police Station shall compile statistical data on bribery, along with problems and obstacles, and report to the Chief Inspector of Khok Krachai Police Station on a quarterly basis.

Reporting and Whistleblowing Channels

1. **In Person:** Khok Krachai Police Station Office
2. **By Mail:** Khok Krachai Police Station, Ban Kruat District, Buri Ram Province
3. **Telephone:** 044 666 174
4. **Fax:** 044 666 174
5. **Email:** Krachai_4@hotmail.com
6. **Website:** <https://khokkrachai.buriram.police.go.th>

Measures to Protect Complainants/Whistleblowers/Witnesses and Confidentiality

1. The consideration of complaints shall be classified as confidential and protect relevant persons under the Regulation on Official Secrets B.E. 2544 (2001). Since transmitting matters to agencies for consideration may cause hardship to informants and complainants, the initial accusation or complaint against an official shall be treated as an official secret. Anonymous complaints shall only be considered if they provide clear evidence, surrounding circumstances, and specify certain witnesses. Whistleblowing on influential persons must conceal the complainant's name and address. If not concealed, the relevant agencies must be informed to provide protection to the complainant as follows: "Supervisors shall use discretion to issue appropriate orders to protect complainants, witnesses, and persons providing information in investigations/inquiries from danger or unfairness that may arise from the complaint, being a witness, or providing that information." In cases where the accused person's name is specified, both the complainant and the accused must be protected since the matter has not passed the fact-finding verification process and could be malicious intent to cause trouble and damage. If the complainant explicitly requests or does not wish to disclose their name, the agency must not disclose the complainant's name to the accused agency, as the complainant might face hardship due to the complaint.

2. When a complaint is filed, the complainant and witnesses will not face any action affecting their duties, career, or daily life. If any actions are necessary, such as separating the workplace to prevent the complainant, witnesses, and the accused from meeting, the consent of the complainant and witnesses must be obtained.
3. Requests from victims, complainants, or witnesses, such as requesting a transfer of workplace or methods to prevent/solve problems, should be considered by responsible persons or agencies as appropriate.
4. Protect complainants from being victimized, harassed, or retaliated against.

Announced on January 1, 2026.

Police Lieutenant Colonel

A handwritten signature in blue ink, appearing to be 'Kraisit Hanying', written over a faint horizontal line.

(Kraisit Hanying)

Chief Inspector, Khok Krachai Police

Station