

PABSC Travel Softball

Code of Conduct Agreement

I, as parent or guardian of the player, have read and agree to the terms of both the Code of Conduct and the Liability waiver.

Rules of Conduct Perrysburg Amateur Baseball / Softball Commission (PABSC) expects its players, coaches, parents, spectators, league officers and commissioners to conduct themselves in a dignified and sportsmanlike manner before, during, and after a game and during practice. In game situations, umpires and opponents are to be treated with respect at all times.

Both parent(s)/guardian(s) and players understand that playing Travel Softball is a competitive sport and that there are no guarantees as to the amount of playing time or position a player will play during games. Please ensure that all discussions regarding playing time are addressed in private with the coaches and these discussions are made away from other players.

Each player agrees to always work hard for themselves and their team. This means the player is willing to put personal goals aside for the betterment of the team.

Parent(s)/Guardian(s) will let coaches coach and players play. It is understood that the role of a parent/guardian or fan at any game or practice is strictly limited to cheering and giving encouragement, unless asked directly by the coach to help. I will assure that my player is on time for practices and games, and I will communicate in advance with the coaches in the event we will be late or absent from a practice or a game. I understand that a player's attendance at games, scrimmages, practices, and tournaments is important to the Team's success. I understand that being late affects the entire team and its coaches. I also understand that playing time may be reduced by repeated lateness to or absence from games or practices.

Smoking, consumption of alcoholic beverages are not permitted at any time. Any discriminatory speech with regards to a player's, coaches, or opponents, race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 or older), disability or genetic information will not be tolerated and is grounds for disciplinary action.

Umpire assault and abuse by anyone will not be tolerated. Any player, team, or organization official who commits umpire assault and/or abuse will be in jeopardy of suspension and possibly dismissal.

Any assault or abuse of an umpire shall be reported to an officer or commissioner of PABSC. PABSC reserves the right to suspend and/or dismiss any coach, player, or league official who exhibits poor conduct deemed to be unacceptable. A right of appeal shall be provided for a person suspended. (*Please see Procedure of Appeal) Disciplinary Procedure - The PABSC Disciplinary Committee is composed of the President, Vice President, Secretary and the League Commissioner of the league involved with the incident.

All recommendations for discipline shall be submitted by email to the PABSC Secretary (secretary@pabsc.org) . Recommendations shall be accepted from League commissioners and/or Commission officers.

PABSC reserves the right to sanction any player, coach, or official as called for by the facts of the case presented. In the case of suspension, the length of term for said suspension will be indicated. Records of the proceedings will be kept to assure documentation of the fairness of the process.

The PABSC Secretary will present a report of the hearing to the Board of Governors at the next monthly meeting.

*Procedure for Appeal. In the case of a sanction, the player, coach or official shall have the right of an appeal. An appeal must be made in writing within 14 days of receiving a written notification of sanction. The discipline committee may at its discretion agree to an appearance by the person sanctioned. Following the evaluation of an appeal, the discipline committee shall issue the findings of appeal no later than 14 days after the appeal is considered. The appeal hearing process shall be documented. PABSC will deal only with the individual, coach, player, parent(s), or official. No attorney representation or interaction will be permitted. I, the legal parent/guardian of a player registered on the reverse side of this form, or registered via online registration process, a minor, have read the Code of Conduct as stated above and agree to abide by the terms and conditions set forth within it. I furthermore, agree to enforce its purpose with any party, related or non-related, to the aforesaid minor, which may have involvement at and during an PABSC sponsored event or contest. I shall take direct responsibility and immediately remedy and correct any violation of the Code of Conduct.

By accepting this agreement, I agree that the parent/guardian and player have read and agree to all terms of this agreement.