

### Performance Appraisal of Faculty (Revised)

<p>1. Classroom Teaching (including laboratory instruction) and results</p> <p>a. Number of hours taken (Ex: Minimum 43 in 3 credit course) (10)</p> <p>b. Innovations brought in TLP (10)</p> <p>c. Implementation of PBL (A minimum of 20 hrs project work / 3 to 4 case studies as applicable) (60)</p> <p>d. Action taken for improving performance of slow learners (10)</p> <p>e. Results obtained (Pass percentage of Theory Courses will be decided by the department) (50) (<math>\geq 95\%</math>:50, <math>\geq 90 &lt; 95</math>:45, <math>\geq 85 &lt; 90</math>:40, <math>\geq 80 &lt; 85</math>:35, <math>\geq 75 &lt; 80</math>:30, <math>\geq 65 &lt; 75</math>:20, <math>\geq 60 &lt; 65</math>:10)</p> <p>f. Class room observation of faculty (Observation sheet enclosed) (60)</p>	200
<p>2. Student / Faculty Mentoring</p> <p>a. Attendance Monitoring and improvement brought (10)</p> <p>b. Career mentoring for professional excellence (10)</p> <p>c. Personality development (5)</p> <p>d. Academic Progression (20)</p> <p>e. Motivating students to complete a value added / employability course (5)</p>	50
<p>3. Research Publications (research papers, articles, text books etc)</p> <p>a. SCI Publication (one per year):100</p> <p>b. Scopus indexed / Web of sciences (Two per year): 70 (35 per paper)</p> <p>c. Preparation of Monographs: 30</p> <p>d. Textbook (one with international publishers such as McGraw Hill, Pearson, etc.): 100</p> <p>e. Articles / Chapters in books of reputed publishers (one per year): 50</p>	100
<p>4. Sponsored research projects (one per year) from different funding agencies such as UGC/DST/AICTE/industry etc.</p>	50
<p>5. Extension/Consultancy activities (<math>\geq 50k &lt; 100k</math>: 10, <math>\geq 100k &lt; 150k</math>: 25, <math>\geq 150k &lt; 200k</math>: 40, <math>\geq 200k</math>: 50)</p>	50

<p>6. Students' supervision for research and allied academic activities (Hackathons / Project Exhibitions / Coding Competitions / Paper Contests / Poster Presentations etc)</p> <p>a. Hackathon in MHRD (Participation in final round): 150</p> <p>b. Project Exhibition(participation)in IIT/IIIT/ BITS, Hyderabad/NIT: 100 (If won prize: 125)</p> <p>c. Paper presentations in IIT/IIIT/ BITS, Hyderabad/NIT: 75 (If won prize: 100)</p> <p>d. Poster presentations in IIT/IIIT/BITS, Hyderabad/NIT: 50 (If won prize: 75)</p> <p>e. Paper/Poster/Project Presentations (In reputed institutions): 75</p>	150
<p>7. Educational Administration assignments (Department / College) (Subject to a maximum of 100)</p> <p>a. Program Coordinator (if other than head): 100</p> <p>b. Course coordinator: 25</p> <p>c. Class In-charge: 25</p> <p>d. Time table coordinator: 25</p> <p>e. Lab In-charge: 25</p> <p>f. Member CRC: 25</p> <p>g. Member IQAC: 25</p> <p>h. News letter In-charge: 25</p> <p>i. Magazine In-charge: 25</p> <p>j. Professional body In-charge: 25</p> <p>k. Any other administrative responsibility: 25</p>	100
<p>8. Organization of educational/co-curricular activities such as seminars/conferences etc.</p> <p>Coordinator for:</p> <p>a. Student Development Program: 25</p> <p>b. Faculty Development Program: 25</p> <p>c. Internships/Guest Lectures/Industrial Visits/Mini Project/Technical Seminar/ Project Exhibition/Hackathon/Incubation cell/JHUB, etc.: 25</p> <p>d. Conference: 50</p>	50
<p>9. Organization of Extra-curricular activities (subject to a maximum of 25)</p>	25

	Each activity: 10	
10.	<p>Students' Ratings on TLP</p> <p>Feedback: 25 (<math>\geq 4.5</math>: 25, <math>\geq 4 &lt; 4.5</math>: 20, <math>\geq 3.5 &lt; 4</math>: 15, <math>\geq 3 &lt; 3.5</math>: 10, <math>\geq 2.5 &lt; 3</math>: 5)</p> <p>CRC: 15 (<math>\geq 4.5</math>: 15, <math>\geq 4 &lt; 4.5</math>: 12, <math>\geq 3.5 &lt; 4</math>: 9, <math>\geq 3 &lt; 3.5</math>: 6, <math>\geq 2.5 &lt; 3</math>: 3)</p> <p>Course End Survey: 10 (<math>\geq 4.5</math>: 10, <math>\geq 4 &lt; 4.5</math>: 8, <math>\geq 3.5 &lt; 4</math>: 6, <math>\geq 3 &lt; 3.5</math>: 4, <math>\geq 2.5 &lt; 3</math>: 2)</p>	50
11.	<p>Peers/Colleagues rating</p> <p>Technical guidance provided: 5</p> <p>Cooperation: 10</p> <p>Interpersonal skills: 10</p>	25
12.	<p>Group Head's Rating</p> <p>Willingness to learn: 15</p> <p>Participation in group activities: 35</p> <ul style="list-style-type: none"> <li>Initiative and drive: 5</li> <li>Creativity and innovation: 5</li> <li>Adhering to timings: 5</li> <li>Cooperation with other members: 5</li> <li>Quality of work carried out: 15</li> </ul>	50
13.	<p>HoD's Rating</p> <p>Regularity: 5</p> <p>Punctuality: 5</p> <p>Adherence to timelines: 10</p> <p>Quality of work: 15</p> <p>Etiquette: 5</p> <p>Initiative and drive: 5</p> <p>Creativity and innovation: 5</p> <p>Interpersonal skills: 5</p> <p>Travelling an extra mile: 15</p> <p>Ability to cope with uncertainty: 5</p>	75
14.	Rating by Head of the Institution	25
Grand Total		1000