



Orlando College of Osteopathic Medicine

Policy Order Number: D0027

Effective Date: May 27, 2022

Revised Date: May 27, 2025

DEAN APPROVED: May 27, 2025

Robert T Hasty, DO, FACOI, FACP
Dean & Chief Academic Officer

Policy Title: No Retaliation, Insurrection, Sedition, or Coup Policy

It is the policy of OCOM to have a positive, professional, communicative, and joyous culture. It is expected that there will be times that faculty and/or staff will have disagreements about thoughts, ideas, decisions, or actions as part of their jobs. In these cases, it is the expectation of OCOM that Employees directly discuss these with the party involved and be understanding and work towards amicable resolutions or understandings. It is the firm policy of OCOM that there shall be no retaliation, insurrection, sedition, or coup at OCOM. Such acts are subject to disciplinary action as allowed by our [Due Process](#) policy B002 and could result in termination of employment.

This policy shall be posted at ocom.org/policies.