

Model Student Leadership Covenant

NEEDS TO BE ADJUSTED PRIOR TO DISTRIBUTION

INSTRUCTIONS:

1. Make a copy of this document and rename it
2. Delete this cover page and fill in the **colored portions** below, then changing them to black.
3. You will need to specify your campus name and add expectations in the “Practical Details” section at the end of the covenant, indicating required time and engagement commitment levels.
4. Once you make those changes, then you may print it or share it with your student leadership team as part of training, discipleship or discussion.

Cru at _____[school name]_____ Leadership Covenant

Thank you for your willingness to serve, helping students find and follow Jesus! College is a unique time for you to grow in both depth of character and breadth of influence, and to choose to live for God's glory, not your own. We long that God's name be proclaimed and his saving power known (Psalm 67) on our campus, community and around the world, and that his people may "go and make disciples" (Matthew 28:18-20), meaning they seek to lead others towards a life-transforming relationship with God.

This agreement outlines what a commitment to leadership with Cru looks like. We believe that our faith should be integrated in all aspects of life. Leadership is not just a desire to spend a certain number of hours per week "doing ministry," but part of an integrated life, where faith affects us holistically.

In signing this covenant, you indicate that you understand and agree to pursue what is outlined here. While we in Cru do not expect perfection; we call people to humble dependence on the Lord, and to walk in grace and truth in the context of our community.

We, as a group and as individuals, commit to pursuing Cru's mission:

Cru has been on campuses for over 70 years, helping students come to know Jesus, grow in their faith and then go to the world to tell others about God's love. This mission flows out of the mandate given to all believers in Matthew 28:18-20, where Jesus sends his disciples to teach others how to follow him. Following Jesus involves both loving God and loving others by walking in grace and truth, service and sacrifice.

Cru chapters seek to build movements of people who are transformed by Jesus Christ. We seek to introduce students to Jesus, help them grow in their faith, encourage them to live under the Lordship of Christ, and inspire commitment to advancing the purposes of God in the world.

Team Commitment: As part of a global movement of people, Cru asks each chapter's student leadership team to agree to the following:

- We agree to lead the group towards accomplishing the mission of Cru.
- Chapter leadership will seek to live out Cru's mission in a manner that is both compassionate and faithful, displaying Christ-like grace and truth, and serving the campus community, motivated out of love for God and others.
- Recognizing that Cru has specific teachings on foundational Christian beliefs, involving both Cru's [Statement of Faith](#) (See Appendix I) and our teachings on matters of faith and practice, our leadership team agrees to uphold and not undermine these teachings. We will submit to the guidance and direction of the national leaders of Cru.
- We will ensure that leaders in our chapter have met the qualifications listed in the Constitution:
 - Attendance requirement (demonstrated commitment),
 - Knowledge/Skill requirement (demonstrated knowledge of Cru's core messages and practices, skill and experience in evangelism and servant leadership),
 - Alignment requirement (individual commitment to lead in a way that is consistent with Cru's mission and messages, and to serve the University community)

Individual Commitment: Cru also asks each individual officer/leader to commit to the following. We care about you as a unique person made in God's image; We want you to experience God's amazing grace. Our desire is that you would grow in your relationship with God, in your knowledge of God and His Word, in character, in spiritual and emotional health, and in moral formation.

In the event of breaching these commitments, we seek to provide an environment of support and encouragement. We invite people to repentance, reconciliation, forgiveness, and restoration where possible. In light of that, we ask you to make the following commitments:

- I want to be a multiplying disciple of Christ: I will invest in my walk with the Lord, and will seek to teach and guide others towards Christ. This life rooted in the gospel of Jesus Christ (Eph. 1-3) expresses itself in love for God and for neighbor (Matt 22:36-40; Gal 5:13-14). It is a life of faith, hope and love, seeking to walk in service, sacrifice, holiness, repentance and joy (1 Cor 13; Eph. 4:17-5:21; 2 Tim 2:20-26; Gal 5:16-26; 1 John 4:7-21).
- I will seek to develop a life of Christian virtue, especially the following Christ-like qualities:
 - I will seek to care for those around me (Gal 2:10; Luke 10:25-37). In humility and love, I will seek to follow the example of Jesus Christ in placing the interests of others above my own (Phil 2:1-8; 1 Pet 5:1-7; John 13:1-15).
 - I will seek to lead with humility, acquainted with my own finiteness and failings, and walking in the Lord's grace (Rom 3:23; Eph 2:8-9; Gal 3:3). I will seek to grow and help others towards maturity by speaking the truth in love, affirming the gifts of those around me, resolving conflict, admitting what is beyond my competencies, and inviting Biblical counsel from others (Eph 4:12-16; Prov 19:20-21).
 - I will seek to treat every person with equal dignity and respect, believing that every human being is made in the image of God (Gen 1:27; 1 Cor 10:23-24), is loved by God and is part of God's reconciling care and concern for humanity. Because men and women from every tribe, language, people and nation possess God-given worth, dignity and equal value, I will not show favoritism to one ethnic, cultural or socioeconomic group over another. I will avoid threatening or hostile acts, behaviors or words (1 Thess 5:11; Eph 4:29), recognizing that how we relate to one another will affirm or undermine our gospel witness.
 - I will seek to model honesty and integrity in all my business and personal dealings (James 5:12; Eph 4:25-29).
- I will seek to understand and uphold the following applied Biblical ethical principles, knowing that my actions should be grounded in love, marked by grace and truth, and empowered by the Holy Spirit:
 - I will practice discernment in my use of substances. As a follower of Jesus, I am called to walk in the light (Eph 5:15-18), and am called to walk in love and a compassionate awareness of others. Therefore, I will follow legal standards (heed the legal drinking age, do not provide alcohol to those underage, avoid the use of illegal drugs, etc.). I will seek to be filled with the Spirit (Eph 6:18), to avoid coming under the control of foreign substances (such as getting drunk on alcohol, seeking an induced altered state of consciousness through recreational drugs, etc.), and to act with awareness of how my actions may cause others to stumble (Rom. 14:21).

- I will pursue a lifestyle of sexual wholeness (1 Thes. 4:1-8; Eph 5:3-14; 1 Cor 6:12-20) (See Appendix 2 for the context of Cru's teachings in this area).
- I will humbly seek to understand, submit to, and teach God's design for humanity. Cru teaches that God created humans according to the categories of male and female (Gen 1:27; 5:1b-2), a distinction that represents one aspect of the "goodness" of God's original creation (Gen 1:31). Both sexes are equal in dignity and worth, and bear God's image in the world. We show appropriate flexibility (in line with Scripture) in how an individual expresses being male or female in different settings, but embrace the goodness of the sexual difference God created by living clearly as male and female.

Practical Details: – here are some time/focus expectations that we have for our leaders. Please be honest with us about your limitations or any concerns these raise. **[YOUR STAFF TEAM NEEDS TO ADJUST THESE TO YOUR NEEDS AND EXPECTATIONS – example standards below]**

- *Regular participation in your team's meetings and events.*
- *Regular participation in a community group*
- *Willingness to be disciplined by staff or older students in leadership*
- *Seek to attend major Cru conferences when you are able (please talk to us about financial concerns or extenuating circumstances)*
- **[ADD ANY ADDITIONAL COMMITMENTS HERE]**

Name _____

Signature _____ Date: _____

Appendix 1

Cru's Statement of Faith

The sole basis of our beliefs is the Bible, God's infallible written Word, the 66 books of the Old and New Testaments. We believe that it was uniquely, verbally and fully inspired by the Holy Spirit and that it was written without error (that is, it is inerrant) in the original manuscripts. It is the supreme and final authority in all matters on which it speaks.

We accept those areas of doctrinal teaching on which, historically, there has been general agreement among all true Christians. Because of the specialized calling of our movement, we desire to allow for freedom of conviction on other doctrinal matters, provided that any interpretation is based upon the Bible alone and that no such interpretation shall become an issue which hinders the ministry to which God has called us.

1. There is one true God, eternally existing in three persons — Father, Son and Holy Spirit — each of whom possesses equally all the attributes of Deity and the characteristics of personality.
2. Jesus Christ is God, the living Word, who became flesh through His miraculous conception by the Holy Spirit and His virgin birth. Hence, He is perfect Deity and true humanity united in one person forever.
3. He lived a sinless life and voluntarily atoned for human sins by dying on the cross as a substitute, thus satisfying divine justice and accomplishing salvation for all who trust in Him alone.
4. He rose from the dead in the same body, though glorified, in which He lived and died.
5. He ascended bodily into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and humanity, continually makes intercession for His own.
6. Adam and Eve were originally created in the image of God. They sinned by disobeying God; thus, they were alienated from their Creator. That historic fall brought all people under divine condemnation.
7. Human nature is corrupted. As a result, all people are totally unable to please God. Everyone is in need of regeneration and renewal by the Holy Spirit.
8. Salvation is wholly a work of God's free grace and is not the work, in whole or in part, of human works or goodness or religious ceremony. God imputes His righteousness to those who put their faith in Christ alone for their salvation and thereby justifies them in His sight.
9. It is the privilege of all who are born again of the Spirit to be assured of their salvation from the very moment in which they trust Christ as their Savior. This assurance is not based upon any kind of human merit but is produced by the witness of the Holy Spirit, who confirms in the believer the testimony of God in His written word.
10. The Holy Spirit has come into the world to reveal and glorify Christ and to apply the saving work of Christ to individuals. He convicts and draws sinners to Christ, imparts new life to them, continually indwells them from the moment of spiritual birth and seals them until the day of redemption. His fullness, power and control are appropriated in the believer's life by faith.
11. Believers are called to live so in the power of the indwelling Spirit that they will not fulfill the lust of the flesh but will bear fruit to the glory of God.
12. Jesus Christ is the Head of the church, His body, which is composed of all people, living and dead, who have been joined to Him through saving faith.
13. God admonishes His people to assemble together regularly for worship, for participation in ordinances, for edification through the Scriptures and for mutual encouragement.
14. At physical death the believer enters immediately into eternal, conscious fellowship with the Lord and awaits the resurrection of the body to everlasting glory and blessing.
15. At physical death the unbeliever enters immediately into eternal, conscious separation from the Lord and awaits the resurrection of the body to everlasting judgment and condemnation.
16. Jesus Christ will come again to the earth — personally, visibly and bodily — to consummate history and the eternal plan of God.
17. The Lord Jesus Christ commanded all believers to proclaim the gospel throughout the world and to disciple people from every nation. The fulfillment of that Great Commission requires that all worldly and personal ambitions be subordinated to a total commitment to "Him who loved us and gave Himself for us."

Appendix 2

Cru's Biblical Framework for Sexual Wholeness

- Foundation: the Christian Biblical sexual ethic only makes sense in a broader Christian worldview. At Creation, God made humans for relationships, all of which were good (with God, self, others, and creation). God designed us as sexual beings with a sexual aspect to steward for His glory and our good--whether in singleness or marriage. Every relationship, however, was affected by the Fall and the entrance of sin. Like every other area of life, human sexuality has been marred by the effects of sin. We are all affected.
- Hope: God redeems our sexuality as we apply the gospel to this area of our lives, walking in grace and truth over time. Looking forward, we must surrender our hearts and behavior to the Lord and pursue healthy intentional practices within a supportive community. God also invites us into a process of healing and restoration, as many of us have experienced sexual abuse, dishonor from others, or shame from ourselves. God offers to carry our burdens of pain from trauma and loss. A relationship with Christ will change the way a person lives but it may not change the nature of one's temptation or one's experience of sexual attraction. Every disciple can expect growth as God's grace and truth work over time, but this growth will look different for each of us. God can empower us to live with joy, obedience, and repentance in how we steward our sexuality.
- Commitment: We are called to seek to abstain from sexual intimacy outside of the life-long covenant of Christian marriage, taking practical steps to avoid both behavior and media that promote impure thoughts and actions--such as pornography and certain kinds of entertainment. We also honor Christ in how we relate with sexual purity in all interactions with others, including by avoiding crude joking and demeaning behaviors. ("Marriage" in this context refers to the Biblical teaching about the lifelong covenant of Christian marriage between one man and one woman [Gen. 1:26-27; 2:18-25; Matt. 19:4-6; Mark 10:6-8; Eph 5:21-33].)
- Posture: We reject bullying, judging by stereotypes, inappropriate humor, and the mistreatment of others based on their sexual identity. We see all people as made in God's image and treat them with equal dignity, honor and worth.
- A helpful website on sexual wholeness is <https://swtoolkit.org>.