Strategic Planning Template - Example

The following is an example to assist Lane ESD departments in completing their Strategic Planning Templates. The "We Won't Stop" statements for each department will be used to develop outcomes.

Department: School Improvement

Goal 3: All ESD staff and educators we serve will be provided the equity tools and training needed to inspire student learning, so all youth thrive.				
Outcome 1:	**Action and Action Steps**	**Person with Overall Responsibility**	**Date Completed**	**Needed Prof. Development to Achieve this Outcome**
The Leadership Team members are trained on the effective use of the Equity Lens document, including the affirmations, and the Strategic Planning template to be able to successfully complete and utilize their department strategic plan. **Evidence That Outcome is Met**: The Strategic Planning template is complete.	**Action**: Nancy and Carlos will provide professional development on the use of the Equity Lens, including affirmations, and how to use the Strategic Planning template **Action Steps**: 1. Nancy and Carlos will present the draft presentation content to the Leadership team. 2. They will collect feedback from the team to determine if there is any additional information needed. 3. After the training, each department will draft their part of the strategic plan by completing the Strategic Plan template 4. Leadership team members will share the outcomes and actions on the Strategic Plan at a Leadership Team meeting and receive input of their peers. 5. The Strategic Plan will be updated by Leadership team members based on the feedback from peers.	Carlos	Jan. 30, 2022	Need professional development on the Equity Tools that would provide them with enough information to successfully complete the Strategic Planning template for their department.

EXAMPLE