



HEANOR GATE
SPENCER ACADEMY

Student Uniform Policy

2025-2026

Contents

1. Aims
2. Limiting the cost of school uniform
3. Expectations for school uniform
4. Expectations for our school community
5. Monitoring arrangements
6. Links to other policies

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that blazers, and not school jumpers, are compulsory.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class groups

- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Girls' uniform
- Boys' uniform
- Seasonal Uniform
- Restrictions
- Hair & Make-up
- P.E kit

GIRLS' UNIFORM

- Black blazer with HGSA badge
- Optional Black V-neck jumper with HGSA logo (optional)
- School tie (House colour)
- White blouse/shirt (tucked in at the waist and buttoned at the top)
- If wearing a skirt students must wear a black pleated skirt (to the knee). Stretchy, T-shirt style material skirts are not acceptable.
- Plain black trousers (smart tailored, no jeans, leggings or skinny fit trousers)
- Black or white socks or single tone black tights (no knee high socks)
- Black shoes (not sling back, open toed, boots, trainers or pumps)
- Sensible outdoor coat (hoodies are not acceptable)
- Any religious clothing should be black in colour and without embellishment.

BOYS' UNIFORM

- Black blazer with HGSA badge
- Optional Black V-neck jumper with HGSA logo
- School tie (House colour)
- White shirt (tucked in at the waist and buttoned at the top)
- Black trousers (smart tailored, no jeans)
- Black shoes (not boots, pumps or trainers of any colour)
- Sensible outdoor coat (hoodies are not acceptable)
- Any religious clothing should be black in colour and without embellishment.

SEASONAL UNIFORM

Please note that the above uniform applies year-round. Any adjustments to uniform due to extreme weather will be made at the discretion of the principal, based on weather conditions/forecasts and will be communicated to students/parents.

RESTRICTIONS

Jewellery

Students are permitted to wear:

- One stud earring in the lobe of the ear
- One watch

No necklaces, bracelets, rings or other piercings (including nose and tongue piercings or those in the Helix or Tragus) will be allowed. Clear piercings are not permitted.

Hair

Haircuts should be smart in appearance and appropriate for the school setting and in line with our dress code. There should be no hairstyles that significantly diverge from natural tones or traditional cuts or unnatural colours.

Make-up

Discreet make-up is acceptable. Eye or lip-colouring is not permitted and students are not permitted to wear nail varnish or polish. False eyelashes are not allowed.

PE KIT

Kit must be the correct school kit listed below.

Boys and girls require the following items for P.E. lessons:

- White polo shirt with HGSA logo
- Navy sports shorts (no visible branding)
- Navy sports socks
- White indoor sports socks
- Trainers

Optional Items

- Navy crew neck sweatshirt with HGSA logo
- Navy, sports/fitness leggings with no visible branding
- Football boots
- Shin guards
- Gum shield

All jewellery must be removed for PE lessons. Long hair must be tied back for PE lessons.

IMPORTANT SAFETY INFORMATION

Football and rugby are taught to both boys and girls and all students must have the correct safety equipment.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Traveling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labeled with the child's name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the child's achievement leader.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy