

Research & Outreach Officer - Social Change Lab

- **Application deadline:** 19 July 2026 23:59 BST. Candidates will be considered on a rolling basis so early applications are encouraged. [Apply here](#)
- **Contract:** Fixed-term for 24 months, with potential for extension subject to funding. Our preference is 0.8 FTE (4 days/week) but we're happy to be flexible for the right person.
- **Location:** Remote. Strong preference for candidates based in the UK, although overseas applications are possible. Although we work remotely, we meet in person regularly and often co-work together online.
- **Salary and benefits:** £37,000-£42,000 FTE per year, dependent on experience. Plus 3.5% employer pension contribution and 28 days of paid leave per year (pro-rated for part-time).

About Social Change Lab

[Social Change Lab](#) is a UK-based nonprofit producing rigorous research on social movements. We study activism and social movements to understand their role in social change, and share what we learn with the activists, organisers and funders driving change across our three priority areas: climate and environment, animal advocacy, and AI safety.

Our [research](#) includes nationally representative polls, randomised controlled trials, interviews, media analysis, literature reviews and impact analyses. We pre-register our studies and publish in peer-reviewed journals. We then translate findings into practical guidance through workshops, training and open-access tools, and work directly with campaign groups and funders, from Green New Deal and Animal Rising, to Climate Emergency Fund, Joseph Rowntree Foundation and Pause AI, to put the evidence into practice.

Our work has been covered in outlets including The Guardian, the New York Times, the BBC, Nature, the Washington Post, Al Jazeera, Deutsche Welle and the Associated Press. We are a small team based in London and Seville.

We strive to conduct our work with rigour, openness about our methods, and a commitment to depth over breadth - you can read our Operating Values [here](#).

About the role

This is an exciting opportunity to join a small, ambitious research team and meaningfully expand both our research capacity and the reach of our findings. As Research & Outreach Officer at Social Change Lab, you will work with our two Directors of Research to design and deliver rigorous studies on the effectiveness of social movements, while also working to get those findings into the hands of activists, funders and journalists who can act on them.

We are deliberately open on methodological background. You might come from a primarily quantitative tradition (experimental design, surveys, statistical analysis) or a primarily qualitative one (interviews, case studies, focus groups, thematic analysis), or somewhere in between. What matters most is that you can conduct high quality research, work flexibly

across methods where the research question demands it, and communicate your research effectively to both academic and practitioner audiences.

The responsibilities of this role

A breakdown of your time might look like:

- **45% research** (contributing to research projects across our three priority areas, from scoping research questions through to data collection, analysis and write-up; selecting and applying methods that balance rigour against the time and resource constraints of a small team; collaborating closely with our two Directors of Research on larger studies; and keeping our datasets well-organised and documented so they can be reused across projects)
- **40% outreach and dissemination** (conduct media outreach including press releases and op-ed pitching; producing accessible research summaries, blog posts and visual content for non-specialist audiences; growing our newsletter and our presence on social media; updating and extending the reach of the [Activists Resource Hub](#); engaging directly with activists and funders; presenting at conferences, webinars and external events)
- **5% fundraising support** (supporting team members in preparing grant applications and scouting funding opportunities aligned with your research interests)
- **10% internal responsibilities** (attending weekly team meetings and biannual in-person retreats in the UK, supporting research volunteers and interns, contributing to ad hoc projects)

The actual breakdown will depend on your strengths and interests, so the above is a guide rather than a fixed split.

About you

This role would suit an early- to mid-career researcher who is ready to work independently while also bringing energy to communicating that work externally. We understand that the ideal candidate may not have every skill listed below, so **we encourage people to apply even if they do not meet all the criteria.**

Skills and experience profile*

- At least 3 years' experience in a research role, in academia, a non-profit, a think tank or government, with a track record of leading on projects or working with a team to deliver high quality research.
- A postgraduate qualification in a relevant social science discipline (e.g. sociology, political science, psychology, public policy, social policy), or equivalent demonstrable experience.
- Strong methodological skills in at least one of: quantitative methods (experimental design, statistical analysis, surveys) or qualitative methods (interviews, case studies, focus groups, thematic analysis). Strength in both is welcome but not required.
- Good understanding of how to balance methodological rigour against the time and resource constraints of a small research organisation.

- Strong written communication skills, with a track record of producing content for both specialist and non-specialist audiences (e.g. reports, blog posts, op-eds, briefings or social media content).
- Confidence representing your work in external settings, including presenting at events and speaking with stakeholders across activism, philanthropy and policy.
- A track record of successfully delivering work on time and to high quality.
- Excellent English, both written and spoken.

****Don't worry if not everything applies perfectly, apply anyway! [Here's some inspiration.](#)***

You are...

- Passionate about social movements, social science research, campaigning, protest and social change.
- Familiar with at least one of the climate, animal advocacy or AI safety movements.
- Effectiveness-oriented and a strong analytical thinker. You are constantly on the lookout for how you can make the greatest difference in the world with your time and energy.
- Enthusiastic and self-motivated, with a strong work ethic.
- Confident working independently (designing and executing your own projects) as well as collaboratively with a small team.
- A creative problem-solver with the ability to break down and solve complex questions.
- Well-organised, efficient, and able to multitask effectively across several projects.
- An open-minded thinker who is ready to change their mind based on the evidence.

Bonus points for:

- A strong visual or design sense, with experience presenting research engagingly (e.g. report design, data visualisation, infographics, slide design).
- Experience publishing in peer-reviewed academic journals.
- Familiarity with pre-registration, replication, or open science practices.
- Knowledge of [effective altruism](#) or experience working within effective altruism.

What we offer

- A job with the potential for significant impact, contributing to research that informs activists and philanthropists working on some of the world's most pressing problems.
- The chance to shape how a small and high-impact research nonprofit grows and what it works on.
- A small, friendly team that takes the work seriously without taking itself too seriously.
- A flexible working schedule.
- 28 days of paid leave per year (pro-rated for part-time), excluding public holidays.
- 3.5% employer pension contribution.
- Budget for professional development and conferences (subject to core funding).

- Bi-annual in-person team retreats in London, UK.
- A high level of intellectual challenge.

Application process

- [Application form](#) (~90 minutes). Deadline 19 July 2026 23:59 BST
- Written task (2 hours), paid at £30/hour
- Virtual interview (~60 minutes) - *date TBC*
- Potential second virtual interview (~45 minutes) - *date TBC*

If you are unsure about applying because you think you may not have the right skills or experience, please err on the side of applying! We strongly encourage people from marginalised backgrounds, including women and people of colour, to apply for this position.

If you have any questions about us or your application, please contact Sam at info@socialchangelab.org