

# BBYO EXPECTATIONS & CODE OF CONDUCT

**SUMMER 2025** 





#### WELCOME FROM OUR LEADERSHIP TEAM

Dear BBYO Passport Families,

Welcome to BBYO Passport's Summer 2025 season! We are thrilled to have your teen joining us for what promises to be a meaningful, exciting, and life-changing summer. Whether your teen is headed to Israel, Europe, the Americas, or Thailand, they will return home with unforgettable memories, lifelong friendships, and a deeper connection to their Jewish identity and the world around them.

Our commitment goes beyond providing great travel—it's about creating safe, inclusive, and supportive environments where teens can thrive. This guide outlines the expectations, responsibilities, and community standards that help us maintain the positive culture we've built over decades of experience. By setting clear boundaries and promoting mutual respect, we empower every teen to fully embrace the opportunities of this journey.

We encourage families to review this guide together and talk about the importance of being a responsible, respectful, and engaged participant. BBYO Passport programs are unique because of the care we put into every detail. Our staff is here not just to lead the trip, but to support your teen's growth, answer your questions, and ensure everyone feels welcomed and cared for.

Thank you for choosing BBYO Passport. We are honored to be part of your teen's summer story and are here to help make it an incredible experience from start to finish. Please don't hesitate to reach out with questions at any point.

L'Shalom.

#### Marni Heller

Associate Vice President, BBYO Passport <a href="mailto:mheller@bbyo.org">mheller@bbyo.org</a> or <a href="mailto:bbyo.org">bbyosummer@bbyo.org</a>

Looking for program-specific information such as a checklist or packing list?

Check out our Pre-Trip Guides here.



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# BBYO CODE OF CONDUCT & COMMUNITY STANDARDS

The BBYO Code of Conduct and Community Standards is designed by teens and adults with the health, safety, and well-being of the entire BBYO community in mind. We recognize that this is our community, and we are responsible for its well-being. Everyone in the BBYO community is expected to adhere to the Community Standards and to conduct themselves in a manner that reflects Jewish & BBYO values.

#### **Our Commitments**

- We are here to be the best versions of ourselves. BBYO communities are supportive, open-minded, kind, understanding, celebrate diversity, and respectful of all.
- We are a community of active leaders. We lift each other up, question respectfully, value differing opinions, and always support each other.
- We do not accept bullying, harassment, bigotry, and/or any behavior that puts the health, safety, and well-being of any BBYO community member at risk. We do not rank, objectify, or demean others.
- We respect all BBYO community members and how they express their identity and sexuality.
   BBYO is a place where everyone should feel comfortable without fear of prejudice or any misrepresentation.
- We believe that gossip is harmful and detrimental to the creation of a community and to individuals.
- Acceptable intimate contact1 at a BBYO program is hand holding, hugging, and kissing
  accompanied by verbal affirmative consent at time of action. Any other forms of "Intimate
  Contact" or "Sexual Activity" are not allowed at BBYO programs. Consent is a freely given,
  reversible, informed, enthusiastic, and continuous specific agreement to engage in any of these
  behaviors and is an essential part of everyone's safety.
- Being in an intimate relationship is a personal choice. We do not pressure anyone into making that choice nor should anyone feel pressed to talk about or act on who they are interested in.
- We take steps to ensure that all content shared is appropriate and respectful by not posting content that invades someone's privacy or that is profane, violent, targeted, or generally inappropriate. Secretly or openly taking photos of ourselves or others or using social media to shame, embarrass, or threaten others creates an environment that is exploitative and where people cannot feel safe. Taking a photo or video of someone in a vulnerable, private, or embarrassing situation and showing it, texting it, posting it or using it on social media to shame, embarrass, or threaten others creates an environment that is exploitative and where people cannot feel safe.



#### **Our Rules and Consequences**

BBYO strives to help teens learn from their experience and grow as responsible, independent young adults. In situations where teens do not follow program rules or uphold the values of BBYO, consequences may result. Consequences may include dismissal from a program and/or expulsion from BBYO based on organization-wide guidelines to ensure consistency and fairness; however, disciplinary consequences may vary based on circumstances. For examples of the most common violations and their consequences, please see <a href="tel:this document">this document</a>.

Engaging in any of the following behaviors during a BBYO meeting, program, or on social media WILL RESULT IN IMMEDIATE REMOVAL FROM CURRENT PROGRAM AND EXPULSION from BBYO OR IMMEDIATE REMOVAL FROM CURRENT PROGRAM AND A SUSPENSION OF NO LESS THAN 1 YEAR from BBYO:

- Conduct that endangers the safety, health, or welfare of the teen and/or others
- Conduct or threats of conduct that are violent
- Possession of fireworks, firearms or other items considered to be weapons and/or anything potentially harmful to others
- Non-consensual sexual activity2
- Interacting with other BBYO participants in a locked space or other space that is not easily accessible (i.e., locked single stall or family restroom, closet, etc.)

Engaging in any of the following behaviors during a BBYO meeting, program, or on social media typically results in disciplinary consequences that **WILL INCLUDE IMMEDIATE REMOVAL FROM THE CURRENT PROGRAM AND MAY INCLUDE SUSPENSION AND/OR EXPULSION** from future BBYO activities:

- Theft or causing intentional damage to hotel/camp or anyone else's property
- Bullying, hazing and other actions taken with the intent of harming others
- Consumption or possession of illegal drugs, alcohol, tobacco, "<a href="vaping" products or materials" vaping products or materials, edibles, or any substance that can be used to create an unnatural high
- Being in a sleeping area(s) that you are not assigned to (i.e., Aleph in a BBG room or BBG in an Aleph room)
- Sexual activity4
- Repeated non-consensual contact5
- Sexual harassment6
- Sharing of prescription/over-the-counter medication
- Leaving a BBYO program venue without the permission of staff
- Tattooing or piercing oneself or others or receiving tattoos or piercings, or other forms of self-modification

Engaging in any of the following behaviors during a BBYO meeting, program, or on social media will **TYPICALLY RESULT IN CONSEQUENCES COMMENSURATE WITH THE SITUATION:** 

- Inappropriate use of social media including (but not limited to) "dirty spirit," media that slanders
  other teens, staff, volunteers, speakers/guests or media from anonymous accounts that use
  BBYO images, logos or the BBYO name
- Sending or sharing of sexually explicit material or intentional sending of material that is sexually explicit or shaming
- Taking explicit photos or videos of someone in a vulnerable, private, or embarrassing situation, and/or showing it, texting it, posting it, or sharing it
- Non-consensual contact
- Interacting with other BBYO community members in a space that is not observable and interruptible (i.e., behind closed doors where no one can see or intervene)
- Use of vulgar language and/or inappropriate gestures
- Interacting with other BBYO community members in a space that is not observable and interruptible (i.e., behind closed doors where no one can see or intervene)
- Inviting/welcoming visitors to an official BBYO activity without permission of staff
- Inability to follow BBYO program rules including tardiness/absence from scheduled activities
  without prior approval from staff, not treating others with respect, not wearing proper attire, not
  displaying an official BBYO nametag, etc.
- Pressuring or intimidating others
- Carrying or displaying toy weapons
- Gambling
- Not sleeping in your assigned room

#### **Additional Considerations**

A teen who does not uphold BBYO values anywhere within the BBYO community, based on the particular facts and circumstances, may also be subject to consequences that are commensurate with and/or proportional to a teen's role or position (such as an elected-leadership role or position), including but not limited to removal from such elected leadership role or position. Individuals removed from multiple programs or with multiple infractions may have their registration in future programs canceled and/or require explicit approval from BBYO Participant Compliance Review Team for further registration eligibility.

If a teen is dismissed from a program due to failure to comply with the Community Commitment, transportation home will be at the participant's own expense. No refunds will be issued. Teens whose consequences and/or suspensions impact their enrollment in a future program will not be reimbursed for their cancellation in the upcoming program. Additionally, if a teen is dismissed from the program and received a financial scholarship, the family will be responsible for paying the amount back to BBYO.

1 BBYO defines "Acceptable Intimate Contact" as kissing, hugging, and hand holding with consent. Other kinds of consensual "Sexual Activity" including but not limited to groping, exposure, or other sexual acts are not allowed at BBYO programs.

2 BBYO defines "Non-consensual Sexual Activity" as any groping, exposure, or other sexual acts that are forced, without someone's consent, or otherwise does not clearly fall within the definition of "Acceptable Intimate Contact," as defined above.

3 Suspension length can be up to 1 year.

4 BBYO defines "Sexual Activity" as any groping, exposure, or other sexual acts.

5 BBYO defines "Non-consensual Contact" as touching, groping, kissing, hugging, or other forcible contact without someone's consent. For BBYO's policy regarding Relationships, Intimacy and Privacy see here.

6 BBYO defines "Sexual Harassment" as unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature.

BBYO RESERVES THE RIGHT TO CONTINUALLY UPDATE THIS DOCUMENT, AND IT IS THE RESPONSIBILITY OF PARTICIPANTS TO CHECK AND REVIEW TO ENSURE COMPLIANCE.

April 2025

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#### **ADDITIONAL PROGRAM RULES & EXPECTATIONS**

By agreeing to participate in the program, you are agreeing to abide by the terms of our **Release Form** and the **BBYO Code of Conduct** and Community Standards. We encourage you to review these conduct guidelines as a family before the start of the program:

#### DISCIPLINARY APPROACH

In order to create a safe and successful program experience for everyone, BBYO Passport has established a series of rules and disciplinary guidelines. Each disciplinary situation is evaluated individually, but, as is stated in the BBYO Code of Conduct and Community Standards, infractions related to physical violence, drugs/controlled substances, alcohol, and leaving the group without authorization are grounds for removal from the program. A single infraction may result in immediate separation from the group. BBYO Passport staff reserves the right to make these decisions, and there may be further consequences for BBYO members within their local regions after returning home.

#### **REMOVAL PROCESS**

It is our sincere hope that no one will need to be sent home from a BBYO Passport program, and accordingly, we encourage parents and teens to discuss this matter carefully together before the start of the program. Given the international nature of the program, the consequences of dismissal are extremely serious, costly, and disruptive to the rest of the group.



In the event of program dismissal, the parents of the dismissed teen will be solely responsible for all associated fees, including the cost of special transportation to the airport, a flight chaperone if necessary, an airline change fee, and/or an entirely new airline ticket, depending on the situation. No portion of the program fee will be refunded, and any scholarship funds awarded will need to be reimbursed in full to BBYO or the issuing agency.

If your teen is being dismissed from the program, they will be removed from the group and the program as soon as possible. This means your teen may be isolated from the group (with staff supervision) until we can safely arrange their travel home. Families are responsible for arranging any necessary domestic transportation once the teen has arrived at their final destination.

All behavioral matters will be addressed on the program through a series of steps. These steps may include a staff/teen conversation, formal warning, program probation, and ultimately, dismissal. BBYO Passport staff members reserve the right to make decisions related to behavioral misconduct and disciplinary consequences.

#### **CURFEW & ROOMING**

Getting a full night's sleep is one of the best ways to ensure a teen stays healthy and engaged in the program. A curfew will be enforced at the discretion of program staff. Teens are expected to abide by these curfew rules. Hotel rooms are assigned on a single-gender basis. Teens are not allowed to be in any other room other than the one they are assigned to without permission from the staff at any time during the program.

#### **DRUGS & ALCOHOL**

As is stated in the BBYO Code of Conduct and Community Standards, possession, consumption, and/or the purchase of drugs, alcohol, tobacco, marijuana products, smoking paraphernalia, vapes, e-cigarettes, and/or edibles are not allowed on any BBYO Passport program and will result in immediate dismissal. The same applies to sharing, selling or otherwise dispensing prescription medication. **BBYO Passport staff members reserve the right to administer a breathalyzer test and/or search any teen's belongings or room at any time and for any reason during the program.** 

#### LEAVING THE PROGRAM WITHOUT AUTHORIZATION

For their safety and security, teens on BBYO Passport programs are not allowed to leave the supervision of the program at any time. There will be occasions for limited free time in specific controlled areas that are deemed secure by program staff. However, teens are not to leave the program at any time, for any reason, whatsoever, during the day or night. Leaving the program without specific staff authorization is grounds for immediate dismissal.

#### **TIMELINESS & COOPERATION WITH PROGRAM STAFF**

Behind the scenes of each BBYO Passport program is an intricate logistical plan which requires us to keep to an exact schedule. Staying on schedule requires the cooperation of every teen. It means waking up in the morning on time, not wandering from the group, and respecting the overall schedule of the

program. The consequence of being late is that elements of the program may be canceled. We need every teen's cooperation to ensure that the program can be fully experienced by all.

#### SOCIAL COHESION

Each teen has a responsibility to treat their fellow teens with respect and decency. We aim to create an atmosphere where everyone on the program is made to feel welcomed and comfortable, and each teen plays a role in making this possible. These same principles apply to virtual and social platforms before, during, and after the program.

#### **WEAPONS**

The purchase or possession of a weapon, or an item that may be construed as a weapon, is not allowed during the program, and any such items will be confiscated.

#### RESPECT FOR PROPERTY

It is expected that teens will behave responsibly and with respect regarding belongings and property throughout the program. Should property be damaged or defaced by a participant, those responsible will be held accountable for payment of damages. *Please note that there is also a fee at many hotels and kibbutzim for lost room keys.* 

#### **TATTOOING & PIERCING**

As is written in the BBYO Code of Conduct and Community Standards, tattooing and piercing oneself during the program are forbidden and will result in disciplinary action or dismissal from the program. Tattooing and piercings can be unsafe in foreign countries, and any resulting medical complications would not be covered under the program's medical insurance policy. Teens will be required to remove any piercings they acquire during the program.

#### **MANDATED REPORTERS**

BBYO considers all staff to be mandated reporters. If we have reason to suspect abuse has occurred, we will make a report in connection with our obligation. See here for more on BBYO's Child Abuse Prevention and Mandated Reporting Policy.

#### PARTICIPANT COMPLIANCE AT BBYO PROGRAMS

While participating in a BBYO program (chapter, regional, international, summer, etc.) it is expected that all teens will adhere to the <u>BBYO Code of Conduct and Community Commitment</u>. A full list of the behavioral expectations and guidelines that teens and parents have agreed to as program participants can be found in the <u>BBYO Code of Conduct</u>.

- Elected teens who engage in a conduct violation or use their elected position as leverage over others may lose or be suspended from their elected position or be subject to additional disciplinary consequences.
- Dismissal from convention may likely result in additional disciplinary consequences, including but not limited to suspension from BBYO activities.
- Disciplinary consequences may escalate depending on the severity of the conduct



#### violation.

On the next page, you will find some of the most common violations and the disciplinary action(s) that parents and teens can expect for that violation.

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## **CONDUCT VIOLATIONS**

Conduct Violation	Disciplinary Consequence
Aleph in a BBG room or a BBG in an Aleph room	Dismissal from program
Teen interacting with other BBYO participants in a locked space or other space that is not easily accessible (i.e., locked single stall or family restroom, closet, etc.)	Dismissal from program
Teen(s) outside of hotel after curfew	Dismissal from program
Teen(s) possessing or using alcohol, drugs, vaping, cigarettes, or edibles	Dismissal from program
Teen(s) engaging in "Sexual Activity"	Dismissal from program
Tattooing or piercing oneself or others or receiving tattoos or piercings, or other forms of self-modification	Dismissal from program
Leaving a BBYO program venue (camp, hotel, etc.) without permission of staff	Dismissal from program
Teen(s) accused of non-consensual "Intimate Contact" and/or "Sexual Activity"	<ul> <li>May include consequences up to and including dismissal from program and BBYO, parents contacted</li> </ul>
Teen(s) sleeping in a room they are not assigned to	<ul> <li>May include consequences up to and including dismissal from program and BBYO, parents contacted</li> </ul>
Bullying of other teen(s)	<ul> <li>May include consequences up to and including dismissal from program and BBYO, parents contacted</li> </ul>



Harassment of other teen(s)	<ul> <li>1st offense: warning and call to parent 2nd offense: may include missing out on a program or dismissal from program, and call to parent</li> </ul>
Teens intentionally hanging out in unsupervised spaces (stairwells, bathrooms, unused program rooms, hotel/camp staff only spaces, etc.)	<ul> <li>1st offense: redirect back to public areas, and may include missing out on programming</li> <li>2nd offense: may include missing out on a program or dismissal from program, and call to parent</li> </ul>
Inability to follow <u>program rules</u> (including but not limited to tardiness, absent from programming, etc.)	<ul> <li>1st offense warning and possible call to parent</li> <li>2nd offense may include missing out on a program or dismissal from program</li> </ul>
Defiance, disrespect, and/or harassment towards staff	<ul> <li>1st offense warning and possible call to parent</li> <li>2nd offense may include missing out on a program or dismissal from program</li> </ul>
Intentional or reckless damage to hotel property	<ul> <li>1st offense warning, call to parent, charged for cost of repair, and possible dismissal from program</li> <li>2nd offense dismissal from program and charged for cost of repair</li> </ul>
Teen(s) outside of room after curfew	<ul> <li>1st offense warning and redirect back to room</li> <li>2nd offense early curfew, missing a program, or dismissal from the program</li> </ul>
Inappropriate use of <u>social media</u>	<ul> <li>1st offense warning and call to parent</li> <li>2nd offense may include missing out on a program or dismissal from program</li> </ul>

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# HEALTHY RELATIONSHIPS AND AFFIRMATIVE CONSENT

Below are a series of guidelines and protocols around how BBYO views healthy relationships and affirmative consent at BBYO Summer Programs.

#### Healthy relationships require mutual respect and affirmative consent.

- Definition of healthy relationship: An honest, trustworthy, and respectful relationship in which there is open communication and a balanced give and take between partners.
- *Definition of affirmative consent*: A freely given, reversible, informed, enthusiastic, and continuous specific agreement to engage in any intimate or sexual activity.
- Consent and sexual harassment terms: As part of BBYO's commitment to creating a mentally, emotionally, socially, and physically safe environment for all teens, these "Know Your Terms" posters are displayed throughout BBYO program facilities.
- Healthy platonic relationships and friendships also require mutual respect and affirmative consent for any physical interactions (hugs, hand-holding, putting arms around each other, taking pictures, etc.).

#### What if my child reports that they have been a victim of sexual misconduct at a BBYO Program?

- Ways in which reporting can take place:
  - Report directly to Law Enforcement by calling 911
  - Report to Madrich(a), AVP Camp Leadership, Senior Director Camp Leadership,
     Wellness Specialist, or other summer program staff
  - Report to BBYO's AVP Passport, AVP Camp Leadership, or Senior Director of Wellness and Inclusion
  - Report using BBYO's <u>online form</u> (which can be accessed through QR codes on posters around camp)
  - o Report to BBYO's anonymous hotline 1-833-480-0010
- What is BBYO going to do?
  - In the event of an allegation of sexual misconduct that is criminal in nature occurring at a BBYO program, BBYO will act in compliance with local law and this may result in a call to local law enforcement. This decision is dictated by local law and BBYO policy.
    - If a report is made to law enforcement, BBYO will not speak with any teens involved or parents about the details of the incident at hand without consulting with and getting permission from law enforcement.
    - BBYO will contact parents of the teens involved to alert them to incident.
    - In the event that Law Enforcement declines involvement, and/or the sexual misconduct does not involve criminal activity, BBYO staff will take the following steps listen below.
  - Speak with all teens involved separately
  - Contact parents with teens involved to make them aware of the allegations
  - AVP Passport OR AVP Camp Leadership and Wellness Specialist will meet with each teen separately again just in case there is anything else they want to share

- AVP Passport OR AVP Camp Leadership and Wellness Specialist will share information with Senior Director of Wellness and Inclusion, the Chief Movement Experiences Officer and a disciplinary decision will be made/next steps taken.
- o Parents and teens involved will be told of plan and any disciplinary actions.
- What kind of communication will take place?
  - Teens will be spoken to individually and parents for all involved teens will be contacted.
     Only those who need to know to support the teen(s) involved and/or make a disciplinary decision will be communicated with.
- What kind of confidentiality will be in place?
  - BBYO does not publicly disseminate any information with the larger community, or anyone who doesn't need to know, to look into an issue or keep a teen safe.
  - There may be events or times where it is appropriate to share information. In the event that BBYO chooses or needs to share information, we will do so sensitively and with respect of all teens involved.

### What if my child reports that they have been a victim of sexual misconduct not at a BBYO Program?

- What is BBYO going to do?
  - Reporting teen will be asked what would make them feel safe and what next steps they would like taken.
  - Next steps may include:
    - Reporting to police in this case the teen or their family would be the one to report to the authorities. BBYO staff can and should support the teen in that process.
    - Getting support from therapist or other professional
    - Sharing information with parents in any moment where a teen's safety and well-being is harmed or at risk of being harmed BBYO staff must contact parents.
    - Potential safety-plan and implementation at BBYO programming moving forward.

#### What if my child is accused of sexual misconduct?

- The teen will be spoken to and given the opportunity to share their side of what happened
- Parents will be contacted and informed of the allegations with their teen present on the call
- The teen will have an opportunity to speak to their parents and will have an additional opportunity to share information with staff
- The teen may have their parents be a part of all conversations if they choose
- Based on the information shared by all teens involved, a group of BBYO leadership will then meet to decide if any disciplinary action will be taken
- This decision will be shared with parents and the teen, and we will inform the parent and teen if anyone else will be notified.

#### Who will be notified?

- Parents and their teen will be notified
- Depending on the situation, BBYO may notify child protective services and/or law enforcement

#### What will happen if a teen is found to have engaged in sexual misconduct?

 Any teen that is found to have engaged in sexual misconduct may be subject to consequences including dismissal from the program, a loss of a board position, or more. \*For more information, please see BBYO's policy on Relationships, Intimacy, and Privacy.

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#### **BBYO IMMUNIZATION POLICY**

All those who are in attendance at BBYO overnight experiences (teens and adults) are required to have the following age-appropriate vaccines recommended by the American Academy of Pediatrics (AAP) and the Center for Disease Control (CDC):

- Tetanus, diphtheria, & acellular pertussis (DTaP)
- IPV (Poliovirus)
- Haemophilus influenzae type B (HIB)
- Pneumococcal conjugate vaccine (**PCV**)
- Measles, Mumps, Rubella (MMR) or serologic evidence of immunity
- Varicella vaccine (VAR), or serologic or historical evidence of immunity
- Meningococcal disease / Meningitis

#### Recommended, but not required:

- COVID-19 and current available booster
- Hepatitis A
- Hepatitis B
- Influenza (flu)

**Exceptions:** We recognize that individuals with specific medical conditions (i.e., documented allergy or severe adverse reaction to a particular vaccine, congenital immunodeficiency or HIV, malignancies receiving chemotherapy, transplant patients, and persons receiving immunosuppressive drugs and chronic steroids), will not be able to receive certain vaccines.

In these instances, a physician documenting the problem and exempting the child from further doses of that specific vaccine will be considered but not guaranteed.

Families may apply for an immunization waiver by having their teen's physician complete <u>this form</u>. Once the form is complete, please email it to BBYO's Senior Director of Wellness and Inclusion, <u>Ari Handel</u>. Forms must be submitted 2 weeks prior to trip cancellation dates.

Additional links: https://www.cdc.gov/vaccines/hcp/imz-schedules/child-adolescent-age.html

#### **BBYO INFLUENZA (FLU) POLICY**

**Vaccination:** All those who are in attendance at BBYO overnight experiences are highly recommended to receive a yearly flu vaccination.



**Testing Positive at International Overnight Programs:** Individuals that test positive for the flu at a BBYO overnight event will immediately be placed in isolation for 48 hours. To be released from isolation, participant must be fever free for 24 hours without the use of fever reducing medicine and illness must be in the resolution phase. If a teen remains symptomatic after 48 hours, arrangements will be made for the teen to go home.

**If You've Contracted the Flu Before an Event:** Participants who contracted the flu prior to an event will be eligible to participate but must have been fever-free without using fever-reducing medications for 24 hours and symptoms must be in the resolution phase.

#### **BBYO STREP THROAT POLICY**

**Testing Positive at Overnight Programs:** Individuals that test positive for strep throat at a BBYO overnight event will be immediately placed in isolation. Staff and teens may return to programming 24 hours after their fever has resolved, without fever-reducing medication and completion of the first 12-24 hours of antibiotic therapy (based on medication prescribed).

If You've Contracted Strep Throat Before an Event: Participants who have contracted strep throat prior to an event will be eligible to participate in all BBYO events but must have been fever-free free for 24 hours without the use of fever reducing medication and must have completed the first 12-24 hours of antibiotic therapy (based on medication prescribed).

#### **BBYO COVID-19 POLICY**

**Vaccination:** It is highly suggested that those who attend BBYO overnight experiences receive an updated COVID vaccine.

**Testing Positive at International Overnight Programs:** Individuals that test positive for COVID at a BBYO overnight event will immediately be placed in isolation for 48 hours. To be released from isolation, participant must be fever free for 24 hours without the use of fever reducing medicine and illness must be in the resolution phase. If a teen remains symptomatic after 48 hours, arrangements will be made for the teen to go home.

**If You've Contracted COVID Before an Event:** Participants who contracted COVID before an event will be eligible to participate but must remain fever-free without fever-reducing medications for 24 hours, and symptoms must be in the resolution phase.

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**VISIT BBYO.ORG/SUMMER** 

CALL 202-537-8091

