

EMILY BOYKIN

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ACADEMIC POSITIONS

Assistant Professor of Public Administration

2024 – Present

Pamplin College, Department of Social Sciences, Augusta University

- Master of Public Administration, Core Graduate Faculty

EDUCATION

Ph.D. in Public Administration

2024

Askew School of Public Administration and Policy, Florida State University

- Fields: Public Management, Public Policy, Public Budgeting and Finance
- Dissertation: “Essays on the Relationship Between Policy and Management of Public Financial Resources to Achieve Normative Goals”

M.P.A.

2022

Askew School of Public Administration and Policy, Florida State University

B.A. in Political Science

2020

College of Liberal Arts and Sciences, University of Florida

RESEARCH AND TEACHING INTERESTS

Public administration, public management, public policy, public budgeting and finance, performance management

PUBLICATIONS

PEER-REVIEWED JOURNAL ARTICLES

6. **Emily Boykin**, Clifford McCue, Chris Atkinson, and Eric Prier. (Forthcoming). “Understanding Factors Associated with the Decision Not to Bid – Empirical Tests and Strategies for Improving Public Procurement”. *Journal of Public Budgeting, Accounting & Financial Management*. <https://doi.org/10.1108/JPBAFM-09-2024-0173>
5. **Emily Boykin**, Ryan J. Lofaro, Clifford McCue, and Eric Prier. (2025). “Advancing the practice of public procurement performance measurement: a framework for conceptualizing efficiency and effectiveness”. *Public Money & Management*. 1-11. <https://doi.org/10.1080/09540962.2024.2361832>
4. Ryan J. Lofaro, **Emily A. Boykin**, Clifford P. McCue, and Eric Prier. (2023). “Year-End Spending Spikes and Single Bid Procedures: An Analysis of Public Procurement in the European Economic Area.” *Public Finance and Management*. 21(2): 135 – 166. <https://doi.org/10.37808/pfm.21.2.3>
3. **Emily A. Boykin**. (2023). “Public Procurement and European Union Integration: a Systematic Review.” *Journal of European Integration*. <https://doi.org/10.1080/07036337.2022.2112035>
2. Clifford McCue, **Emily A. Boykin**, and Eric Prier. (2021). “Competitive Public Procurement during COVID-19: The Unique Political and Policy Experience of the United States.” *European Journal of Public Procurement Markets*. 1(3): 81. <http://dx.doi.org/10.54611/ZXYA4384>

1. Eric Prier, Clifford McCue, and **Emily A. Boykin**. (2021). “Assessing European Union standardization: a descriptive analysis of voluntary ex ante transparency notices.” *Journal of Public Procurement* 21(1): 1-18. <https://doi.org/10.1108/JOPP-12-2019-0086>

EDITORIALS

3. Clifford McCue, Eric Prier, and **Emily Boykin**. [Expected 2027]. [Special Issue](#) “Sustainable Procurement Strategies for a Resilient Future” at *Sustainability*.
2. Eric Prier, Clifford McCue, Tünde Tátrai, and **Emily Boykin**. [Expected 2025]. Special Issue “Advancements in Public Procurement: Evidence from the Inaugural International Conference for Advancing Public Procurement” at *Journal of Public Procurement*.
1. Tünde Tátrai, **Emily Boykin**, Clifford McCue, and Eric Prier. (2025). “Introduction to the Special Issue”. Innovation in Public Procurement. *European Procurement & Public Private Partnership Law Review* 20(1): 6-7. <https://doi.org/10.21552/epppl/2025/1/4>

MANUSCRIPTS / PROPOSALS UNDER REVIEW

1. Clifford McCue and **Emily Boykin**. “Local Government Budgeting: A Managerial Approach”. Accepted book proposal pending contract at Routledge.
2. **Emily Boykin** and Elizabeth Bell. “Under What Conditions Do Organizations Invest in Workforce Diversity? The Role of Client Diversity and Financial Resources”. Revise and resubmit, June 2025.
3. Jaeyeong Nam, Daniel Fay, **Emily Boykin**, and Elizabeth Bell. “How Sector Moderates Principal-Agent Dynamics: The Effects of State Sexual Misconduct Policies in Higher Education.” Revise and resubmit, July 2025.
4. **Emily Boykin**, William Hatcher, Lance Hunter, Wesley Meares, and Martha Ginn. “Using AI in Monitoring Public Employees?”. Under review, April 2025.
5. Elizabeth Bell, Daniel L. Fay, Jaeyeong Nam, and **Emily Boykin**. “How do Street-level Bureaucrats Prioritize Cases of Gender-Based Violence? The Role of Complexity and Ambiguity”. Under review, August 2025.
6. Clifford McCue, **Emily Boykin**, and David Goldman. “Rethinking Budgeting? An Analysis of Budget Theory and Reform for Modernizing Municipal Practice.” Under review, July 2025.
7. **Emily Boykin**. “Designing Simulations in Public Administration: Lessons from and Implications for Public Budgeting and Finance Education.” Proposal under review, August 2025.

MANUSCRIPTS IN PREPARATION

*denotes articles with current/former PhD or Master’s students

†denotes articles with practitioners

RESUBMISSION

1. Tátrai, Tunde, Eric Prier, **Emily Boykin**, and Clifford McCue. “Comparing Proactive Publicity of European Defence and Nondefence Contract Opportunities: A Transparency Assessment of Public Procurement Data”
2. **Emily Boykin**, Eric Prier, and Clifford McCue. “Policy Nudges & Performance Measurement: The Case of European Cross-Border Government Contracting”

3. **Emily Boykin** and Ene Ikpebe. “Managing Fiscal Shocks Through Budget Stabilization Funds & Fiscal Federalism”
4. **Emily Boykin**, Jaeyeong Nam, Elizabeth Bell, and Daniel Fay. “Citizen-Agents or State-Agents? How Street-level Bureaucrats’ Cope with Conflicts Between Organizational Reputation and Client Outcomes”.

WORKING PAPERS

1. “Relationship Between Tuition-Free Policies and Enrollment and Revenue during Economic Shocks”
2. “Assessing burnout in public procurement professionals”
3. “Year-end spending and investment in underrepresented contractors”
4. “Social Value in Local Government Budgeting” – with David Goldman* and Clifford McCue
5. “Administrative burden and public procurement” – with Kasny Damas* and Wan-Ju Hung
6. “AI and public procurement” – with Ana Maria Dimand, Andrea Patrucco, and Darin Matthews†
7. “Public health election discourse” – with William Hatcher, Lance Hunter, Wesley Meares, and Martha Ginn
8. “AI and digitization strategies from an international perspective” – with William Hatcher, Lance Hunter, Wesley Meares, and Martha Ginn
9. “Public Values and Budget Agent Incentives: Evidence from Year-End Spending in Responsive or Wasteful Government Contracting” – with Ryan Lofaro
10. “Nigerian Budget Innovation in Local Governments” – with Ene Ikpebe
11. “Green public procurement and year-end spending” – with Jordi Rossel Segura
12. “AI and RFP best-practices in public procurement” – with Ana Maria Dimand and Brooke Smith†

PUBLIC ENGAGEMENT, EVALUATIONS, REPORTS, AND POLICY BRIEFS

1. Miguelangelo Hernandez. (2025) “[Pamplin assistant professor recognized with national award.](#)” JagWire, Augusta University.
2. Elizabeth Bell, Daniel L. Fay, **Emily A. Boykin**, and Jaeyeong Nam. “The Implications of Implementation Burdens for Title IX Officers and Students.” [Four-Part Series, Association of Title IX Administrators](#)
3. **Emily A. Boykin**. “Prioritizing the Undergraduate Experience.” [Midwest Political Science Association 2023 Conference Blog](#)
4. **Emily A. Boykin**. “Best Practices in Discussant Roles & Interactions.” [Midwest Political Science Association 2023 Conference Blog](#)
5. **Emily A. Boykin** and William S. Dodd. “Last Minute Planning Chicago? You're Not Alone.” [Midwest Political Science Association 2023 Conference Blog](#)
6. Gary VanLandingham, Daniel J. Henry, Karen Stolting, Steven Stolting, **Emily A. Boykin**, Collin Cox, and Logan Love. (2022). “Summary Report: Evaluation of Legal Assistance Portals” (Evaluation Study). Auburn Center for Evaluation, conducted under contract with Pew Charitable Trusts.

7. Gary VanLandingham, **Emily A. Boykin**, Logan Love, Steven Stolting, and Daniel J. Henry. (2022). "Evaluation of the LawHelpMN Legal Aid Portal for the Pew Charitable Trusts". Auburn Center for Evaluation, conducted under contract with Pew Charitable Trusts.
8. Gary VanLandingham, **Emily A. Boykin**, Karen Stolting, Steven Stolting, and Daniel J. Henry. (2022). "Evaluation of the Legal Navigator Aid Portal for the Pew Charitable Trusts". Auburn Center for Evaluation, conducted under contract with Pew Charitable Trusts.
9. **Emily A. Boykin** and Jenna Tingum. (2020). "[The Turnout and Effects of Spanish Language Voting Materials.](#)" Funded by the University Scholar's Program, Fall 2019 cohort. Presented at the University of Florida's University Scholars Program 2019-2020 Virtual Symposium.
10. Priya Amilineni, **Emily A. Boykin**, Lindsey Cazessus, Jenna Tingum, and Laura Uribe. (2019). "[Cumulative Report: Analyzing Affordable Housing for Florida Citizens](#)". Funded by the Bob Graham Center's Civic Scholar Program, Spring 2019 cohort.

RESEARCH FELLOWSHIPS, AWARDS, & GRANTS

FELLOWSHIPS

Augusta University Center for Social Sciences Research Fellowship 2025 – 2026

AWARDS

ASPA Section on Emergency and Crisis Management 2025 William Petak Best Paper Award	2025
ASPA Section for Procurement and Contract Management Best Paper Award	2022
Florida State University Askew School Raul De Guzman Award for Best Ph.D. Paper Award	2021
University of Florida Four-Year Academic Scholar Award	2020

RESEARCH GRANTS - AWARDED

Florida State University Dissertation Completion Award— \$1,000	2024
College of Social Sciences and Public Policy Research Grant, Florida State University— \$7,000	2022
Association of Title IX Administrators (ATIXA) Grant— \$2,500	2022
<ul style="list-style-type: none"> • These grants support a collaborative, mixed-methods project on Title IX structures across postsecondary institutions 	

RESEARCH GRANTS - UNSUCCESSFUL

Russel Sage Foundation Dissertation Grant— \$10,000	2024
IBM Business in Government Award— \$20,000	2024
Mathematica Summer Fellow— \$10,000	2024

TEACHING

AUGUSTA UNIVERSITY

Graduate Courses

Grant Writing and Administration (PADM 6030)	Summer 2025
Financial Management for Nonprofit Organizations (PADM 6301)	Spring 2025
Public Budgeting (PADM 6300)	Spring 2025, Fall 2025
Leadership and Ethics (PADM 6150)	Fall 2024

Undergraduate Courses

Financial Management for Nonprofit Organizations (POLS 4051)

Spring 2025

FLORIDA STATE UNIVERSITY

Undergraduate Courses

Budgets and Finances in Managing Public Affairs (PAD 4223)

Spring 2023, Fall 2023, Spring 2024

TRAINING & DEVELOPMENT

Augusta University Certificate for Teaching with Instructional Technology

2025

Augusta University Certificate of Tech Savvy Teaching

2025

Augusta University Online Teaching with Technology Certification

2024

Augusta University Online Certification for Teaching

2024

Florida State University Programs for Instructional Excellence Teaching Certification

2020

CITI Program Group 7 IRB Certification

2022, 2025

LETTERS OF RECOMMENDATION

Graduate School (3)

2024 – Present

UNIVERSITY SERVICE

AUGUSTA UNIVERSITY

University Service

Graduate Faculty Status

2025 – Present

Department Service

Master of Public Administration, Scholarship Review Committee

2025 – Present

Master of Public Administration, Core Faculty

2024 – Present

Master of Public Administration, Governing Committee

2024 – Present

Master of Public Administration, Curriculum Committee

2024 – Present

FLORIDA STATE UNIVERSITY

Women's Leadership Network, Council Member

2021 – 2023

Public Administration Graduate Association, Treasurer

2021 – 2022

PROFESSIONAL SERVICE

ACADEMIC JOURNALS

Associate Editor, Journal of Public Procurement

2025 – Present

Reviewer

2020 – Present

National Science Foundation (1)

Journal of Public Administration Research and Theory (3)

Public Administration Review (1)

Public Administration (1)

Public Management Review (5)

International Journal of Public Sector Management (1)

Journal of Public Procurement (4)

European Public Private Partnership Law Review (5)

CONFERENCES

Conference Organizing Committee	
International Conference for Advancing Public Procurement	2022 – Present
Conference Section Leadership	
ASPA Section for Procurement and Contract Management, Treasurer	2024 – Present
ASPA Section for Procurement and Contract Management, Executive Committee Member	2022 – 2024
Discussant	2021 – Present
American Society for Public Administration (3)	
Midwest Political Science Association (1)	
International Conference for Advancing Public Procurement (1)	
Chair	2021 – Present
American Society for Public Administration (1)	
Midwest Political Science Association (1)	
Public Management Research Conference (2)	
International Conference for Advancing Public Procurement (1)	

PROFESSIONAL AFFILIATIONS (HELD SINCE)

ASPA Section on Women in Public Administration	2022
Association of Budgeting and Financial Management	2021
ASPA Section for Procurement and Contract Management	2021
ASPA Section on Association for Budgeting and Financial Management	2021
Data Ladies Alliance	2020
American Economics Association (AEA)	2019
Institute for Public Procurement (NIGP)	2019
American Society of Public Administration, North Florida Chapter (ASPA)	2018
Midwest Political Science Association (MPSA)	2018
Political Methodology Listserv	2016
Florida Political Science Association (FPSA)	2018
American Political Science Association (APSA)	2018

INVITED PRESENTATIONS

GUEST SPEAKER

Florida State University, Introduction to Public Administration (PAD 3003) “Budgets and Finances”	Spring 2023
Florida State University, Introduction to Public Administration (PAD 3003) “Public Values in Budgets”	Fall 2023

CONFERENCE PRESENTATIONS

CONDENSED LIST OF REFEREED CONFERENCES PAPERS AND PRESENTATIONS

Association for Public Policy Analysis and Management	2025
International Purchasing and Supply Education and Research Association Annual Conference	2024
Public Management Research Conference	2022, 2023, 2024
Midwest Political Science Association Annual Spring Conference	2019, 2020, 2022, 2023
American Society for Public Administration Annual Conference	2019, 2020, 2021, 2022, 2025
Association for Budgeting and Financial Management Conference	2022, 2023, 2025
Southeast Conference of Public Administration Fall Conference	2021
Florida Political Science Association Annual Spring Conference	2019, 2020, 2021

COMPREHENSIVE LIST OF REFEREED CONFERENCE PAPERS AND PRESENTATIONS

- “Government Waste or Win? Rethinking Year-End Spending Spikes as Investment in Underrepresented Contractors.”
Paper to be presented at the 2025 Association for Public Policy Analysis and Management Annual Conference, Seattle, WA, November 13 – 15, 2025.
- “Rethinking Public Budgeting.” – with Clifford McCue & David Goldman. Paper to be presented at the 2025 Association for Budgeting & Financial Management Annual Conference, Atlanta, GA, October 23 – 25, 2025.
- “Government Waste or Win? Rethinking Year-End Spending Spikes as Investment in Underrepresented Contractors.”
Paper to be presented at the 2025 Association for Budgeting & Financial Management Annual Conference, Atlanta, GA, October 23 – 25, 2025.
- “From Practice to Classroom: AI in Public Procurement Education and Management.” – with Ana Maria Dimand and Brooke Smith. Paper to be presented at the 2025 Network of Schools of Public Policy, Affairs, and Administration, October 10, 2025.
- “Public Values and Budget Agent Incentives: Evidence from Year-End Spending in Responsive or Wasteful Government Contracting.” – with Ryan Lofaro. Paper presented at the 2025 American Society for Public Administration Annual Conference, Washington D.C., March 29 – April 1.
- “Year-End Spending Spikes and Noncompetition in the European Union: Analyzing the Effects of the COVID-19 Pandemic.” – with Ryan Lofaro. Paper presented at the 2024 International Conference for Advancing Public Procurement, Dublin, Ireland, November 10 – 12.
- “How Bureaucrats React to Performance Evaluations: Evidence from a Vignette Experiment.” – with Jaeyeong Nam, Elizabeth Bell, and Daniel L. Fay. Paper presented at the 2024 Public Management Research Conference, Seattle, Washington, June 26 – 29.
- “How Complexity and Ambiguity Shapes Gender-based Discrimination: The Case of Title IX Implementation.” – with Elizabeth Bell, Jaeyeong Nam, and Daniel L. Fay. Paper presented at the 2024 Public Management Research Conference, Seattle, Washington, June 26 – 29.
- “Ensuring competition in European defence and non-defence procurements.” – with Tunde Tatrai, Clifford McCue, and Eric Prier. Paper presented at the 2024 International Purchasing and Supply Education and Research Association Annual Conference, Rio de Janeiro, March 24 – 27.
- “Managing Fiscal Shocks Through Budget Stabilization Funds & Fiscal Federalism.” – with Ene Ikpebe. Paper presented at the 2023 Association for Budgeting and Financial Management Annual Conference, Denver, Colorado, October 26 – 28.
- “Under What Conditions Do Organizations Invest in Workforce Diversity? The Role of Changing Client Demographics and Increased Financial Resources.” – with Elizabeth Bell. Paper presented at the 2023 Public Management Research Conference, Utrecht, the Netherlands, June 27 – 30.
- “Under What Conditions Do Organizations Invest in Workforce Diversity? The Role of Changing Client Demographics and Increased Financial Resources.” – with Elizabeth Bell. Paper presented at the 2023 Midwest Political Science Association Annual Conference, Chicago, Illinois, April 13 – 16.
- “A Comparative Empirical Analysis of Defense Public Procurement in the European Union.” – with Tunde Tatrai, Clifford McCue, and Eric Prier. Paper presented at the 2023 Midwest Political Science Association Annual Conference, Chicago, Illinois, April 13 – 16.

- “To Bid or Not to Bid: Why Businesses Do Not Bid in the Public Sector.” – with Clifford McCue, Christopher Atkinson, and Eric Prier. Paper presented at the 2022 Association for Budgeting and Finance Annual Conference, Miami, Florida, September 22 – 24.
- “Civic Engagement, Institutional Structures, & Sexual Misconduct: The Case of Florida Colleges and Universities.” – with Jaeyeong Nam, Elizabeth Bell, and Daniel L. Fay. Paper presented at the 2022 Public Management Research Conference, Phoenix, Arizona, May 25 – 28.
- “Strengthening Human Services Grantmaking – the Case of the Leon County Community Human Services Partnership.” – with Gary VanLandingham, Linda Schrader, and David Berlan. Paper presented at the 2022 Public Administration Research Conference, Virtual, March 25.
- “European Union Integration and Cross-border Public Procurement Initiative.” – with Clifford McCue and Eric Prier. Paper presented at the Midwest Political Science Association Annual Conference, Chicago, Illinois, April 7 – 10.
- “The Tortoise or the Hare? A Look at European Union Public Procurement Transaction Time.” – with Ryan Lofaro, Clifford McCue, and Eric Prier. Paper presented at the 2022 American Society for Public Administration Annual Conference, Jacksonville, Florida, March 18 - 22.
- “State and Policy Determinants in Retention of Pandemic-Related Restrictive Policies.” Paper presented at the Southeast Conference of Public Administration 2021 Annual Conference, Virtual, September 23 – 24.
- “City Response after George Floyd: A Look at Innovative Social Justice Initiatives.” – with Frances Berry. Paper presented at the Public Management Review Association’s 2021 Annual Conference, Virtual, June 25 - 28.
- “European Union Integration and Cross-border Public Procurement Initiative.” – with Clifford McCue and Eric Prier. Paper presented at the Florida Political Science for Public Administration 2021 Annual Conference, Virtual, March 27.
- “City Response after George Floyd: A Look at Innovative Social Justice Initiatives.” – with Frances Berry. Paper presented at the American Society for Public Administration 2021 Annual Conference, Virtual, April 9-15.
- “Competitive Public Procurement during COVID-19: The Unique Political and Policy Experience of the United States.” – with Clifford McCue and Eric Prier. Paper presented at the American Society for Public Administration 2021 Annual Conference, Virtual, April 9-15.
- “Factors Affecting Decision Speed in the European Single Market.” – with Clifford McCue and Eric Prier. Paper to be presented at the 9th International Public Procurement Conference in Buenos Aires, Argentina, August 13-15, 2020. Meeting cancelled due to the COVID-19 pandemic.
- “Factors Affecting Decision Speed in the European Single Market.” – with Clifford McCue and Eric Prier. Paper to be presented at the Midwest Political Science Association 78th Annual Conference in Chicago, Illinois, April 4-7, 2020. Did not attend meeting due to the COVID-19 pandemic.
- “Effect and Compliance of Spanish Language Materials in Florida Counties.” Paper to be presented at the Midwest Political Science Association 78th Annual Conference in Chicago, Illinois, April 4-7, 2020. Did not attend meeting due to the COVID-19 pandemic.
- “Effect and Compliance of Spanish Language Materials in Florida Counties.” Paper to be presented at the Florida Political Science Association 2020 Annual Meeting in Deland, Florida, April 4, 2020. Meeting cancelled due to the COVID-19 pandemic.
- “The Turnout Effects of Spanish Language Voting Materials.” – with Jenna Tingum. Paper to be presented at the Southern Political Science Association 2020 Annual Meeting in San Juan, Puerto Rico, January 9, 2020.

“Exact-Match Voter List Verification and Turnout.” Paper presented on behalf of authors at the Florida Political Science Association 2019 Annual Conference in Tampa, Florida, March 2, 2019.

“Scrutinizing Voluntary Ex-Ante Transparency Notices in the European Single Market: Evading Accountability?” – with Clifford McCue and Eric Prier. Paper presented at the Florida Political Science Association 2019 Annual Conference in Tampa, Florida, March 2, 2019.

“Scrutinizing Voluntary Ex-Ante Transparency Notices in the European Single Market: Evading Accountability?” – with Clifford McCue and Eric Prier. Paper presented at the American Society for Public Administration Annual Conference in Washington, D.C., March 8-12, 2019.

“Scrutinizing Voluntary Ex-Ante Transparency Notices in the European Single Market: Evading Accountability?” – with Clifford McCue and Eric Prier. Paper presented at the Midwest Political Science Association 77th Annual Conference in Chicago, Illinois, April 4-7, 2019.

REFERENCES

Available upon request