

Module 2: The Group Leader

WHAT THE LEADER IS AND ISN'T

HUMANITY group leadership is about getting close to people. Leaders must get close enough to earn the right to care for them, to speak into their lives and to walk them through their pains and victories.

WHAT THE HUMANITY GROUP LEADER IS NOT

HUMANITY group leaders are not, by necessity Super-Christians, Bible teachers, or Pastors. They need not have a theological degree or counseling degree. Although we hold that leaders are to be above reproach as outlined in 1 Timothy 3:2, leaders are not expected to be perfect and are part of broken Humanity like everybody else.

WHAT DISTINGUISHES THE HUMANITY GROUP LEADER

Essentially, what distinguishes a HUMANITY group leader is their commitment to building relationships and facilitating a group of people toward expressing the fully tangible presence of Jesus, through that group. Having professed a commitment to Jesus and His Good News, the leader has an understanding of and has committed to all the values outlined in this manual.

HUMANITY group leaders will have committed to and carry the responsibility of the following:

1. Leading the group into a safe space to experience Christ through hosting or recruiting a host and space to meet at least weekly.
2. Leading the group in practicing what it looks like to do life together by creating a line of communication between members throughout the week and when they are not meeting.
3. Leading the group through discipleship by facilitating the joining together of each member in discipleship relationships.
4. Being discipled.
5. Discipling at least one other within the community.
6. Help each member of the body identify their specific gifts, talents, and strengths and help create a space that allows for those gifts to be developed and grow.
7. Facilitating or assigning the facilitation of every meeting of the group.
8. Handling issues of conflict that may arise within the group.
9. Keeping the mission and vision of the group at the forefront of the group's culture and moving toward the goal of multiplication and advancing His Kingdom.

LEADERS NOT MANAGERS

The HUMANITY group leader does not have to and will not possess all the spiritual gifts required to experience Christ within the group. The HUMANITY group leader is simply committing to be responsible for helping individual group members and the group as whole identify and develop the use of those gifts to be able to allow the group to become the fully expressed presence of Jesus. An example of this is a leader that identifies a group member with the gifting of a Pastor and calling that individual up to being responsible for keeping members feeling cared for and not forgotten throughout the week.

ROLES AND RESPONSIBILITIES

The HUMANITY group leader has several roles and responsibilities that they can either perform themselves or delegate to somebody in the group that is more suited for the responsibility.

Group leaders are expected to:

1. Be present at every meeting or making sure another group member is designated to lead a meeting if they are not going to be at a meeting.
2. Obtaining a meeting place and start time for the group and communicating that meeting place and start time to the rest of the group.
3. Communicating any changes in meeting place and timing.
4. Taking and reporting attendance.
5. Being available to group member's communications throughout the week.
6. Being responsible for contacting people who have expressed interest in visiting the group for the first time or have questions about the group.
7. Requesting for volunteers for worship, ministry, or Bible teaching for the following week's group meeting.
8. Being available to meet with group members outside of group throughout the week as needed
9. Being available for meeting with or calls with group Coach.
10. Attending group leader meetings.
11. Keeping the mission and vision of multiplication at the core of the culture of the group.

WHEN A HUMANITY GROUP LEADER SUCCEEDS

The marker of a successful HUMANITY group leader is not only growing the members of the group in size and multiplying that group. Although the success of the early Church's group leaders was measured, and the clear addition of their numbers daily was telling of the strength over those leaders, they set up a legacy that reaches through the generations and allows us to keep adding to our numbers today. The HUMANITY group leader strives for intimacy, vulnerability and honesty to be at the core of their group. It takes intentional relationship building and loving sacrifice to build these types of relationships. They must be willing to treat every member like a family member and treat the group as a family. Just like a mother and father prepare their children for the eventual leading of their own family, so the HUMANITY group leader is preparing each one of its members for the eventual leading of their own HUMANITY group.

THE NUCLEUS

If the group is a cell (or basic body) of the larger body, then the HUMANITY group leader is the nucleus. It powers that cell and determines how that cell grows and multiplies for the growth of the body. There is no greater role in the Kingdom of God than that of the HUMANITY group leader. The very healing, development, and advancement of the Body of Christ is dependent upon the HUMANITY group and the HUMANITY group is dependent upon the HUMANITY group leader.

HUMANITY group leaders have many resources available to them as part of the Body of Christ. They have the members of their group, their Coach, Church Leadership and their discipling mentor. Furthermore, they have hopefully been shown how to lead a HUMANITY group by their own HUMANITY group leader.