

HR Committee Report Sept 2023

The HR committee passed the personal relationships document and the executive committee finalized it. Greg Glatz has sent it to the appropriate staff to review and sign. We have a bike builder vacancy, Greg Glatz will be meeting with staff to update the job description and will take on the role of hiring a replacement.

We met Aug 24, 2023 and discussed the upcoming Union Negotiations. We have received notice from CUPE that they would like to start negotiations and Greg Glatz and Denise will be at the table with Andi, Michelle, and Matt acting as advisors in the process.

Additionally, we are currently reviewing and editing the lengthy employee handbook and plan to separate the existing document and create an employee handbook and an employer handbook. Our first priority is reviewing the performance management and creating a policy outside of the handbook for this.

Charlotte Thomasson
HR Vice President