

Episode 68 - Millennials Vs Gen Z with Pete and Blyss Transcript

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Welcome to another episode of The Lone Recruiter podcast. I'm your host, Brett Clemenson and if you're a recruiter out on your own, or just lacking general advice or mentorship, you've come to the right place. Our episodes are designed to give you the motivation, the support and strategies you need become the very best lone recruiter. So join us, grab a cup of coffee and let's take your desk to another level.

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Now today, you may remember Blyss, welcome back. You may remember Pete. He's just always hanging around. We had a lot of fun, didn't we, doing the Gen Z? I've been corrected. It's not Gen Z. The Aussie, the Aussie in me says Z, but apparently it's Gen Z, the Gen Z v millennial quiz or competition last week or the other week.

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So we thought we'd come back and we thought we'd try it again. But this time we're going to see who knows millennials better, millennials or Gen Z. So I have a bunch of I have a bunch of communication styles or lingo that a typical millennial would use? Now, I can't I can't speak for all of these. This is Uncle Google, but as last time, Blyss your buzzer, is your name. Blyss.

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But as last time, Blyss your buzzer, is your name. Blyss. Pete. Pete. There you go, they're working just fine. I'm going to keep score and just remember, Pete, Blyss absolutely cooked you last time. Yeah. Yeah. This is the comeback of the century. Millennium. Let's see. So let's just jump straight into it. One - Adulthood. Pete, just doing any sort of life admin that you have to do as an adult.

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Tax, pay a mortgage, raise children. Correct. One. That one was so straightforward. One to Pete. All right, I'm out. I should have bust in. These millennials are very literal. Yeah. No creativity inside. No, pretty easy. Question two, it's is an acronym. Like it's a letter, two letters that stand for something, AF. Pete. Oh, am I allowed to swear on this thing? You can go, go on. As fuck.

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Oh, even I knew that one just was to slow off to a good job. Is it right now? So here's a different try. I think when you're using the Gen Z lingo, it's it's just there. Whereas this is like, I've got to think about it. Yeah, you're translating into another generation. Yeah. It's what I couldn't do last time. Alright, number three is this another letter one? B-A-E? Blyss, it's actually just Bae. Bae. Which is when you're talking about your significant

other. Is that right? Okay, alright, Blyss. (It stands for something) Does it? Unwilling to learn. What does it stand for? (Before anyone else, that's why they're your bae)

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Cringe. That's cringe. It's so literal, very, literal. That is so bad. Alright, alright. I didn't know this was millennial, but I'm going to go for it - basic. Blyss, we had this one last time. We did. Basic just means following the trends you know, sticking with. But, no, no, no, no, no, no. Pete. Aw okay. See, I'll go with what, what I said last time, which was stupid, simple.

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Oh, my gosh. There you go. Pete, there you go. It's been appropriated by the youths. Kids today. What is this one, I've never heard of this one, but I like it. A belfie. Pete, a picture of your belt. Close? Yes. Close. I'll take close. A belfie. Belfear. No, belfie. Belfie? Like a selfie but a belfie. Oh, like a body selfie? Aw, a part of your body.

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And it does start with B. I don't want to say the word though. Butt? Butt selfie. Butt selfie. But you didn't chime in so you get no points. Oh, yeah. All right. Next one, can't even. Pete. Blyss. Oh. Pete got that. Oh yeah? Yeah, yeah Pete got it. It's just cause I'm closer. Um. Sound travels. faster Yeah. Uh, when you can't even deal with something.

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I can't even deal. You can't use the word to define the word. I totally do. It literally, can't even. I can't even deal with this right there. Literally I can't even. Oh, okay. Pete for the win. Literally right as well. Ftw. I'm very happy that you're representing millennials so far. 4 to 1. Oh. There you go. This is a comeback. And the slide begins. There's still a lot to go. You're just getting warmed up. I still have a chance.

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Come on, Blyss. Come on. All right. Ready, set, go. Cray. Blyss. Oh. Crazy. Not to be confused with lobster, this one means crazy. I quite like that. Thank you for that clarification, Beth. Way too literal. Cray cray. All right, next one. Done. Blyss. Go on. Fed up like, you're just fed up with something. You're over it. Yep. Boom. Blyss is coming back.

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I'm coming for you, Pete. What about dope? Blyss/Pete. It's got to be Pete I've heard you use it so many times. Yeah, well, I guess it could mean two things. You've got one answer. Okay, well, my guess would have to be not the illegal substance. It would be something that's really cool. Oh, my goodness. You still got your two answers in.

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That made it sounds like you're a boss. Yeah, well done. Yes, something that is very cool. Um, all right, next one, extra. Blyss. Yep. Over the top. Oh, mate, yep. Nailed it. Word for word. Pete, this one. You both know this one, but Pete, please get this one. FOMO. Pete. Yes. Fear of others missing out. No, wait, that's yours.

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Your foomo. Fear of missing out. How did you make that so complicated. How did you do that? It's because I have this saying. You stuffed that up soo bad. I have this saying for Brett. right? It's four letters not six. Oh my goodness. Or whatever you just did. I just saw your ADD just fire up something shocking. You gave me like 500 answers just then. One more chance, Pete. What's fomo? Fear of missing out. Glad I got another chance. Yeah, that was lucky.

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Ruining the rules. You're making me sweat, bro. All right. Goals. Pete, life objectives. Yeah, someone who is inspirational. Oh goals, I thought you said dolls. Dolls. And I was like, oh, never heard that one. Barbie? Ken? Okay. All right. I think this one, if you're on like, messenger or text, this might be a short form version of this one. So G2G. Blyss. Yep. Got to go. Gotta go.

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Nice. Scores are locked. Six apiece. That's much better than I did. Right. There we go. Am I saying Gucci. Pete, am I saying Pete? I was going to say gucky but I think it is Gucci, the brand, right? Yep, yep. I don't know what gucky is, but. I don't want to know. Gucci, the brand, but it's just a nice brand. It's an expensive piece of clothing or accessory? Blyss

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I'm going to chime in there and say that it means good. Blyss wins. I have used that, quite a lot actually. Oh, there you go. Wow, I've never heard of this one, hundo p. Blyss, one hundred percent. It was nice and literal. I like that one. I totally get it. I say that daily. Really? Yeah. I like that one, hundo p. Or I say hundid p. Hundid p.

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Maybe this is that borderline millennial Gen Z, Gen Z. Dammit, can't get that right. We definitely said 100% when we said 100%. Yeah, I don't think I ever said hundo p. No, never shortened it. Yeah. Oh, here we go. Jelly. Blyss, jealous? Good. Like me. You knew that one, Pete, didn't you? I did. But I'm just having fun. You've just got to be fast. Yeah. All right.

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Ready, set, go LMK. Oh, Blyss. Yep. Let me know. There we go. LOL. Pete, laugh out loud. You got that one, Yes. Yes. I still want to get them wrong. LMFAO. Pete. Why would you buzz in if you don't know it? I don't know. Because I wanted to get it wrong. LMFAO. It's exactly what you think it is.

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I can't remember. What? Can I do negative points for that? yeah, you can. I feel like I need to take a point off for wasting everyone's time. Laughing my fucking ass off. Yeah, there we go. Okay. Mood. Blyss. This one I feel like was last time. Come on. I also feel like it could be. Yeah, wasn't there like a mood check sort of vibe. Vibe you're thinking of vibe. Vibe check. But it's along the same lines.

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It's like mood, like relatable, maybe how you feeling? I don't know how to describe it, really. No you had it first it's a total vibe. Okay. Ahhh I'm not going to give anyone points there. Yeah, that's fine. I'll be okay. I should have a tally here. Oh look, okay cool, Netflix and chill. Pete. Come on. Inviting somebody over to watch a movie and make out. Boooooom. There we go.

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I wouldn't get any of these. Hey, I'm such an old married dude. I feel like Netflix and Chill only came around like the past maybe...

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How long has Netflix been around for? How can boomers get in? No, not boomers millennials coin something that came around now. Yeah. You guys are thieves. That's what you are. Appropriation. It's what we're all good at. History was written by the winners. On fleek. Blyss. On fleek means looking good or typically eyebrow on fleek. You would hear that quite a lot. I think you've got the sentiment, it's like on point.

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Absolutely, nailed it. All right, yeah I'll give you that. I'll give you that. All right. ROFL. Pete, I love these acronym things, rolling on the floor laughing. There you go, very good. Good one. Salty. Blyss/Pete. Who got that? Scissor, paper, rock - go. Scissor, paper ... what the hell was that? Blyss gets it. I went early. What was the thing again? Salty. Salty, it means that you're angry about something you're just like pissed off. There you go. Savage. Blyss, Pete. Oh. Blyss

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I'd say Blyss. Savage means, oh, I actually don't know how to describe it, but I do know what it means. It's an action that is ... Action that is like kind of catty, kind of like just

roasting someone, maybe even, harsh, really brutal. Nasty. Yep, alright I'll give you that one. Okay, A few more to go here. I've never heard of this one, ship. Blyss.

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Yeah. Really? Like, I totally ship that couple. Like, that's. That's how you use it. Yeah. Yeah. Like, if you see them together, you want them to be together. You think that they'd be cute together? You're endorsing that. Yeah. Okay. I endorse that couple. Yeah, that's all right. Squad goals. What are squad goals. Not squid games.

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Squad goals. Pete. Go, go on. So a group of friends that interact really well. You'd like your group of friends to be like that. So true. Win. Kind of like how I feel about you guys. Oh, yeah, we roll together. Yeah, you should see us off camera. Yeah, you know, why did you to ROFL wrong? Fired. You're fired. Sus. Pete. Suspect.

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Yes, very good. Suspicious and we got, so we got six to go and we are at Blyss on 15 and Pete on 11. Oh. So you got to get a six run streak going on Pete. I love it. I love the pressure. Mm. Zero chill. Blyss. Oh super, super angry about something. Yeah, like someone loses the ability to be calm.

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Yeah. All right, here we go. Zero chill. YOLO. Pete, you only live once. Yep. So true. Woke. Pete. Woke. Pete. Go on, all right, So I was waiting until I got my name called. What was the question? Woken? Woke. Woke. Overly into, you know, the impression of always thinking of other people, always thinking of the surroundings, the environment the, yeah. Social issues?

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Social issues. Yeah, I'm going to give you that cos I want you to win. Trash. Blyss. Ooh, yep. Not good. Bad. Something so bad that it's trash. Yeah, I heard Crash. All right, got two more here. David Matthews. I feel like this is going to be lots of fun. Throw shade. Pete/Blyss, oh, Pete got that. Yeah, you had that. Okay, when you show that you're so much bigger than somebody else.

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So much better than somebody else. Like disrespecting them, talking trash. I would almost say that's wrong. Yeah, I'll mean like. Oh, that sounds like throwing shade. Yep. Oh, nailed it. I'll give you both a point just for funsies. Last one, swag. Pete/Blyss. Pete got it. Yep. The stuff that you get from a podcast like Bret's hat over there. Plugging the merch. That is swag.

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But what I have written here is something else I could tell. You've got swag, You've got swag like swagger. Yeah. You're cool. Yeah. Yeah, Swagger is cool. Yeah, like an I don't care attitude. All right. I think I handed that one to you, but I'm going to give it to you. Just for the sake of it. That's it.

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They're all the questions. Millennials versus Gen Z. Blyss V Pete. Pete with 15, oh man. Blyss with 18. There we go. Well done. We are now starting to see a pattern emerge. Yep. Yeah, I'm coming back. Can't wait. Can't wait for the next one. Can't wait for the boomer episode. Yeah, maybe you're a boomer. Boomer language, I might be. That's what we have time for you today.

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I hope you got something out of it. As always, shy, share, like subscribe. Oh, my God. Have an amazing day, May all your deal's come true. Yolo. Yolo. Shy.