BACK-END DEVELOPER

We are looking for an experienced Back-end Developer with [X] years of experience in a similar position. You will be responsible for designing and developing the server-side logic and architecture of web applications, delivering robust, scalable solutions while working closely with our team of designers and developers.

COMPANY DESCRIPTION:

✍️ [Start with a quick intro about your company's mission and what makes you unique. Then, highlight the work culture—what's it like to work here day-to-day?

Mention any growth or learning opportunities that make the role appealing. Lastly, explain how this role contributes to company goals, giving candidates a sense of the impact they'll have. The goal is to get candidates excited to join your journey!]

JOB TYPE:

Full-time / Part-time / Remote

SALARY:

$[X]k - $[X]k yearly.
🔗 Check the average salary for Back-end Developers on Glassdoor.

RESPONSIBILITIES:

- Creating server-side solutions by developing back-end components and logic
- Designing and developing web-based applications and systems using various Back-end frameworks and languages
- Writing robust, effective, and scalable code for server-side development
- Optimizing back-end applications for maximum performance, scalability, and security
- Integrating APIs, databases, and third-party services into back-end applications
- Collaborating with Front-end developers and designers to ensure seamless integration between the back-end and user-facing components

- Running unit and integration tests to ensure the stability and functionality of back-end systems
- Conducting code reviews and ensuring adherence to coding standards and best practices
- Participating in agile development processes and contributing to continuous improvement of the team's back-end development workflow

REQUIREMENTS:

- [X] years of work experience in a similar position
- [X] years of experience with Back-end development
- Proficiency with Back-end languages and frameworks such as Node.js, Python, Ruby, PHP, or Java is required
- Strong understanding of databases such as MySQL, PostgreSQL, or MongoDB is essential
- Experience with building and integrating RESTful APIs is a must
- Understanding of GIT and other version control systems
- Familiarity with cloud platforms such as AWS, Google Cloud, or Azure is a plus
- Knowledge of server-side testing frameworks such as Mocha, Jest, or JUnit is preferred
- Excellent communication and collaboration abilities, with a proven track record of working effectively within a team environment
- Strong analytical and problem-solving skills, dedicated to delivering high-quality, scalable server-side solutions
- Proficiency in English is required.

BENEFITS:

- Competitive Salary.
- Health Insurance: medical, dental, and vision plans.
- Retirement Plans.
- Paid Time Off: vacation days, holidays, and sick leave.
- Flexible Work Arrangements: remote work options and flexible scheduling.
- Professional Development: learning and development opportunities, including training programs, workshops, and conferences.
- Wellness Programs: fitness classes, mindfulness sessions, and employee assistance programs.
- Commuter Benefits: public transit subsidies, parking discounts, and bike-to-work incentives.
- Employee Discounts: discounts on company products or services, perks and privileges from partner organizations.
- Life Insurance.

- Parental Leave: paid time off for maternity, paternity, and adoption leave.
- Career Growth Opportunities: promotions, lateral moves, and leadership development programs.
- Social Events and Perks: team outings, catered meals, snacks, and recreational activities.