



AGENDA

Board of Directors Meeting Full Board Meeting

Monday 26, 2026 6:15 pm

**The meeting will be held at Highline Academy Northeast at
19451 E Maxwell Pl Denver 80249
and can be observed virtually [here via Zoom](#)**

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

The Board uses a series of qualifiers, where appropriate, to help clarify the nature of each presentation/report.

1. The decision has been made and updates are provided (Inform)
2. Input is needed to assist the board to make the best decision (Discussion/Input)
3. Brainstorming is needed to help identify all options (Brainstorm)
4. Input and/or decision is assigned to a Special Committee (Small Group)
5. The decision is ready for vote (Vote)

Topic	Presenter	Qualifier/ Outcome
Call to Order- 5 minutes - Quorum Establish - Agenda Confirm	Katherine	Call to Order
Mission and Vision - 5 mins - Mission and Vision Restated - Highline is a Proud DPS Charter School	Joe Whitfield	Inform
Consent Agenda - 2 minutes Motion to approve the minutes from the December meeting	Katherine	Vote
See BOD Packet for: Budget to Actuals Through December 9 Month Plan Dashboard and 9 Month Plan “Thriving Through Transition” BHAG Draft and 3 Year Strategic Plan Overview Planning Documents for each strategic priority Reach Out Report Update from Reach In re ED Search Principal Reports on Safety and Discipline HASE and HANE Dashboards ED Search Updates (Letter to Staff)		
Public Comment -	Arizona	Inform
Principal Update - 15 Minutes Safety and Discipline Report	Sarah Verni-Lau Vanessa Rodriguez	Inform
ED Update- 40 9 month plan dashboard- Thriving Through Transition - Strategic Planning BHAG vote - Strategic Priorities defined- small group work	Chris Ferris	Inform and Vote
Finance Committee - 20 Minutes - Budget to Actuals Update - Admin and TA scales progress to date	Bill	Inform
Reach Together Committee - 10 Min5utes Hiring and retention of staff of color	Will	Inform
REACH Out- 10 Minutes CO Gives final report, 2025 donor report, spring fundraising plans, campus events, Grant program report	Kelly	Inform
Old Business – 2 Minutes If your Board term is ending this June, please let Nikea know if you will be renewing for another term or stepping off the Highline Board. If your term is not ending but you need to step off in June, please let Nikea know as well. If you don’t know when your Board term ends, please check with Arizona.	Katherine Casey/ Chris Ferris	Inform

Reminders/Announcements • Next BOD meeting: February 23, 2026 at 6:15 pm at Highline Southeast 2170 S Dahlia St Denver 80222 and here via Zoom	Kelly and Nikea	Inform
Adjournment	Katherine	Adjourn