

Hello,

You may be eligible to participate in a research study conducted at the University of Maine! I am sending this message on behalf of Paige Allen, an undergraduate student working on her Honors thesis and McGillicuddy Humanities Center Fellowship. This study will explore the relationship between successful women and their experience being mothers. There will be an emphasis on the decision-making process regarding children and how having children may have negatively affected mothers' career trajectories and domestic lives. This research will add to lacking scholarship in sociology, psychology, and philosophy. The project is advised by Dr. Daniel Puhlman, faculty at the University of Maine and head of the Parenting Relationships Research Lab. To complete this study, we need your help!

To qualify for the study, participants must:

- Be 18 years or older
- Speak English
- Identify as a mother
- Work full time (at least 32 hours per week)
- Have at least one child between the ages of 2 and 12

Participants also must identify with at least 2 of the following criteria:

- Have 5 or more years of professional experience
- Have an advanced degree at or above a master's
- Hold a managerial or executive position

Please view the informed consent form, which is part of the [initial screening survey](https://forms.gle/oEqaNbGshKCGE2rq6) (<https://forms.gle/oEqaNbGshKCGE2rq6>) if you are interested in participating in this study. The survey will take approximately 5 minutes to complete. If you are eligible to participate, you will receive a follow-up email with a second 15-minute survey to gather more information and a booking link to schedule an hour-long Zoom interview. Participation in this study is entirely voluntary and can be stopped at any time. Your personal information will only be used to contact you to set up an interview and send you a gift card. You will be assigned a research participant number associated with your data, keeping your name and your data separate. All information associated with your participation in the study will be destroyed upon completion of the research.

Upon reaching the end of the interview, participants will be sent a \$5 Starbucks gift card to their email addresses.

If you have any questions, please do not hesitate to contact Paige Allen (paige.allen@maine.edu) or faculty advisor Daniel Puhlman (daniel.puhlman@maine.edu). Thank you for your time!