

SMCC Pastor Of Next Steps



Purpose:

This Pastor serves SMCC by being the champion of all things related to first impressions and assimilation. They are a highly relational leader who serves as the point person for a) Guest Services leaders and b) personal follow up for all those who participate in key Next Step environments.

Location: St. George, Utah

Key Attributes:

- **Catalytic Leader:** Able to rally people to a cause.
- **Team Builder:** Can build teams and identify high capacity leaders to build more teams.
- **Relational Leader:** Friendly, approachable and models, "What does love require?"
- **Talent Scout:** Always on the lookout for new leaders and volunteers.
- **Total Quality Manager:** Looking for ways to improve; sensitive to misses; committed to excellence.
- **Cheerleader:** Encouraging volunteers constantly.
- **Carrier of the DNA:** When you cut them, they bleed the mission, vision and values of SMCC.
- **Solution Specialist:** Able to identify problems and find solutions.
- **Conflict Resolver:** Unafraid to tackle interpersonal conflicts, ministry misalignment, or issues of sin.
- **Pastor:** Has a heart to identify leaders and systems to care for people.

Organizational Relationships:

- Directly accountable to the Campus Pastor
- Oversees volunteers in Guest Services
- Assists and collaborates with the Campus Pastor and Adult Pastor
- Attends/participates in relevant meetings: monthly All Staff and Campus Meetings

Qualifications:

- Degree in ministry/theology from an accredited university or equivalent experience
- Excellent written and verbal communication skills
- Proficiency in Office and online tools.
- Committed to the vision and values of SMCC

Responsibilities:

- Management of spiritual pathway resources & systems (Assimilation)
- Oversee Guest Services, the lobby and Next Steps Area
- Oversee the college age ministry
- Next Step Environments Follow Up
- Connect Now Meeting attendance & follow up
- Baptism and Baptism Orientation
- Follow graduates of Next Steps Classes
- Leads the Safety Team

Classifications:

- Full-time (40-45 hours/week) Salaried
- Apart from seasonal necessity, working over 45 hours a week is strongly discouraged

To apply, please submit your resume and a cover letter detailing your relevant experience to jobs@smccutah.org.