

Giveth Leadership Agreement for Working Group Leaders

Within the Giveth community, we embrace a culture deeply rooted in our shared values and guiding principles. Our belief is that by establishing a sturdy foundation, we position ourselves to adapt to the ever-changing landscape of Web3. As a Working Group Leader, your role is paramount in upholding, exemplifying, and nurturing this unique culture and in advancing our mission.

Cultural Commitment

Unified Purpose: At the heart of our endeavors lies Giveth's mission: To build a culture of giving that rewards and empowers those who give - to projects, to society, and to the world.

Harmonious Team Dynamics: We acknowledge each individual, valuing their unique talents and the different viewpoints they bring to our team. Every voice matters.

Core Values: These include humbleness, unwavering transparency, trust, curiosity, patience, and a perpetual growth mindset. These traits not only make our team stronger but ripple outward, enriching the broader ecosystem of Giveth.

Mindful Communication: Our communication is built on listening carefully and understanding, being honest about what we don't know, asking questions to learn, firm commitments, and freely expressing gratitude.

Conflict Transformation: Conflict presents opportunities. Embracing it with open-mindedness, humility, and focusing on finding solutions rather than laying blame.

Virtual Work Philosophy: Recognizing our team's widespread geographical presence, we emphasize the importance of work-life harmony. Our focus remains consistent on both productivity and well-being.

The Leadership Pledge:

I, [Name of Leader], solemnly pledge to uphold and personify these values and principles in my esteemed role as a Working Group Leader for Giveth:

1. Big picture mindset: I align my personal ambitions with Giveth's mission and aim to maximize positive global change.

2. Transparent Endeavors: Every decision I take will echo transparency, guaranteeing our community stays informed, engaged, and revered.

3. Collaborative Essence: I recognize the collective strength of our community and will seek diverse insights, feedback, and collaboration.

4. Moral Compass: I am committed to a path of honesty, trust, and ethics, placing Giveth's interests at the forefront and being vigilant of any potential conflicts.

5. Continual Evolution: With an open heart to novel ideas, I am resolute in my adaptability to change, championing the continuous evolution of the Giveth platform.

6. Empowerment and Unity: My aim is to foster a workplace where every member is celebrated, and where the spirit of giving is our collective heartbeat.

7. Stewardship: I wholeheartedly pledge to be a guardian of Giveth's resources, ensuring their optimal utilization in furthering our shared vision.

8. Conflict Resolution: In the face of disagreements, I will engage with an open mind and ears attuned to understanding, striving for resolutions that mirror the best interests of Giveth and our cherished community.

By signing this, I acknowledge my responsibility and wholeheartedly commit to these principles, recognizing their importance to Giveth's success and the well-being of its community.

Signed,

[Name of Leader]

[Date]