



Job Announcement: Teacher Naturalist - ANTS (Audubon Naturalist in The Schools)

Location: Billings, MT 59101

Salary: \$14-\$15

Position Status: Part-time temporary or regular, (avg 30 hrs/wk), occasional evenings and weekends

Start Date: Immediate Placement

Temporary Position End: May 30st, 2027

Application Deadline: (open until filled)

Position Description:

Teacher Naturalists form the core of our program staff at the Montana Audubon Center. They are responsible for implementation of hands-on, experiential, nature-connected education and interpretive programs at our 54-acre site and adjacent Yellowstone River Corridor. Participant ages range from toddler to adult, with the bulk of our programming concentrated on upper elementary students. Teacher Naturalists must be comfortable leading groups of students in the outdoors and themselves have enthusiasm for connecting with and learning about the natural world.

Montana Audubon's Naturalist in the Schools (ANTS) program, is our flagship program that engages 4th graders in the Billings area. ANTS curriculum integrates school standards and Indian Education For All content into our hands-on immersive learning style. Teacher Naturalists leading ANTS programs are responsible for engaging and building curiosity for kids ages 9-11 in their exploration, familiarization and personal growth within our outdoor classroom. Frequent communication with teachers, and program coordinator also essential as is collaboratively working and learning with other ANTS teachers.

Major Responsibilities:

I. Program Implementation (80%)

- Supervise, guide and engage participants in the exploration of the outdoors.
- Provide a safe and positive environment for all program participants, including awareness of physical abilities, environmental hazards, and group dynamics.

- Maintain high-quality programming, including regular evaluation of both successes and failures in programming, approach, equipment, or other aspects, and enhance or adapt as necessary.

2. Communication(10%)

- Communicate with teachers, other Audubon staff, and the general public about Audubon Center programs and mission.
- Regularly communicate with the program coordinator(s) and supervisor.

3. General/ Admin (10%)

- Assistance in other Audubon Center programming, administration, and facility is required
- Complete office and other tasks in a timely manner
- Keep calendar up to date and manage workplace hours
- Attend MA and MAC staff meetings regularly

Qualifications:

- Able to work independently and collaboratively as a team.
- Ability to stand, walk and engage participants in outdoor programming in a variety of weather conditions for an extended amount of time.
- Comfortable working with youth ages 2-12.
- Preferred experience in Inquiry Learning, Reggio, Nature-based or Natural Interpretive programming or similar education pedagogies.
- interest and/or specific knowledge of natural history subjects, particularly in the local area.
- Responsible, dependable, self-motivated and enthusiastic.

To Apply

Please send cover letter, resume and 3 references to echilcoat@mtaudubon.org with the subject line "Teacher Naturalist". For questions, contact Emily via email or call 406-294-5099.

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