

Hamilton Wenham Regional School Committee - Policy Working Group  
February 11, 2020  
5 School Street, Wenham MA

Present: Michelle Bailey, Peter Wolzcik, Julie Kukenberger, Interim Superintendent, and Dorothy Presser, Massachusetts Association of School Committees, Kim Dietel (Parent)  
Documents: HWEA Agreement, MASC Policy Review and Manual

Meeting is called to order at 4:50

The Working Group will review the policy related to religious observations, homework, and calendar holidays with the intention of having a public hearing and first reading on these policies on May 20.

In March the working group will review various policies with the intention of having a recommendation for first readings in May 20.

**GCBB:** We would like to standardize our principal contracts. Should principals have vacation days and more work days.

The school committee will develop and annual review standard terms concerning compensation and benefits for individual contracts.

- We need to determine how these contracts will get developed

**GBEBD** - Crowd-funding - We are on board with the MASC - The Superintendent will work with the leadership to develop a procedure for the fall.

**GDA** - We need a definition of support staff. **The rest of G is on hold until we can understand the definition of support staff.**

**Section H** - adopt the whole section from MASC with addition of "third party" negotiator in HF.

**IB** - Adopt the philosophical policy

**IC/ICA** Use the MASC policy on calendar adoption but it will say in the fall in accordance with the bargaining agreement.

**ID** - change the sentence to read "be notified if students will not be admitted into the school building until the start of the official day unless bus schedules require earlier admittance."

Next Meeting: March 4 at 4pm. We will look at Religious Observation, the working groups for the by-laws, possibly standardized contracts, and communication via email, minutes.

Adjourned at 6:45pm